

IN THE SENATE

SENATE BILL NO. 1059

BY EDUCATION COMMITTEE

AN ACT

1 RELATING TO MASTER EDUCATOR PREMIUMS; AMENDING SECTION 33-1004I, IDAHO
2 CODE, TO REVISE TERMINOLOGY, TO EXTEND MASTER EDUCATOR PREMIUM ELIGI-
3 BILITY TO PUPIL SERVICE STAFF EMPLOYEES UNDER CERTAIN CONDITIONS AND TO
4 MAKE TECHNICAL CORRECTIONS; AMENDING SECTION 33-1004F, IDAHO CODE, AS
5 AMENDED BY SECTION 9, CHAPTER 229, LAWS OF 2015, TO REVISE TERMINOLOGY;
6 AND PROVIDING AN EFFECTIVE DATE.
7

8 Be It Enacted by the Legislature of the State of Idaho:

9 SECTION 1. That Section 33-1004I, Idaho Code, be, and the same is hereby
10 amended to read as follows:

11 33-1004I. MASTER ~~TEACHER~~ EDUCATOR PREMIUMS. (1) A portion of the mon-
12 eys available to the education support program shall be distributed per
13 full-time equivalent instructional staff position employed by each school
14 district. Such moneys shall be paid to instructional staff employees who
15 have earned a master ~~teacher~~ educator designation by meeting the minimum
16 qualifications set forth in subsection (2) of this section and the addi-
17 tional qualifications developed or adopted by the employing school district
18 pursuant to subsection (3) of this section, in an amount set forth in subsec-
19 tion (4) of this section.

20 (2) The minimum qualifications for an instructional staff or a pupil
21 service staff employee to earn a master ~~teacher~~ educator designation shall
22 be as follows:

23 (a) ~~The~~ An instructional staff or pupil service staff employee must
24 have eight (8) or more years of teaching experience provided that the
25 three (3) years immediately preceding the award must be continuous and
26 in Idaho. The remainder of the teaching experience making up the eight
27 (8) years must have been earned in Idaho or in a compact-member state
28 pursuant to section 33-4101, Idaho Code;

29 (b) ~~The~~ An instructional staff or pupil service staff employee must
30 demonstrate mastery of instructional techniques for ~~not less~~ no fewer
31 than three (3) of the previous five (5) years of instruction through:

- 32 (i) Artifacts demonstrating evidence of effective teaching; and
33 (ii) Successful completion of an annual individualized profes-
34 sional learning plan; and

35 (c) A majority of ~~the~~ an instructional staff employee's students must
36 meet measurable student achievement as defined in section 33-1001,
37 Idaho Code, for ~~not less~~ no fewer than three (3) of the previous five (5)
38 years.

39 (d) A majority of a pupil service staff employee's students must meet
40 measurable student achievement or measurable student success indica-
41 tors, as defined in section 33-1001, Idaho Code, for no fewer than three
42 (3) of the previous five (5) years.

1 (3) In addition to the minimum qualifications for a master ~~teacher~~
2 educator designation set forth in subsection (2) of this section:

3 (a) Local school districts may develop and require additional qualifi-
4 cations showing demonstrated mastery of instructional techniques and
5 professional practice through multiple measures, provided that such
6 qualifications shall be developed by a committee consisting of teach-
7 ers, administrators and other school district stakeholders and shall
8 first be approved by the state board of education;

9 (b) Local school districts may develop plans that recognize groups of
10 teachers based on measurable student achievement goals aligned with
11 school district approved continuous improvement plans. Groups may be
12 school-wide or may be smaller groups such as grade levels or by subject
13 matter. Each teacher in a master ~~teacher~~ educator group shall receive
14 a master ~~teacher~~ educator premium if goals are met according to the
15 district plans. Plans shall be developed by a committee consisting of
16 teachers, administrators and other school district stakeholders and
17 shall first be approved by the state board of education. Any school
18 district that does not follow their preapproved plan shall not receive
19 future master ~~teacher~~ educator premium dollars; or

20 (c) If a local school district has not developed qualifications pur-
21 suant to paragraph (a) or (b) of this subsection, then ~~the eligible~~
22 school district shall adopt and require additional qualifications
23 staff may apply to the state board of education by showing demonstrated
24 mastery of instructional techniques and professional practice through
25 multiple measures as developed by a committee facilitated by the state
26 board of education consisting of teachers, administrators and other
27 stakeholders, which measures shall be approved by the state board of
28 education.

29 (4) The amount of the master ~~teacher~~ educator premium paid to a qual-
30 ified instructional staff employee shall be four thousand dollars (\$4,000)
31 each year for three (3) years starting with the initial award of the mas-
32 ter ~~teacher~~ educator premium. After the third year of receiving the master
33 ~~teacher~~ educator premium, the instructional staff employee must continue to
34 demonstrate that he or she meets the master ~~teacher~~ educator premium quali-
35 fications in each subsequent year. If the qualifications are not met, then
36 the premium will be discontinued until such time as the qualifications are
37 met.

38 (5) Local school district boards of trustees may provide master ~~teacher~~
39 educator premiums to instructional staff employees consistent with the pro-
40 visions of this section.

41 (6) For the purposes of this section, the term "school district" also
42 means "public charter school" and the term "board of trustees" also means
43 "board of directors."

44 (7) The state board of education may promulgate rules implementing the
45 provisions of this section.

46 SECTION 2. That Section 33-1004F, Idaho Code, as amended by Section 9,
47 Chapter 229, Laws of 2015, be, and the same is hereby amended to read as fol-
48 lows:

1 33-1004F. OBLIGATIONS TO RETIREMENT AND SOCIAL SECURITY BENE-
2 FITS. Based upon the actual salary-based apportionment, as determined in
3 section 33-1004E, Idaho Code, the master ~~teacher~~ educator premiums dis-
4 tributed pursuant to section 33-1004I, Idaho Code, and the leadership
5 premiums distributed pursuant to section 33-1004J, Idaho Code, there shall
6 be allocated that amount required to meet the employer's obligations to the
7 public employee retirement system and to social security.

8 SECTION 3. This act shall be in full force and effect on and after July
9 1, 2019.