

STATEMENT OF PURPOSE

RS24916

The Department of Health and Welfare (department) operates State Hospital North, State Hospital South, Southwest Idaho Treatment Center, and is the state's Public Health Authority. Employing physicians is necessary, yet the department struggles to recruit and retain physicians. One barrier to successful recruitment is salary, as market rates are significantly higher than rates allowed by the state's classified pay schedule. Physician job classifications have already received multiple pay line exceptions pursuant to Idaho Code § 67-5309D, however the existing pay schedule is insufficient.

The purpose of this RS is to designate individuals employed as physicians at the Department of Health and Welfare as non-classified and therefore not subject to Idaho Code § 67-5301 et seq.

FISCAL NOTE

The change proposed in this legislation does not result in a fiscal impact because it only changes physicians from classified employees to non-classified employees. This legislation, however, enables the department to increase physician pay beyond the state maximum of the classified employee pay schedule if the legislature chooses to appropriate the funds in a separate bill.

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DISCLAIMER: This statement of purpose and fiscal note are a mere attachment to this bill and prepared by a proponent of the bill. It is neither intended as an expression of legislative intent nor intended for any use outside of the legislative process, including judicial review (Joint Rule 18).