

IN THE SENATE

SENATE BILL NO. 1046

BY COMMERCE AND HUMAN RESOURCES COMMITTEE

AN ACT

1  
2 RELATING TO HEALTH SAVINGS ACCOUNTS; AMENDING SECTION 67-5761B, IDAHO CODE,  
3 TO REMOVE A DEFINITION, TO PROVIDE THAT A HIGH DEDUCTIBLE HEALTH PLAN  
4 SHALL BE MADE AVAILABLE TO STATE EMPLOYEES ON AN OPTIONAL BASIS, TO PRO-  
5 VIDE THAT THE DEPARTMENT OF ADMINISTRATION SHALL MAKE AN ANNUAL DEPOSIT  
6 OF A CERTAIN AMOUNT IN A HEALTH SAVINGS ACCOUNT AND TO MAKE TECHNICAL  
7 CORRECTIONS.

8 Be It Enacted by the Legislature of the State of Idaho:

9 SECTION 1. That Section 67-5761B, Idaho Code, be, and the same is hereby  
10 amended to read as follows:

11 67-5761B. STATE CONTRIBUTION TO STATE EMPLOYEE HEALTH SAVINGS AC-  
12 COUNTS. (1) All state officers or employees may, for themselves and their  
13 eligible dependents, create and maintain a health savings account and choose  
14 a high deductible health plan in accordance with the provisions of this sec-  
15 tion.

16 (2) As used in this section:

17 (a) ~~"Employer premium" means the costs to the state of Idaho for a pol-~~  
18 ~~icy of group insurance procured by the department of administration.~~

19 ~~(b) "Health savings account" means an account at a financial institu-~~  
20 ~~tion that is designed to help individuals save for future health care~~  
21 ~~expenses pursuant to 26 U.S.C. section 223.~~

22 ~~(eb) "High deductible health plan" means a health plan qualifying for~~  
23 ~~use with a health savings account pursuant to 26 U.S.C. section 223,~~ and  
24 offered by the department of administration to eligible state officers  
25 and employees.

26 (3) ~~State officers or employees who choose a~~ A high deductible health  
27 plan for themselves shall be made available to all state officers and employ-  
28 ees and their eligible dependents shall qualify for the deposits provided  
29 for in subsection (4) of this section. Such officers or employees shall es-  
30 tablish and create a health savings account and provide information concern-  
31 ing such account to their employer on an optional basis.

32 (4) For each pay period, the employer shall deposit the difference be-  
33 tween the employer premium for a state of Idaho high deductible health plan  
34 and the employer premium of the lowest deductible group health plan offered  
35 by the department of administration in the state officer or employee who  
36 chooses to participate in a health savings account established and created  
37 by an officer or employee enrolled in a state of Idaho high deductible health  
38 plan. Deposits made pursuant to this subsection shall not exceed the United  
39 States internal revenue service's maximum allowable contribution to a, man-  
40 aged by a third-party vendor chosen by the department of administration, the  
41 department of administration shall make an annual deposit from the group

1 insurance fund of not less than five hundred dollars (\$500) in the health  
2 savings account.

3 (5) Nothing in this section shall prohibit state officers or employees  
4 with a health savings account from contributing to such account of their own  
5 accord.

6 (6) The department of administration may promulgate rules to implement  
7 the provisions of this section.