

IN THE HOUSE OF REPRESENTATIVES

HOUSE BILL NO. 353

BY REVENUE AND TAXATION COMMITTEE

AN ACT

RELATING TO THE INCOME TAX; AMENDING SECTION 63-3035, IDAHO CODE, TO ALLOW CERTAIN EMPLOYERS TO PAY INCOME TAX WITHHOLDING ON A MONTHLY BASIS AND TO MAKE TECHNICAL CORRECTIONS; AND PROVIDING AN EFFECTIVE DATE.

Be It Enacted by the Legislature of the State of Idaho:

SECTION 1. That Section 63-3035, Idaho Code, be, and the same is hereby amended to read as follows:

63-3035. STATE WITHHOLDING TAX ON PERCENTAGE BASIS -- WITHHOLDING, COLLECTION AND PAYMENT OF TAX. (a) Every employer who is required under the provisions of the Internal Revenue Code to withhold, collect and pay income tax on wages or salaries paid by such employer to any employee (other than employees specified in Internal Revenue Code section 3401(a)(2)) shall, at the time of such payment of wages, salary, bonus or other emolument to such employee, deduct and retain therefrom an amount substantially equivalent to the tax reasonably calculated by the state tax commission to be due from the employee under this chapter. The state tax commission shall prepare tables showing amounts to be withheld, and shall supply same to each employer subject to this section. In the event that an employer can demonstrate administrative inconvenience in complying with the exact requirements set forth in these tables, he may, with the consent of the state tax commission and upon application to it, use a different method which will produce substantially the same amount of taxes withheld. Every employer making payments of wages or salaries earned in Idaho, regardless of the place where such payment is made:

(1) Shall be liable to the state of Idaho for the payment of the tax required to be deducted and withheld under this section and shall not be liable to any individual for the amount deducted from his wages and paid over in compliance or intended compliance with this section;

(2) Must pay to the state tax commission monthly on or before the ~~20th~~ twentieth day of the succeeding month, or at such other times as the state tax commission may allow, an amount of tax which, under the provisions of this chapter, he is required to deduct and withhold;

(3) Shall register with the state tax commission, in the manner prescribed by it, to establish an employer's withholding account number. The account number will be used to report all amounts withheld, for the annual reconciliation required in this section, and for such other purposes relating to withholding as the state tax commission may require; and

(4) Must, notwithstanding the provisions of paragraphs (1) and (2) of this subsection, if the amount of withholding of such employer for the preceding twelve (12) month period equals or exceeds two hundred forty thousand dollars (\$240,000) per annum or an average of twenty thousand

1 dollars (\$20,000) per month per annum, pay to the state tax commission  
2 on the basis of two (2) withholding periods. The first of which shall  
3 begin on the first day of the month and end on the fifteenth day of the  
4 same month and payment shall be made not later than the twentieth day  
5 of the same month. The second period shall begin on the sixteenth day  
6 of the same month and end on the last day of the same month, and payment  
7 shall be made not later than the fifth day of the following month. An em-  
8 ployer meeting the withholding threshold requirements of this subsec-  
9 tion, but only having one (1) pay period per month, may, upon request to  
10 and approval by the state tax commission, pay in accordance with para-  
11 graph (2) of this subsection.

12 (5) If a payment required pursuant to ~~subsection (a)~~ paragraph (2) or  
13 ~~(a)~~ (4) of this subsection is not made or is made delinquent~~ly~~ or if  
14 made is not equal to the withholding required under this section, the  
15 state tax commission may treat the failure as a failure to file a return  
16 and may take administrative and judicial actions as authorized by this  
17 chapter in the case of a failure to file a return. Interest, at the rate  
18 provided by section 63-3045, Idaho Code, shall apply to any such under-  
19 payment.

20 (6) Commencing in 2006, the state tax commission shall determine  
21 whether the threshold amounts established by ~~subsection (a)~~ paragraph  
22 (4) of this subsection must be adjusted to reflect fluctuations in the  
23 cost of living. The state tax commission shall base its determination  
24 on the cumulative effect of the annual cost-of-living percentage modi-  
25 fications determined by the United States secretary of health and human  
26 services pursuant to 42 U.S.C. 415(i). When the cumulative percentage  
27 applied to the monthly threshold amount equals or exceeds five thousand  
28 dollars (\$5,000), the commission shall promulgate a rule adjusting the  
29 monthly threshold amount by five thousand dollars (\$5,000) and making  
30 the necessary proportional adjustment to the annual threshold amount.  
31 The rule shall be effective for the next succeeding calendar year and  
32 each year thereafter until again adjusted by the commission. The tax  
33 commission shall determine subsequent adjustments in the same manner,  
34 in each case using the year of the last adjustment as the base year.

35 (b) (1) In addition to the payments required pursuant to subsections  
36 (a) (2) and ~~(a)~~ (4) of this section, every employer shall file a return  
37 upon such form as shall be prescribed by the state tax commission, but  
38 not more frequently than annually, or as required pursuant to any agree-  
39 ment between the state tax commission and the department of labor un-  
40 der section 63-3035B, Idaho Code, unless a shorter filing period and due  
41 date is prescribed by the state tax commission. The return shall be due  
42 on the last day of the second month following the end of the period to  
43 which the return relates. The return shall:

44 (i) Show, for the period to which it relates, the total amount  
45 of wages, salary, bonus or other emolument paid to his employees,  
46 the amount deducted therefrom in accordance with the provisions of  
47 the Internal Revenue Code, the amount deducted therefrom in accor-  
48 dance with the provisions of this section, the amount of any pre-  
49 vious payments made pursuant to this section, the amount of any  
50 deficiency due from the employer or refund payable by the state

1 tax commission and such pertinent and necessary information as the  
2 state tax commission may require.

3 (ii) Include a copy of the declaration of withholding provided  
4 to employees pursuant to ~~subsection (b)~~ paragraph (2) of this  
5 subsection.

6 (2) Every employer making a declaration of withholding as provided  
7 herein shall furnish to the employees annually, but not later than  
8 thirty (30) days after the end of the calendar year, a record of the  
9 amount of tax withheld from such employee on forms to be prescribed,  
10 prepared and furnished by the state tax commission.

11 (3) Every employer who is required, under Internal Revenue Code section  
12 6011, to file returns on magnetic media, machine readable form or elec-  
13 tronic means, as defined in the Idaho uniform electronic transactions  
14 act, may be required by rules of the state tax commission to file corre-  
15 sponding state returns on similar magnetic media, machine readable form  
16 or electronic means. Such rules may provide a different due date for  
17 such returns, which shall be no later than the date employers are re-  
18 quired to file such returns with the internal revenue service or the so-  
19 cial security administration.

20 (c) All moneys deducted and withheld by every employer shall immedi-  
21 ately upon such deduction be state money and every employer who deducts and  
22 retains any amount of money under the provisions of this chapter shall hold  
23 the same in trust for the state of Idaho and for the payment thereof to the  
24 state tax commission in the manner and at the times in this chapter provided.  
25 Any employer who does not possess real property situated within the state of  
26 Idaho, which, in the opinion of the state tax commission, is of sufficient  
27 value to cover his probable tax liability, may be required to post a surety  
28 bond in such sum as the state tax commission shall deem adequate to protect  
29 the state.

30 (d) The provisions of this chapter relating to additions to tax in case  
31 of delinquency, and penalties, shall apply to employers subject to the pro-  
32 visions of this section and for these purposes any amount deducted, or re-  
33 quired to be deducted and remitted to the state tax commission under this  
34 section, shall be considered to be the tax of the employer and with respect  
35 to such amount he shall be considered the taxpayer.

36 (e) Amounts deducted from wages of an employee during any calendar year  
37 in accordance with the provisions of this section shall be considered to be  
38 in part payment of the tax imposed on such employee for his tax year, which  
39 begins within such calendar year, and the return made by the employer under  
40 this subsection ~~(e)~~ shall be accepted by the state tax commission as evidence  
41 in favor of the employee of the amount so deducted from his wages. Where the  
42 total amount so deducted exceeds the amount of tax on the employee, based on  
43 his Idaho taxable income, or where his income is not taxable under this chap-  
44 ter, the state tax commission shall, after examining the annual return filed  
45 by the employee in accordance with this chapter, but not later than sixty  
46 (60) days after the filing of each return, refund the amount of the excess de-  
47 ducted.

48 (f) This section shall in no way relieve any taxpayer from his obliga-  
49 tion of filing a return at the time required under this chapter, and, should  
50 the amount withheld under the provisions of this section be insufficient to

1 pay the total tax of such taxpayer, such unpaid tax shall be paid at the time  
2 prescribed by section 63-3034, Idaho Code.

3 (g) An employee receiving wages shall on any day be entitled to not more  
4 than, but may claim fewer than, the number of withholding exemptions to which  
5 he is entitled under the Internal Revenue Code for federal income tax with-  
6 holding purposes.

7 (h) An employer shall use the exemption certificate filed by the em-  
8 ployee with the employer under the withholding exemption provisions of the  
9 Internal Revenue Code in determining the amount of tax to be withheld from  
10 the employee's wages or salary under this chapter. The state tax commission  
11 may redetermine the number of withholding exemptions to which an employee is  
12 entitled under subsection (g) of this section, and the state tax commission  
13 may require such exemption certificate to be filed on a form prescribed by  
14 the commission in any circumstance where the commission finds that the ex-  
15 emption certificate filed for Internal Revenue Code purposes does not prop-  
16 erly reflect the number of withholding exemptions to which the employee is  
17 entitled under this chapter. In no event shall any employee give an exemp-  
18 tion certificate which claims a higher number of withholding exemptions than  
19 the number to which the employee is entitled by subsection (g) of this sec-  
20 tion.

21 SECTION 2. This act shall be in full force and effect on and after Jan-  
22 uary 1, 2017.