

IN THE SENATE

SENATE BILL NO. 1346

BY STATE AFFAIRS COMMITTEE

AN ACT

1 RELATING TO STATE EMPLOYEE HEALTH PLANS; AMENDING SECTION 67-5761B, IDAHO
2 CODE, TO CLARIFY THAT THE DEPARTMENT OF ADMINISTRATION SHALL OFFER A
3 HEALTH SAVINGS ACCOUNT PROGRAM, TO PROVIDE FOR A HEALTH SAVINGS ACCOUNT
4 ADMINISTRATOR AND TO PROVIDE THAT STATE EMPLOYERS SHALL DEPOSIT A CER-
5 TAIN AMOUNT INTO A HEALTH SAVINGS ACCOUNT; AND PROVIDING AN EFFECTIVE
6 DATE.
7

8 Be It Enacted by the Legislature of the State of Idaho:

9 SECTION 1. That Section 67-5761B, Idaho Code, be, and the same is hereby
10 amended to read as follows:

11 67-5761B. STATE CONTRIBUTION TO STATE EMPLOYEE HEALTH SAVINGS AC-
12 COUNTS. (1) ~~All state officers or employees may, for themselves and their~~
13 ~~eligible dependents, create and maintain~~ The department of administration
14 shall offer, on an optional basis, a program for the use of health savings ac-
15 counts and choose a with a qualifying state-sponsored high deductible health
16 plan in accordance with the provisions of this section.

17 (2) As used in this section:

18 (a) "Employer premium" means the costs to the state of Idaho for a pol-
19 icy of group insurance procured by the department of administration.

20 (b) "Health savings account" means an account at a financial institu-
21 tion that is designed to help individuals save for future health care
22 expenses pursuant to 26 U.S.C. section 223.

23 (c) "High deductible health plan" means a health plan qualifying for
24 use with a health savings account pursuant to 26 U.S.C. section 223, and
25 offered by the department of administration to eligible state officers
26 and employees.

27 (3) State officers or employees who choose a high deductible health
28 plan for themselves and their eligible dependents shall qualify for the
29 deposits provided for in subsection (4) of this section. Such officers or
30 employees shall establish and create a health savings account ~~and provide~~
31 ~~information concerning such account to their employer~~ with a health savings
32 account administrator as selected by the department of administration.

33 (4) For each pay period, the employer shall deposit ~~the difference be-~~
34 ~~tween the employer premium for a state of Idaho high deductible health plan~~
35 ~~and the employer premium of the lowest deductible group health plan offered~~
36 ~~an amount determined by the department of administration~~ that annually does
37 not exceed sixty percent (60%) of the deductible of the high deductible
38 health plan in the health savings account established and created by an of-
39 ficer or employee enrolled in a state of Idaho high deductible health plan
40 with a health savings account administrator. Deposits made pursuant to this
41 subsection shall not exceed the United States internal revenue service's
42 maximum allowable contribution to a health savings account.

1 (5) Nothing in this section shall prohibit state officers or employees
2 with a health savings account from contributing to such account of their own
3 accord.

4 (6) The department of administration may promulgate rules to implement
5 the provisions of this section.

6 SECTION 2. This act shall be in full force and effect on and after July
7 1, 2017.