

Idaho Department of Labor
Ken Edmunds, Director

Department Overview

Funding

**Unemployment
Insurance**

**Workforce
Development**

.....
**Employment
Services
& WIOA**

**Human Rights
Commission**

**Wage &
Hour**

**Disability
Determination**

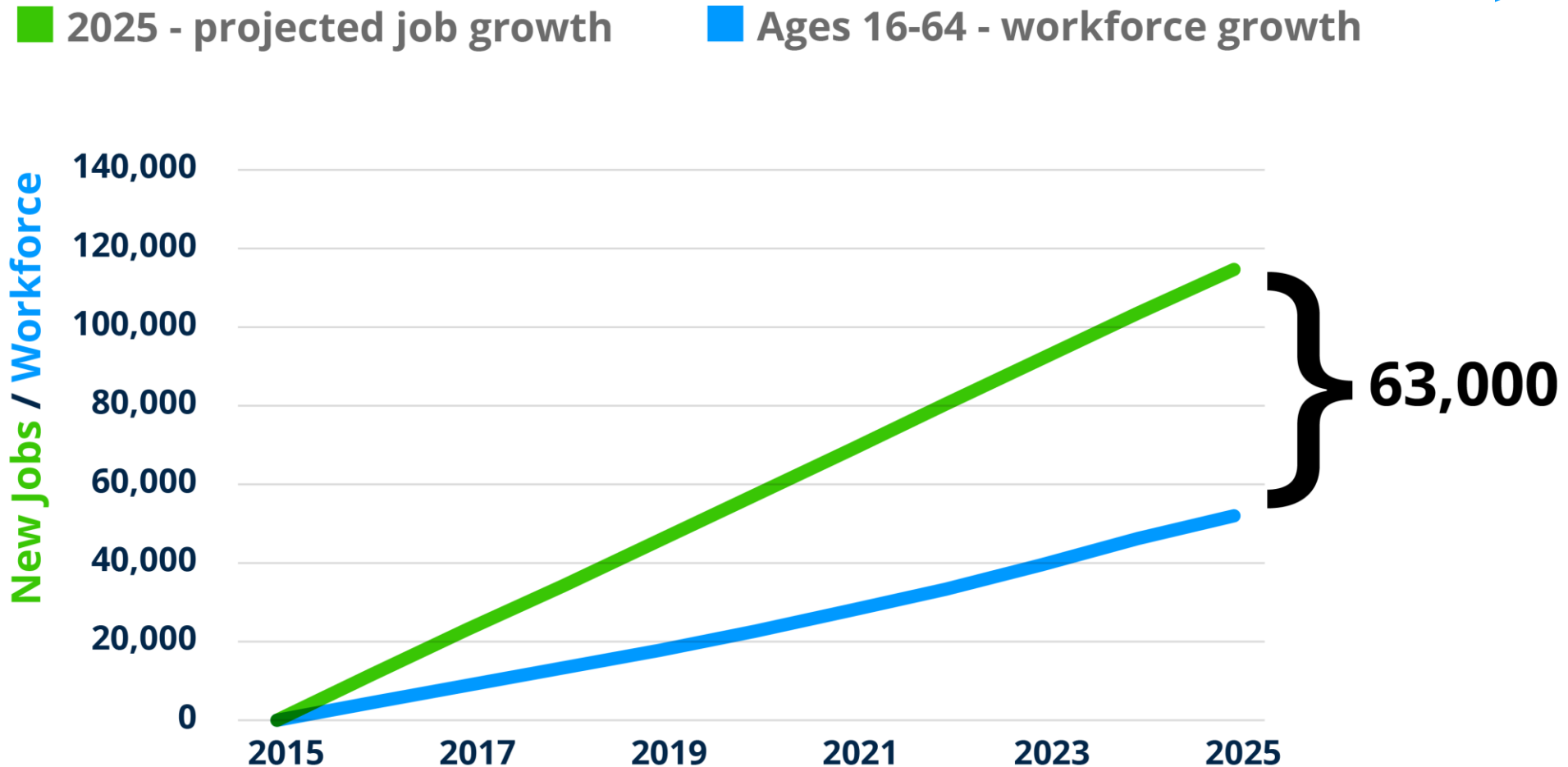
Research
.....
**including Career
Information
Systems**

Serve Idaho

Overview of the State's Economy From Labor's View

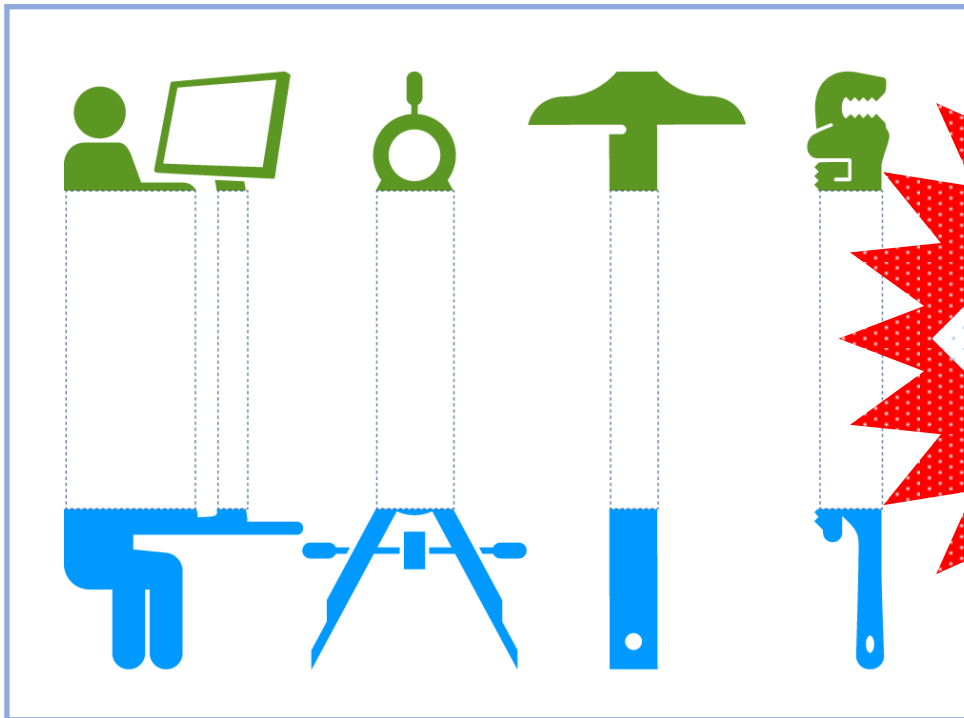
- Employment Base and Job Growth – The National Leader
- Unemployment Rate – Current and Projected
- Wage Rates – Income vs Cost of Living
- Projected Job Growth vs Workforce Growth

Workforce Gap

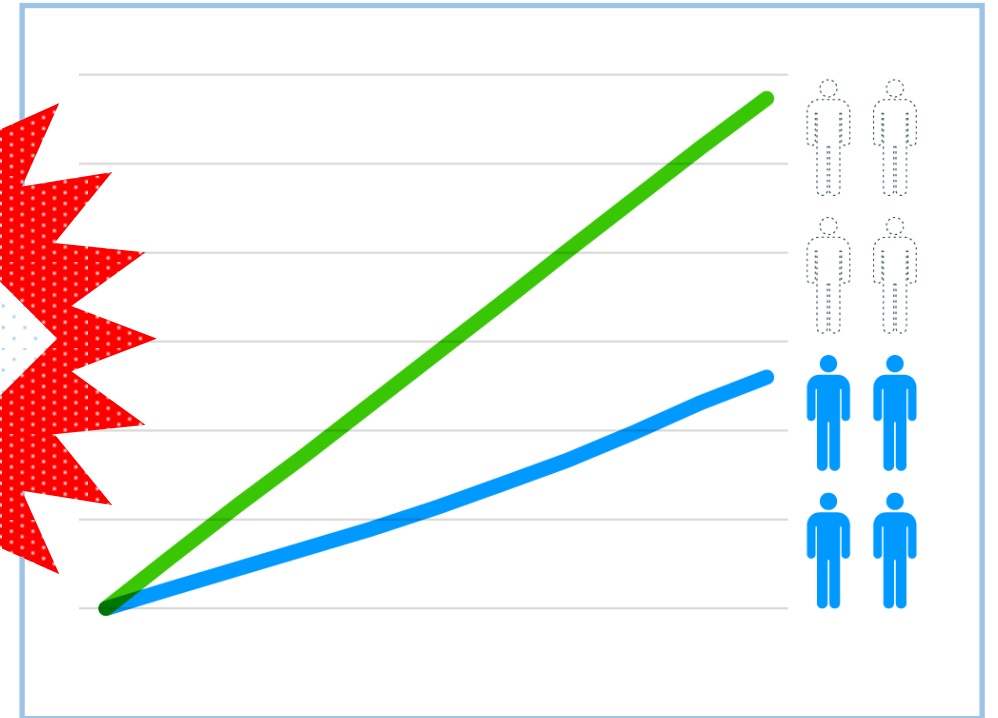


Facing the Workforce Challenge

Skills Gap



Workforce Shortage



Idaho's Workforce Development Training Fund

Idaho Workforce Development Training Fund - 1996 to 2015

Active Contracts	268
Amount Awarded	\$88.4 million
Projected Number of Trainees.....	27,000
Training Cost	\$3274

(Projected Weighted Average)

Hourly Wages

(Current Contracts - Projected Weighted Average)

Employer Grants	\$13.96
Industry Sector Grants	\$23.34
Micro-Grants	\$13.02



Workforce Development Training Fund – A Three-Pronged Approach

Employer Grants

- Training reimbursement for new and expanding businesses;
- Emphasis on transferable skills and structured training programs with an education partner.

Industry Sector Grant

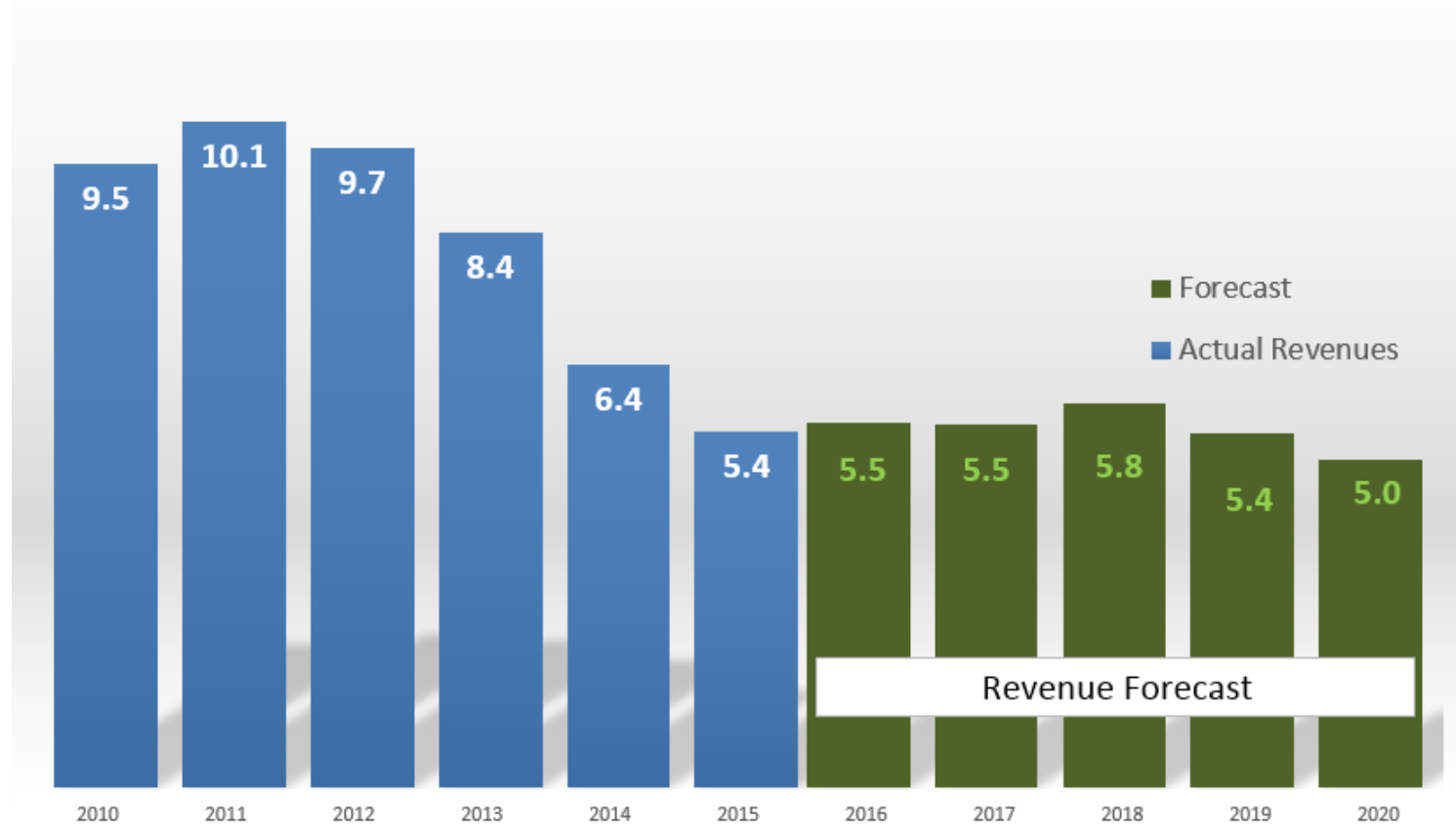
- Education institution partnering with three or more industry partners;
- Industry partners involved in curriculum development and provide cash match.

Rural Micro-Grants

- Community-based partnership – business, education and others;
- \$25,000 maximum award.

Projected Funding

Workforce Development Training Fund
Revenue Forecast (\$M)



Workforce Development Training Fund – Our Legislative Agenda

Proposed legislative changes to Idaho's Workforce Development Training Fund:

- Expand the fund's use to include innovative training solutions;
- Add retraining as an allowable activity;
- Coordinate training fund activities with employers and the state division of professional technical education;
- Eliminate unencumbered balance transfer requirement - funds in excess of \$6 million transferred to Employment Security Fund;
- Extend program sunset clause to 2022.

Career Advising – Funding and Providing the Necessary Tools

Proposed Legislation – Career Advising

- Build on Last Year's Legislation
- \$5 million Request
- Local Control
- Different Models
- Required Plan, Metrics and Reporting

Career Advising – Funding and Providing the Necessary Tools

Career Planning Tools

- Collaboration to Consolidate Various Systems
- Common Portal
- Target Audiences – Student or Job Seeker
- Current Status

Changing the Discussion

- Career Awareness
- Parental Involvement
- PTE Funding Request –
 - Great Step
 - A Starting Point
- Meeting the 60% Goal

Our 2016 Legislative Support

- State Board of Education Goal (SCR134)
 - 60% of Idaho citizens ages 25-34 earn a postsecondary degree or certificate by 2020
- High School, College Career Counseling
- Career / Professional Technical Education Funding
- Eastern Idaho Technical College = State College
- STEM Action Center
 - K-through-Career
 - Computer Science



IDAHO
DEPT. OF LABOR

Idaho – Wages vs Cost of Living

- Idaho Cost of Living - 8% lower than national average
- Idaho Median Wages - 45 out of 51
- Adjusted for Cost of Living - 44 out of 51

Dept. of Labor - Performance Driven

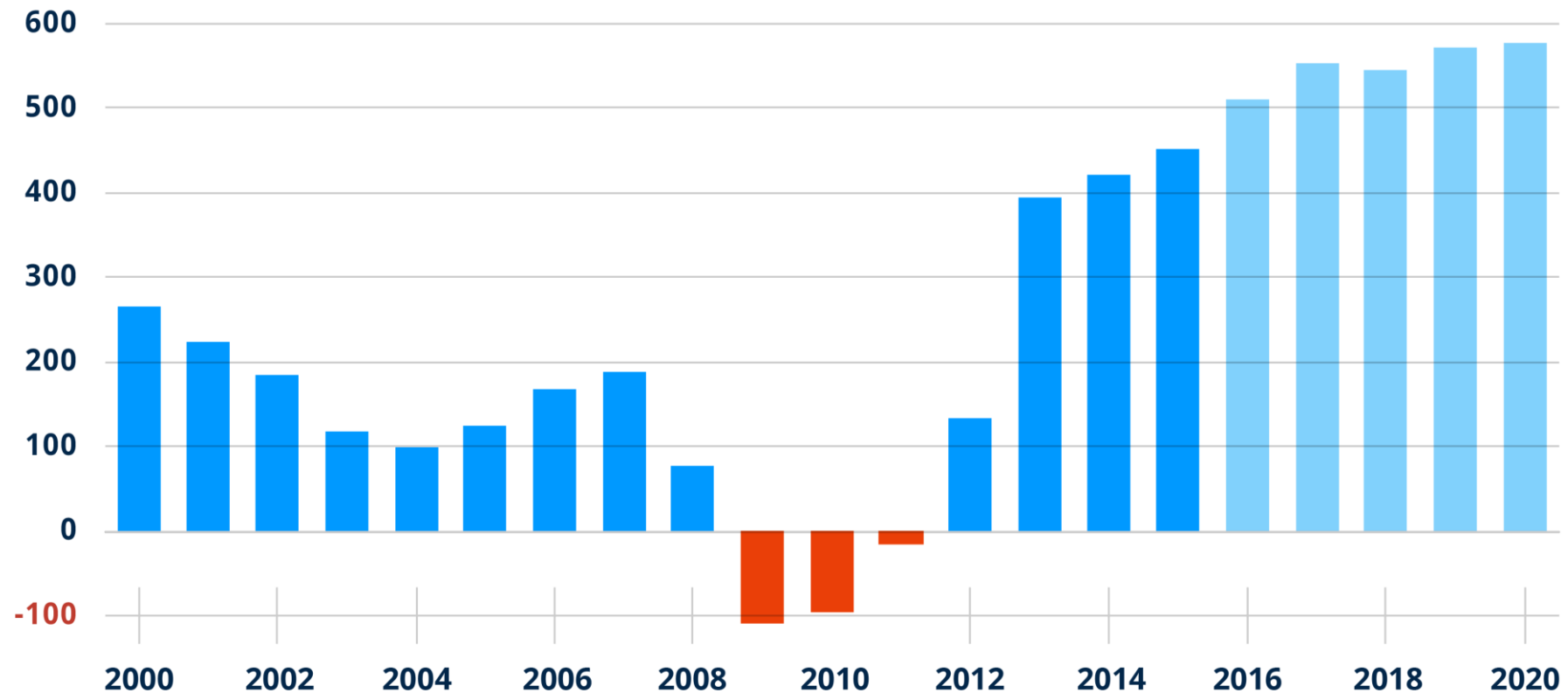
- iUS –
 - Consortium with Iowa and Vermont
 - National Award from NASCIO
- Unemployment Insurance – return to #1 in timeliness
- Workforce Development –
 - Job-Driven Grant – \$3 million
 - Sector Partners Grant - \$6 million
- Disability Determination – continue as #1

Unemployment Insurance

- Tax Rate – Reduced from 3.3% to 1.488%
- Fund Balances – Strong and Prepared
- Operations - Modernization
- Local Office Challenges

Unemployment Insurance

Employment Security Fund in Millions (2000 - 2020)
Economic downturn 2017

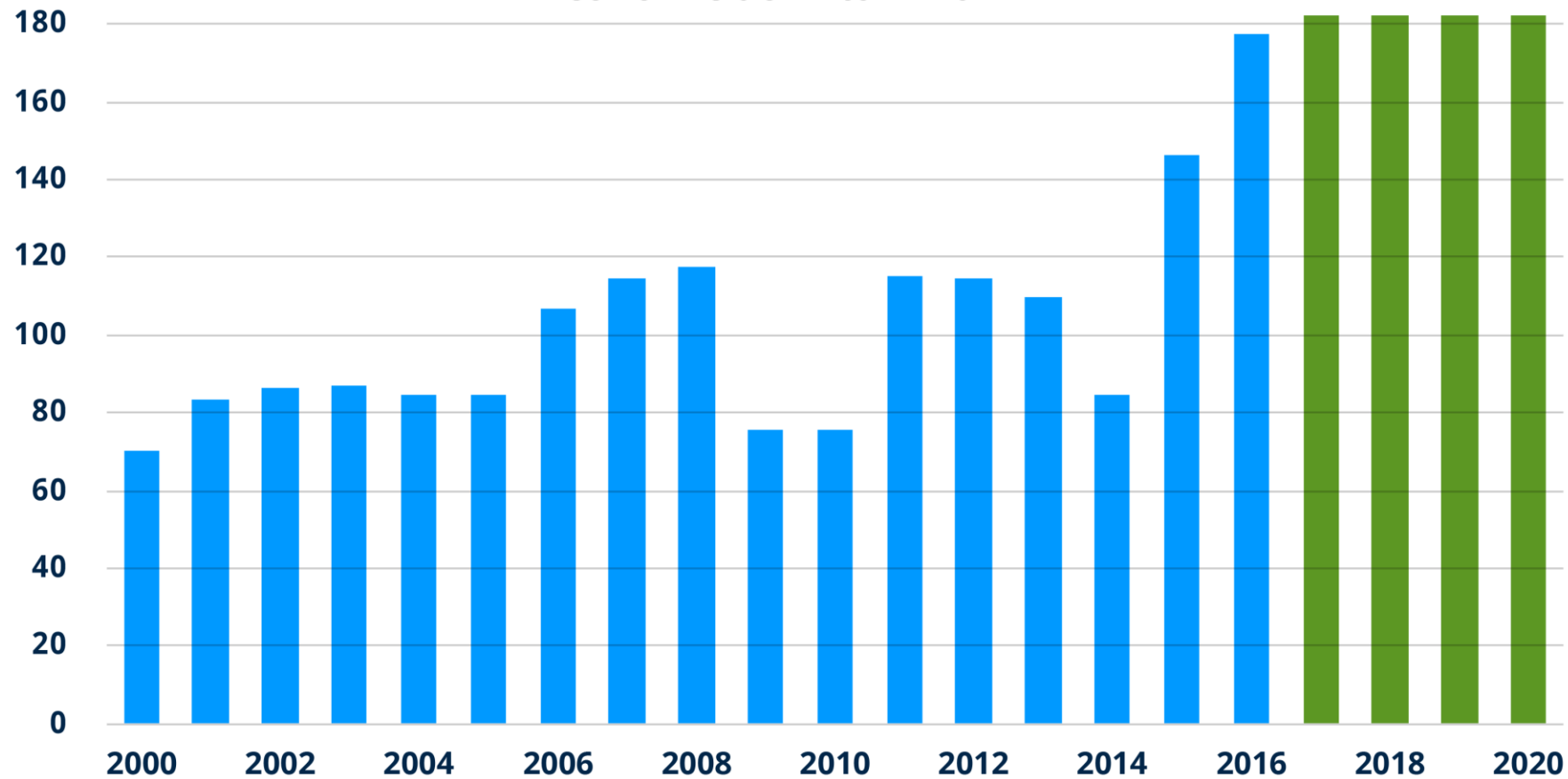


Unemployment Insurance

Reserve Fund in Millions (2000 - 2020)

Economic downturn 2017

Estimate



State's Unemployment Insurance Laws – Our 2016 Legislative Agenda

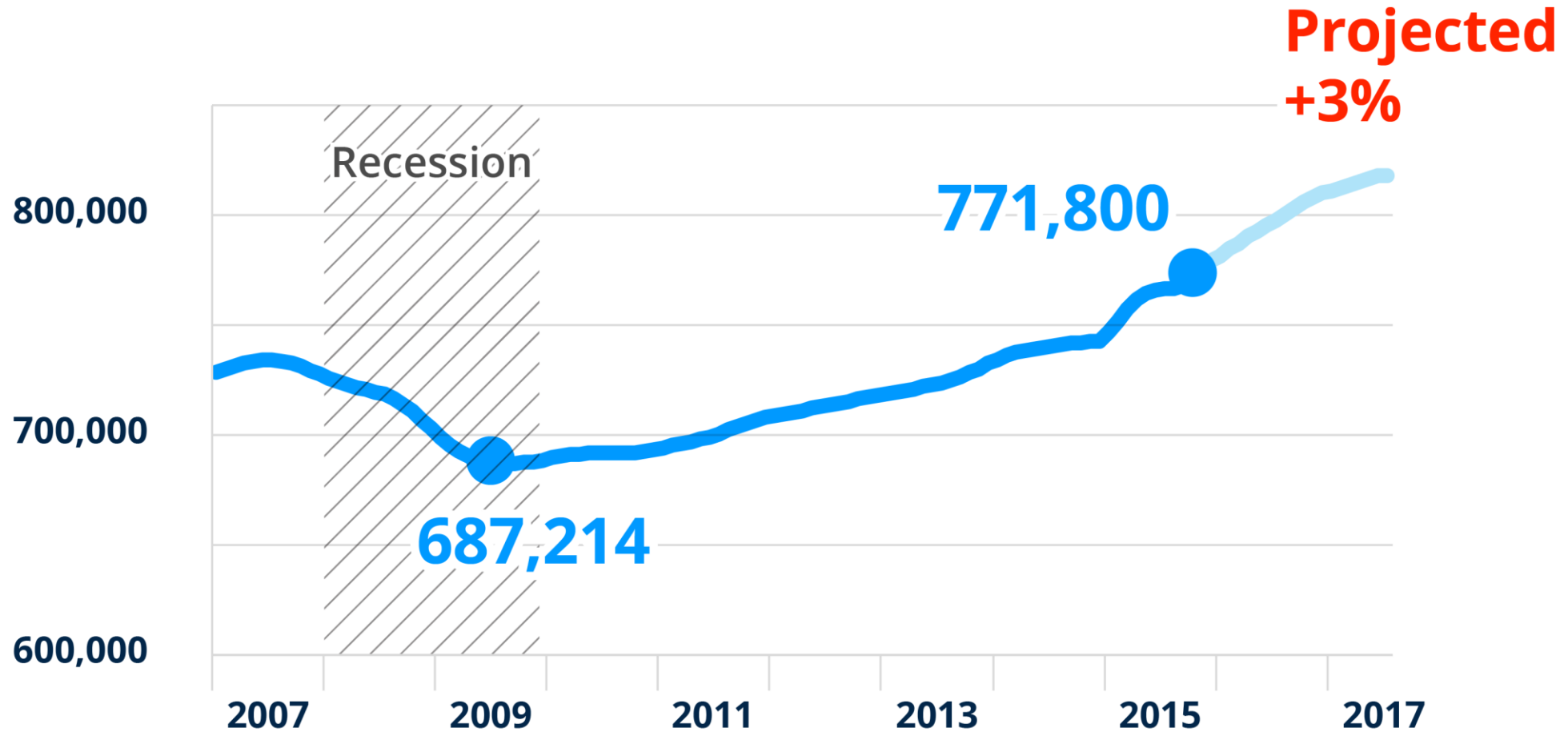
Proposed Legislative Changes:

- Index Benefit Duration to Unemployment Rate
- Adjust Maximum Weekly Benefit Amount –
Set ratio of benefits paid to income earned at 55%
- Two Housekeeping Bills (H 396 and H 397)

Future Considerations

Total Employment

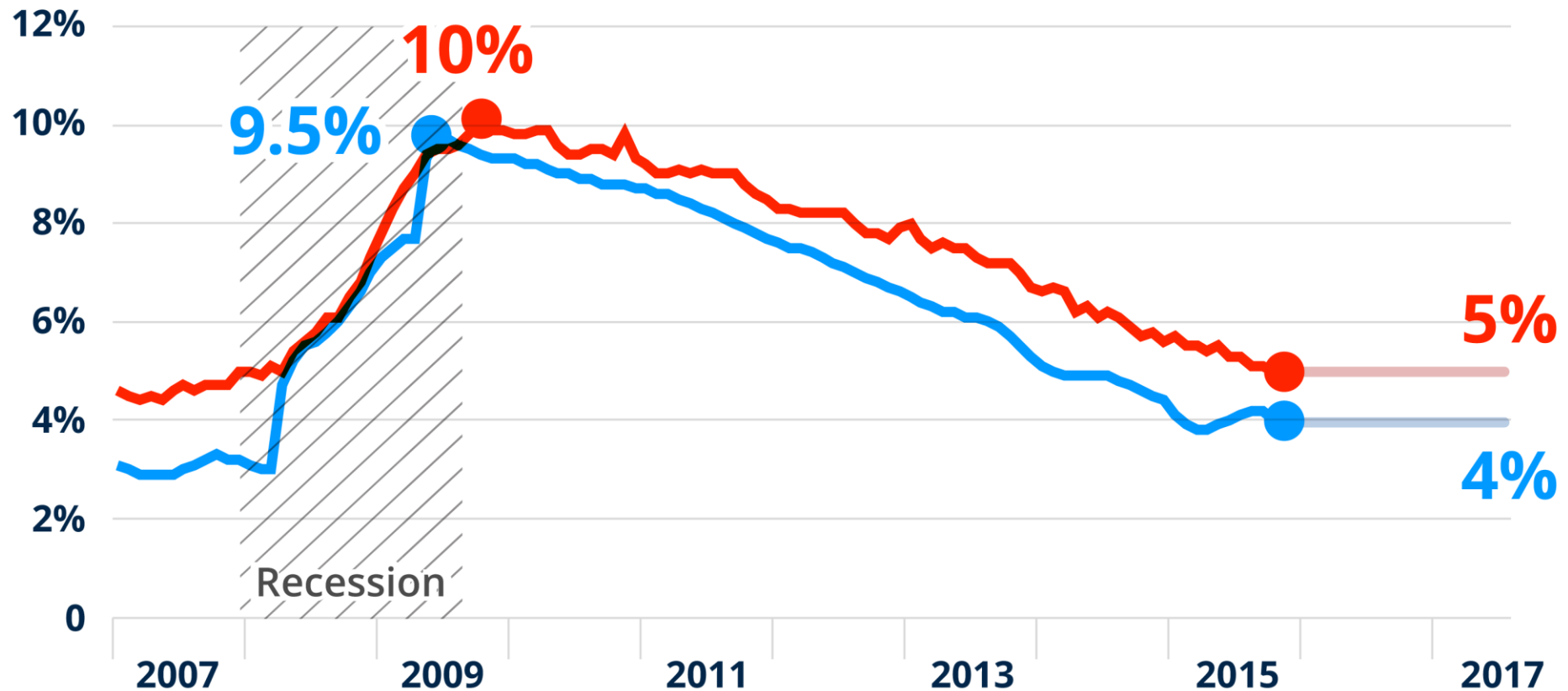
Seasonally Adjusted 2007-2015^{Dec.}



Unemployment Rate

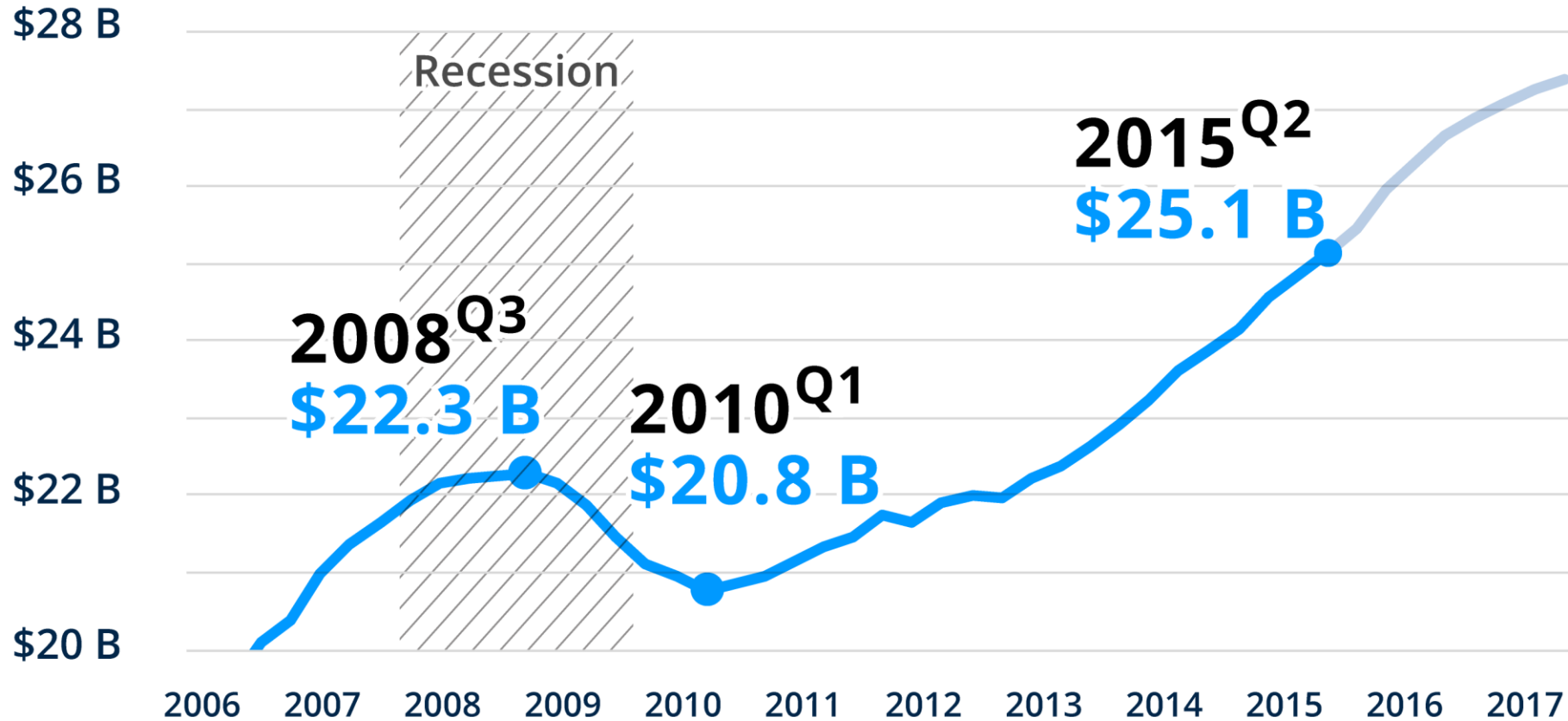
2007-2015^{Dec.}

■ U.S. ■ Idaho

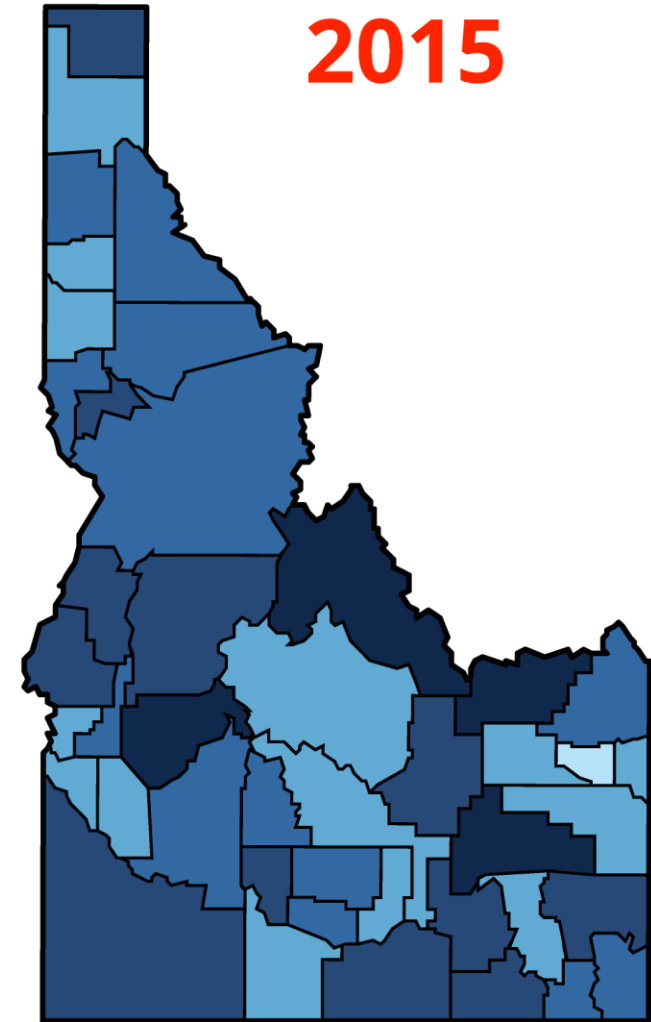
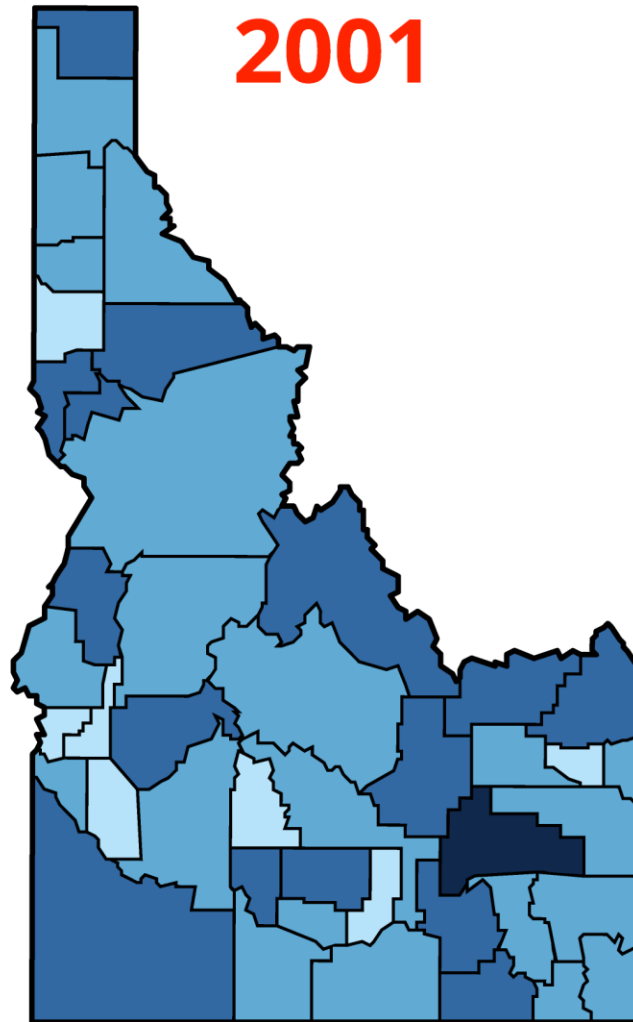
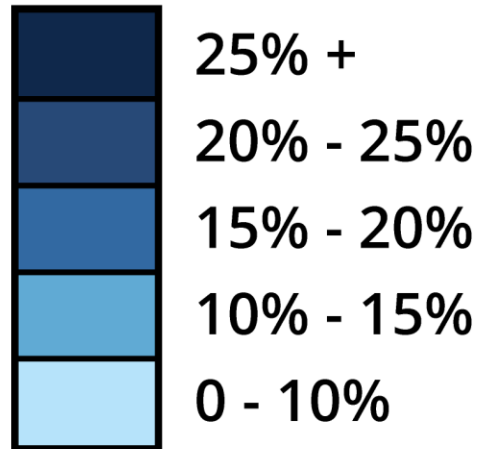


Total Wages and Earnings

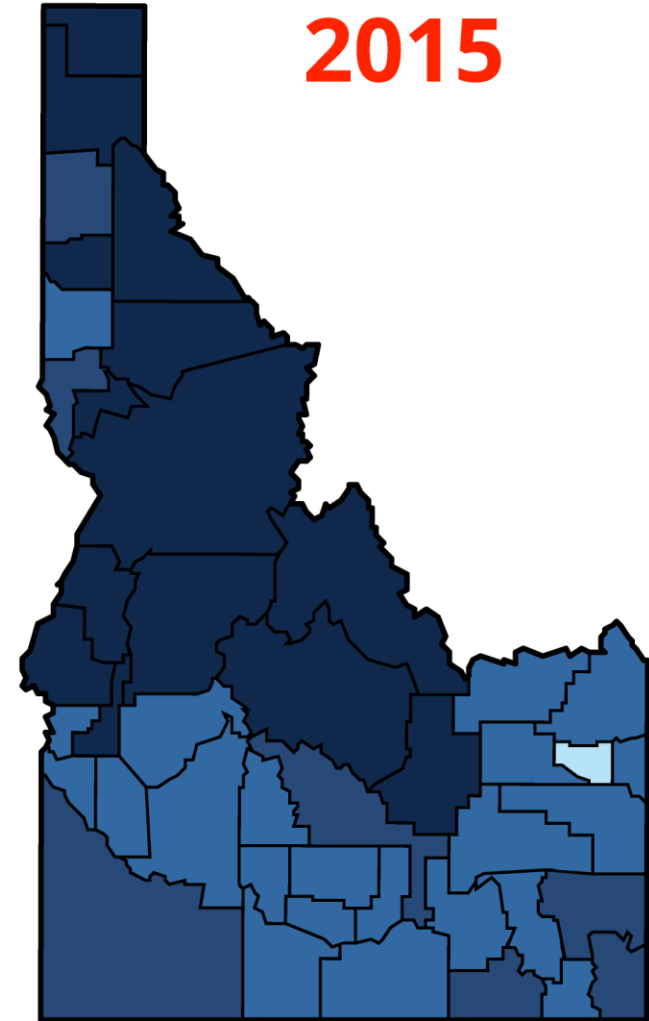
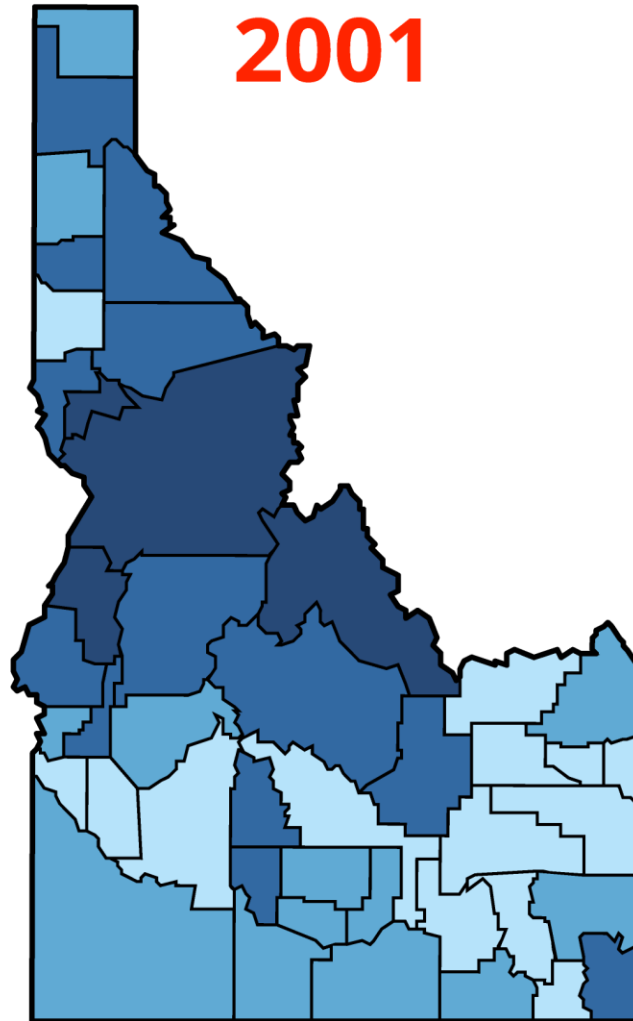
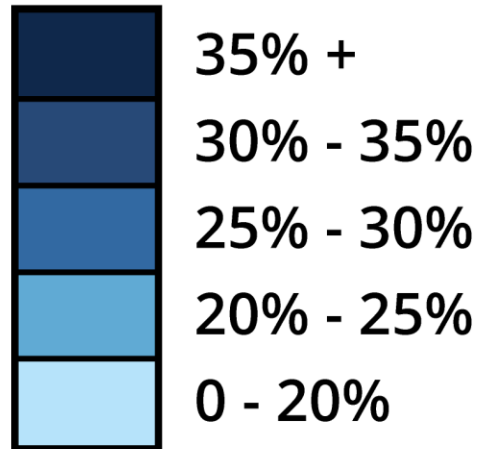
2006^{Q2} - 2015^{Q2}



Share of Population Age 65 and Older



Share of Population Age 55 and Older



Summary - Idaho Labor Force Estimates for 2016

- Annual job growth and total employment (people working) are projected to increase by 3%.
 - Industries expected to see the greatest gains include construction, retail trade, health care, leisure and accommodations, and professional and business services.
- By the end of SFY 2017, Idaho's wages and earnings are projected to increase by \$2.3 billion (nearly 9%).
- Idaho's unemployment rate is projected to remain at or around 4%.
- Idaho's population is projected to grow by 1.5%.