

Idaho State Department of Education
Leadership Premium Report (I.C. 33-1004J)
2014-2015

District/Charter Number	District/Charter Name	Number of Leadership Premiums Issued (Head Count)	Average Dollar Amount Issued	Highest Leadership Premium Issued	Lowest Leadership Premium Issued	Percent of Instructional Staff Receiving Leadership Premium	Total (Cumulative) Amount of Premiums Issued (Provided)	*Reasons in order
001	Boise Independent	420	\$ 2,578.00	\$ 5,838.00	\$ 850.00	29%	\$ 1,713,976.00	g,e
1.1	ANSER of Idaho, Inc	18	\$ 925.00	\$ 1,000.00	\$ 850.00	100%	\$ 20,337.00	g,e,f,c,d,b,a
002	Meridian Joint	1,335	\$ 1,054.87	\$ 1,700.00	\$ 850.00	100%	\$ 1,972,959.00	e,g,d
2.1	Meridian Charter High School	7	\$ 2,000.00	\$ 6,000.00	\$ 1,000.00	12%	\$ 14,916.00	c,d,e,g,a,f,b
2.3	Meridian Medical Arts Charter School	7	\$ 2,222.42	\$ 7,357.00	\$ 1,000.00	43%	\$ 15,169.00	e,g,d,f,a,c,b
003	Kuna Joint	165	\$ 1,815.89	\$ 3,000.00	\$ 850.00	47%	\$ 299,622.00	g,e,f,d,a
011	Meadows Valley	13	\$ 980.77	\$ 1,700.00	\$ 850.00	76%	\$ 17,667.00	g,e,d,g
013	Council	7	\$ 2,681.00	\$ 2,815.00	\$ 143.00	37%	\$ 18,769.00	g,d,e,c,a,f
021	Marsh Valley Joint	71	\$ 850.00	\$ 850.00	\$ 382.50	99%	\$ 71,748.00	e,f,g,a,b,c,d
025	Pocatello	370	\$ 1,402.00	\$ 4,575.00	\$ 487.50	53%	\$ 684,421.00	d,e,g
25.1	Pocatello Community Charter School	16	\$ 1,398.34	\$ 2,621.88	\$ 873.96	62%	\$ 16,636.00	e
033	Bear Lake County	52	\$ 1,005.37	\$ 2,000.00	\$ 425.00	85%	\$ 60,885.00	g,c,e,f,d,b,a
041	St. Maries Joint	49	\$ 850.00	\$ 850.00	\$ 850.00	78%	\$ 61,838.00	g,e
044	Plummer/Worley Joint	16	\$ 1,426.00	\$ 3,500.00	\$ 1,000.00	34%	\$ 32,016.00	g,e
052	Snake River	46	\$ 1,764.67	\$ 5,800.00	\$ 850.00	45%	\$ 95,776.00	g,d,e,c,f,b,a
055	Blackfoot	125	\$ 1,549.00	\$ 4,097.00	\$ 850.00	55%	\$ 230,341.00	g,e,d
058	Aberdeen	21	\$ 1,941.00	\$ 5,000.00	\$ 1,000.00	46%	\$ 46,133.00	e,d,f,c,a,b,g
059	Firth	42	\$ 850.00	\$ 850.00	\$ 425.00	100%	\$ 41,957.00	g,e,a,b,c,d,f
060	Shelley Joint	71	\$ 1,281.63	\$ 2,786.68	\$ 857.44	62%	\$ 113,594.00	e,d,g,a,b,c,f
061	Blaine County	97	\$ 2,188.07	\$ 6,808.35	\$ 1,000.00	18%	\$ 290,744.00	g,f,e,b,c,a,d
071	Garden Valley	10	\$ 1,170.00	\$ 1,700.00	\$ 850.00	50%	\$ 21,236.00	g,a
072	Basin	11	\$ 946.60	\$ 1,487.50	\$ 425.00	3%	\$ 25,382.00	g,e,f,c,d,b,a
073	Horseshoe Bend	15	\$ 1,275.00	\$ 2,550.00	\$ 850.00	45%	\$ 19,719.00	e,g,f
083	West Bonner County	67	\$ 905.22	\$ 1,700.00	\$ 850.00	63%	\$ 81,740.00	g,f,e,c,a,d,b
084	Lake Pend Oreille	99	\$ 2,225.00	\$ 5,000.00	\$ 850.00	43%	\$ 220,329.00	e,c,d
091	Idaho Falls	501	\$ 937.00	\$ 3,400.00	\$ 850.00	65%	\$ 545,780.00	g,e,d
092	Swan Valley Elementary	4	\$ 850.00	\$ 850.00	\$ 850.00	100%	\$ 4,045.00	g,e
093	Bonneville Joint	317	\$ 1,548.00	\$ 5,750.00	\$ 850.00	55%	\$ 583,691.00	e,g,b,a,d,f,c
101	Boundary County	64	\$ 969.88	\$ 1,272.00	\$ 850.00	49%	\$ 85,380.00	g,d,e,b

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111	Butte County	14	\$ 1,336.00	\$ 2,500.00	\$ 850.00	36%	\$ 27,881.00	e,g,d,c,a,f,b
121	Camas County	16	\$ 935.00	\$ 1,300.00	\$ 850.00	89%	\$ 17,191.00	f,g,a,b,d,e
131	Nampa	621	\$ 1,053.00	\$ 3,000.00	\$ 850.00	74%	\$ 848,122.00	e,d,g,f,c,d,a
131.1	Idaho Arts Charter School	14	\$ 1,500.00	\$ 2,100.00	\$ 600.00	35%	\$ 38,589.00	e,g,a,f,d,c,b
132	Caldwell	303	\$ 950.00	\$ 1,500.00	\$ 850.00	52%	\$ 330,269.00	e,g
133	Wilder	13	\$ 2,160.54	\$ 2,633.16	\$ 1,316.58	35%	\$ 32,087.00	g,e,d
134	Middleton	135	\$ 875.86	\$ 1,000.00	\$ 850.00	46%	\$ 196,273.00	d,e,g,a
135	Notus	23	\$ 888.00	\$ 2,350.00	\$ 850.00	58%	\$ 28,851.00	g,a,e
136	Melba Joint	22	\$ 1,485.68	\$ 4,104.00	\$ 200.00	50%	\$ 45,607.00	e,g
137	Parma	57	\$ 910.00	\$ 921.00	\$ 850.00	91%	\$ 62,495.00	g,a,b,e,c,f,d
139	Vallivue	447	\$ 850.00	\$ 1,200.00	\$ 200.00	99%	\$ 408,999.00	e,g
139.1	Thomas Jefferson Charter School	9	\$ 1,250.00	\$ 1,500.00	\$ 1,250.00	41%	\$ 20,499.00	g,a
148	Grace Joint	7	\$ 4,310.00	\$ 5,100.00	\$ 2,550.00	23%	\$ 30,176.00	a,c,g,d,e,b,f
149	North Gem	5	\$ 3,955.75	\$ 7,658.00	\$ 2,369.00	26%	\$ 18,101.00	g
150	Soda Springs Joint	31	\$ 1,398.39	\$ 1,855.00	\$ 1,051.00	49%	\$ 51,573.00	g,a,e,b,f,d,c
151	Cassia County Joint	234	\$ 1,015.00	\$ 3,400.00	\$ 850.00	71%	\$ 301,351.00	g,e,d,c,f,a,b
161	Clark County Joint	9	\$ 1,398.84	\$ 4,443.00	\$ 850.00	41%	\$ 16,180.00	g,c,e
171	Orofino Joint	65	\$ 934.00	\$ 1,000.00	\$ 850.00	81%	\$ 75,601.00	g,a,e
181	Challis Joint	13	\$ 850.00	\$ 1,700.00	\$ 850.00	38%	\$ 30,843.00	a,c,g,f,e,d,b
182	Mackay Joint	9	\$ 1,013.75	\$ 3,041.25	\$ 950.00	50%	\$ 16,220.00	g,e,b,a,c,d,f
191	Prairie Elementary	1	\$ 742.00	\$ 742.00	\$ 742.00	100%	\$ 890.00	d
192	Glenns Ferry Joint	12	\$ 2,000.00	\$ 2,200.00	\$ 1,000.00	45%	\$ 28,771.00	e,g
193	Mountain Home	107	\$ 1,901.00	\$ 7,383.00	\$ 850.00	51%	\$ 201,471.00	e,g,d,c
201	Preston Joint	92	\$ 1,217.00	\$ 5,100.00	\$ 850.00	68%	\$ 122,412.00	g,e,c,a,f,b,d
201.1	SEI Tec	11	\$ 1,267.00	\$ 1,267.00	\$ 664.00	100%	\$ 15,209.00	g,a
202	West Side Joint	11	\$ 2,427.40	\$ 5,150.00	\$ 850.00	25%	\$ 35,110.00	e,g
215	Fremont County Joint	135	\$ 850.00	\$ 850.00	\$ 850.00	100%	\$ 134,597.00	d,g,e
221	Emmett Independent	84	\$ 1,447.02	\$ 3,750.00	\$ 850.00	47%	\$ 146,853.00	g
221.1	Payette River Technical Academy	9	\$ 850.00	\$ 1,700.00	\$ 850.00	60%	\$ 10,112.00	g,e,f
231	Gooding Joint	18	\$ 1,136.00	\$ 1,485.00	\$ 417.00	19%	\$ 72,456.00	g
232	Wendell	47	\$ 1,359.00	\$ 2,000.00	\$ 850.00	69%	\$ 67,511.00	c,e,f,g,d,b,a
233	Hagerman Joint	21	\$ 1,206.29	\$ 1,404.00	\$ 1,021.11	100%	\$ 25,332.00	g,e,c

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234	Bliss Joint	8	\$ 850.00	\$ 2,850.00	\$ 850.00	51%	\$ 14,805.00	g,e,d
242	Cottonwood Joint	19	\$ 1,435.00	\$ 5,295.00	\$ 500.00	28%	\$ 29,478.00	e,f,d,c,g,a,b
243	Salmon River Joint	8	\$ 1,998.00	\$ 3,000.00	\$ 1,000.00	31%	\$ 15,169.00	g,f
244	Mountain View	78	\$ 910.98	\$ 910.98	\$ 910.98	93%	\$ 83,994.00	c,a,e,d,b,f,g
251	Jefferson County Joint	225	\$ 923.70	\$ 2,550.00	\$ 850.00	67%	\$ 264,492.00	d,g,e
252	Ririe Joint	25	\$ 1,218.00	\$ 5,000.00	\$ 850.00	48%	\$ 43,645.00	e,g
253	West Jefferson	34	\$ 847.55	\$ 1,007.48	\$ 850.00	90%	\$ 38,326.00	a,b,d,e,c,g,f
261	Jerome Joint	109	\$ 1,567.00	\$ 5,100.00	\$ 850.00	54%	\$ 203,150.00	d,e,g,f,b,c,a
262	Valley	11	\$ 430.00	\$ 620.00	\$ 120.00	100%	\$ 41,400.00	a,b,g,d,c,e,f
271	Coeur d' Alene	417	\$ 2,018.00	\$ 3,700.00	\$ 850.00	45%	\$ 569,169.00	g,d,e
272	Lakeland	182	\$ 1,170.88	\$ 2,000.00	\$ 425.00	59%	\$ 251,710.00	c,e,g,d,a,b,f
273	Post Falls	175	\$ 1,200.00	\$ 2,000.00	\$ 850.00	57%	\$ 304,512.00	e,f,d,c,b,a,g
274	Kootenai Joint	6	\$ 2,241.00	\$ 2,241.00	\$ 2,241.00	34%	\$ 15,998.00	g,f
281	Moscow	153	\$ 2,014.94	\$ 5,169.90	\$ 1,033.98	50%	\$ 158,199.00	g,c,e,a,f,b,d
281.1	Moscow Charter School	9	\$ 940.93	\$ 986.39	\$ 850.00	100%	\$ 10,173.00	f,e,g
282	Genesee Joint	-	\$ -	\$ -	\$ -	0%	\$ 22,622.00	**
283	Kendrick Joint	21	\$ 850.00	\$ 850.00	\$ 850.00	88%	\$ 21,449.00	a,g
285	Potlatch	33	\$ 837.12	\$ 850.00	\$ 425.00	100%	\$ 32,865.00	e,g,d,c,a,b,f
287	Troy	25	\$ 765.00	\$ 850.00	\$ 212.00	100%	\$ 23,340.00	a,d,e,c,f,g,b
288	Whitepine Joint	20	\$ 850.00	\$ 850.00	\$ 850.00	91%	\$ 18,809.00	g,e,f,d,a,b,c
291	Salmon	31	\$ 1,260.90	\$ 5,212.30	\$ 913.00	62%	\$ 50,092.00	c,d,g
292	South Lemhi	12	\$ 850.00	\$ 850.00	\$ 850.00	85%	\$ 12,742.00	a,g,e,f,c,d,b
302	Nezperch Joint	12	\$ 1,125.00	\$ 2,000.00	\$ 1,000.00	53%	\$ 16,564.00	g
304	Kamiah Joint	23	\$ 1,015.00	\$ 2,503.00	\$ 1,000.00	61%	\$ 34,221.00	a,e,g
305	Highland Joint	16	\$ 841.80	\$ 841.80	\$ 841.80	100%	\$ 16,180.00	c,d,e,f,a,b,g
312	Shoshone Joint	34	\$ 1,554.75	\$ 2,461.11	\$ 536.15	92%	\$ 35,890.00	g
314	Dietrich	6	\$ 2,466.67	\$ 2,414.00	\$ 1,070.50	33%	\$ 17,818.00	g,d,a,f
316	Richfield	9	\$ 1,200.00	\$ 1,500.00	\$ 850.00	53%	\$ 17,191.00	g,d,e
321	Madison	138	\$ 1,610.93	\$ 4,544.03	\$ 850.00	52%	\$ 264,481.00	c,a,b,d,f,g,e
322	Sugar-Salem Joint	82	\$ 855.13	\$ 956.69	\$ 340.00	96%	\$ 84,237.00	d,a,g,e,c,b,f
331	Minidoka County Joint	134	\$ 1,398.00	\$ 4,800.00	\$ 850.00	40%	\$ 227,833.00	g,e
331.1	ARTEC Charter School	9	\$ 1,533.00	\$ 2,575.00	\$ 1,200.00	56%	\$ 15,179.00	a,e,d,g,f,c,b

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340	Lewiston Independent	159	\$ 1,633.00	\$ 4,114.00	\$ 850.00	52%	\$ 311,353.00	g,e,d
341	Lapwai	19	\$ 1,658.27	\$ 1,658.27	\$ 1,658.27	50%	\$ 37,881.00	g,e,c,d,a,f,b
342	Culdesac Joint	11	\$ 1,043.72	\$ 1,700.00	\$ 850.00	79%	\$ 13,659.00	e,a,b,c,d,f,g
351	Oneida County	36	\$ 1,097.00	\$ 3,284.09	\$ 850.00	75%	\$ 47,023.00	c,a,d,g,f,e,b
363	Marsing Joint	51	\$ 850.00	\$ 3,400.00	\$ 850.00	68%	\$ 53,677.00	g,f
364	Pleasant Valley Elementary	1	\$ 850.00	\$ 850.00	\$ 850.00	100%	\$ 1,011.00	d
365	Bruneau-Grand View Joint	20	\$ 940.00	\$ 2,550.00	\$ 850.00	66%	\$ 23,310.00	e,g,c,a,b,d,f
370	Homedale Joint	37	\$ 1,352.24	\$ 3,400.00	\$ 850.00	59%	\$ 67,319.00	e,a,b,g
371	Payette Joint	49	\$ 1,444.90	\$ 3,400.00	\$ 850.00	59%	\$ 85,004.00	e,g,f,a,b,d,c
372	New Plymouth	33	\$ 1,720.00	\$ 2,700.00	\$ 850.00	50%	\$ 56,764.00	a,e,f,d,b,g
373	Fruitland	62	\$ 1,233.00	\$ 2,618.00	\$ 918.00	69%	\$ 91,791.00	g,a,e,c,b,d,f
381	American Falls Joint						\$ 92,277.00	***
382	Rockland	20	\$ 810.00	\$ 810.00	\$ 810.00	100%	\$ 16,200.00	d,e, c,b,g,a,f
383	Arbon Elementary	2	\$ 885.00	\$ 885.00	\$ 885.00	100%	\$ 1,770.00	d,g
391	Kellogg Joint	76	\$ 910.00	\$ 1,500.00	\$ 850.00	39%	\$ 76,956.00	e,g,f,a
392	Mullan	7	\$ 2,042.86	\$ 3,000.00	\$ 1,300.00	100%	\$ 14,299.00	g,e,f,c,d,a,b
393	Wallace	35	\$ 1,000.00	\$ 1,500.00	\$ 1,000.00	58%	\$ 43,474.00	e,a,f,g
394	Avery	2	\$ 850.00	\$ 850.00	\$ 850.00	100%	\$ 2,022.00	e,g
401	Teton County	94	\$ 867.68	\$ 891.03	\$ 425.00	93%	\$ 97,980.00	e,d,c,f,a,g,b
411	Twin Falls	155	\$ 1,855.99	\$ 4,667.07	\$ 850.00	30%	\$ 489,109.00	g,e
412	Buhl Joint	71	\$ 1,810.37	\$ 4,900.00	\$ 850.00	51%	\$ 73,690.00	g,e,d,c,a,b,f
413	Filer	67	\$ 1,092.73	\$ 2,594.00	\$ 850.00	76%	\$ 86,209.00	e,a,c,f,d,b,g
414	Kimberly	59	\$ 1,258.00	\$ 2,000.00	\$ 850.00	41%	\$ 92,418.00	g,e,f
415	Hansen	19	\$ 1,276.84	\$ 2,000.00	\$ 850.00	69%	\$ 24,260.00	a,g,d,e,c,b,f
416	Three Creek Joint Elementary	-	\$ -	\$ -	\$ -	0%	\$ 910.00	**
417	Castleford Joint	16	\$ 1,035.87	\$ 3,174.00	\$ 850.00	50%	\$ 22,005.00	g,e,d,c
418	Murtaugh Joint	12	\$ 1,103.00	\$ 2,000.00	\$ 836.00	55%	\$ 18,789.00	g,d,e,a
421	McCall-Donnelly Joint	66	\$ 1,036.88	\$ 1,547.00	\$ 874.00	79%	\$ 81,416.00	g,e,d,a,c,b,f
422	Cascade	14	\$ 1,446.00	\$ 2,000.00	\$ 850.00	41%	\$ 21,883.00	g,f,d,e,c,b,a
431	Weiser	54	\$ 1,361.00	\$ 3,724.00	\$ 1,021.00	62%	\$ 88,737.00	g,d,a,e,c,b,f
432	Cambridge Joint	13	\$ 850.00	\$ 850.00	\$ 850.00	92%	\$ 14,374.00	g
433	Midvale	20	\$ 850.00	\$ 2,763.00	\$ 262.00	100%	\$ 15,038.00	c,a,b

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451	Victory Charter School	8	\$ 1,320.00	\$ 3,960.00	\$ 660.00	33%	\$ 17,273.00	a,g
452	Idaho Virtual Academy	40	\$ 1,430.00	\$ 3,250.00	\$ 850.00	57%	\$ 67,551.00	g,c,a,b,e,d,f
453	Richard McKenna Charter School	-	\$ -	\$ -	\$ -	0%	\$ 22,773.00	**
454	Rolling Hills Charter School	9	\$ 1,316.66	\$ 3,000.00	\$ 500.00	64%	\$ 13,663.00	g,e,c
455	Compass Charter School	11	\$ 2,465.00	\$ 5,835.00	\$ 500.00	32%	\$ 32,259.00	e,a,g,c,d,g,b
456	Falcon Ridge Charter School	-	\$ -	\$ -	\$ -	0%	\$ 13,632.00	**
457	Inspire Virtual Charter School	28	\$ 881.00	\$ 2,041.00	\$ 59.00	86%	\$ 27,465.00	g
458	Liberty Charter School	5	\$ 2,400.00	\$ 4,000.00	\$ 1,000.00	20%	\$ 15,760.00	a,d,g
460	Academy at the Roosevelt Center	13	\$ 767.60	\$ 767.62	\$ 767.62	100%	\$ 11,872.00	c,e,g
461	Taylor's Crossing Charter School	9	\$ 850.00	\$ 850.00	\$ 850.00	28%	\$ 16,191.00	a,b,g,d,c,e,f
462	Xavier Charter School	8	\$ 4,544.25	\$ 5,838.50	\$ 2,750.00	100%	\$ 27,182.00	g,f,e
463	Vision Charter School	18	\$ 1,183.33	\$ 1,700.00	\$ 850.00	62%	\$ 29,256.00	a,e,g,b,f
464	White Pine Charter School	9	\$ 1,600.00	\$ 4,000.00	\$ 400.00	45%	\$ 18,739.00	e,g,f,b,a,c,d
465	North Valley Academy	3	\$ 4,298.33	\$ 5,895.00	\$ 2,000.00	20%	\$ 15,341.00	g,f,e,a,c,b,d
466	iSucceed Virtual Charter School	6	\$ 1,708.33	\$ 2,400.00	\$ 850.00	35%	\$ 12,438.00	a,e,c,g
468	Idaho Science & Technology Charter School	10	\$ 2,000.00	\$ 4,000.00	\$ 1,000.00	20%	\$ 20,124.00	e,d,b,g,f
469	Kaplan Academy of Idaho	11	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00	69%	\$ 11,710.00	g
470	Kootenai Bridge Academy	5	\$ 1,173.00	\$ 1,173.00	\$ 1,173.00	100%	\$ 5,663.00	c,g
472	Palouse Prairie School	3	\$ 3,833.00	\$ 8,500.00	\$ 1,500.00	26%	\$ 11,458.00	e,d
473	The Village Charter School	14	\$ 624.44	\$ 1,650.00	\$ 500.00	100%	\$ 15,887.00	g,e
474	Monticello Montessori School	14	\$ 650.00	\$ 1,500.00	\$ 200.00	63%	\$ 9,101.00	e,d,c,g,b,f,a
475	Sage International School of Boise	16	\$ 2,778.00	\$ 5,500.00	\$ 850.00	29%	\$ 53,344.00	g,e,d,b,c,f,a
476	Another Choice Virtual Charter School	20	\$ 941.95	\$ 1,853.02	\$ 617.67	90%	\$ 20,033.00	c,b,d,e,g,f,a
477	Blackfoot Charter Community Learning Center	4	\$ 3,792.00	\$ 5,224.00	\$ 3,000.00	25%	\$ 15,169.00	d,e
478	Legacy Charter School	5	\$ 1,702.00	\$ 1,702.00	\$ 1,702.00	36%	\$ 10,265.00	e,g
479	Heritage Academy	4	\$ 2,300.00	\$ 6,000.00	\$ 200.00	30%	\$ 11,063.00	f,g,e,d,c,b,a
480	North Idaho Stem Charter School	11	\$ 1,652.00	\$ 5,580.00	\$ 850.00	61%	\$ 17,687.00	a,b,c,d,f,g,e
481	Heritage Community Charter	26	\$ 963.81	\$ 963.81	\$ 963.81	4%	\$ 25,059.00	**
482	American Heritage Charter School	2	\$ 6,609.00	\$ 10,718.00	\$ 2,500.00	15%	\$ 13,218.00	f,g,e,b,a,d,c
483	Chief Tahgee Elementary Academy						\$ 5,157.00	***
485	Bingham Academy Charter						\$ 6,721.00	***
486	Upper Carmen Charter School	3	\$ 1,972.00	\$ 3,500.00	\$ 944.00	33%	\$ 5,916.00	e,g,c

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487	Forest M. Bird Charter School	21	\$ 770.20	\$ 865.77	\$ 828.32	80%	\$ 23,824.00	e,f,g,c,b
488	Syringa Mountain School	-	\$ -	\$ -	\$ -	0%	\$ 7,079.00	**
489	Idaho College & Career Readiness	-	\$ -	\$ -	\$ -	0%	\$ 6,067.00	**
490	Idaho Distance Education Academy	11	\$ 1,505.72	\$ 3,011.44	\$ 752.86	38%	\$ 18,809.00	a,d,g
491	Coeur d' Alene Charter Academy	12	\$ 2,949.50	\$ 5,899.09	\$ 1,966.37	36%	\$ 35,394.00	a,e,g
493	North Star Charter School	17	\$ 1,000.00	\$ 3,100.00	\$ 850.00	37%	\$ 45,587.00	e,g,d,a,c,f,b
555	COSSA Academy	18	\$ 650.56	\$ 850.00	\$ 119.00	100%	\$ 11,710.00	g,a
Totals		10,369					\$ 16,730,219.00	

***Leadership Premium Reasons**

- (a) Teaching a course in which students earn both high school and college credit;
- (b) Teaching a course to middle school students in which the students earn both middle school and high school credit;
- (c) Holding and providing service in multiple nonadministrative certificate or subject endorsement areas';
- (d) Serving in an instructional or pupil service position designated as hard to fill by the board of trustees;
- (e) Providing mentoring, peer assistance or professional development pursuant to sections 33-512(17), Idaho Code;
- (f) Having received professional development in career and academic counseling for students, with such services incorporated within or provided in addition to the teacher's regular classroom instructional or pupil services duties;
- (g) Other leadership duties designated by the board of trustees, exclusive of duties related to student activities or athletics. Such duties shall require that the employee work additional time is a condition of the receipt of leadership premium.

**** Did not distribute Leadership Premium**

***** Not Reported by District/Charter**