

STATEMENT OF PURPOSE

RS26072C1

Revising covenants not to compete by removing and revising the requirements for rebuttable presumptions in Idaho's non-compete employment law. Also makes a technical correction to Idaho Code § 44-2702 by striking "section" and replacing it with "Chapter." Provides a clean definition of "key employee," "key independent contractor," and "legitimate business interest" in order to be consistent with the other sections of Idaho Code.

FISCAL NOTE

Because this deals with Idaho Code sections that set parameters for private covenants surrounding Idaho employment laws, there will be no fiscal impact to the General Fund or any other State fund or local government. This section currently does not and will not require any government expenditures.

Contact:

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DISCLAIMER: This statement of purpose and fiscal note are a mere attachment to this bill and prepared by a proponent of the bill. It is neither intended as an expression of legislative intent nor intended for any use outside of the legislative process, including judicial review (Joint Rule 18).