

**STATEMENT OF PURPOSE**

**RS24869**

During the 2015 Legislative Session the legislature requested the Board add pupil service staff to the career ladder and the Master Teacher Premium provisions. Pupil Service Staff were added to the career ladder in 2016 and this amendment to Section 33-1004I, Idaho Code, will allow pupil service staff to be eligible for the Master Teacher Premium. Allowing pupil service staff to be eligible for the Master Teacher Premium is consistent with the Task Force subcommittee recommendation adopted by the Board at a September 2015 Special Board meeting. Should this legislation be approved, the Board will develop a rubric for determining the level of mastery necessary for instructional staff and pupil service staff to receive the master educator premium.

**FISCAL NOTE**

The fiscal impact would be variable based on the number of pupil service staff that were eligible and chose to apply for the premium. Currently, Idaho has 1,085 active pupil services staff who would have at eight or more years of experience by July 1, 2019 when Section 33-1004I, Idaho Code goes into effect. Idaho currently has an average rate of retirement for certificated staff of about 2% annually. This number only includes individuals who leave the profession to retire and does not take into consideration those who leave for other reasons. While this 2% is offset by the percentage of new instructional and pupil service staff who enter the profession, those individuals new to their profession would not be eligible for the master educator premium. Taking into account this decrease, approximately 1,021 individuals would be eligible for the master educator premium in FY20. Based on the following percentages the fiscal impact could be:

<b>10% Receiving</b>	<b>Headcount</b>	<b>Year 1</b>	<b>Year 2</b>	<b>Year 3</b>	<b>Year 4</b>	<b>Year 5</b>
Year 1	102	\$408,000	\$408,000	\$408,000	\$400,000	\$392,000
Year 2 w/growth	21 additional		\$ 84,000	\$ 84,000	\$ 84,000	\$ 80,000
Year 3 w/growth	21 additional			\$ 84,000	\$ 84,000	\$84,000
Annual Total		\$408,000	\$488,000	\$576,000	\$568,000	\$556,000

<b>25% receiving</b>	<b>Headcount</b>	<b>Year 1</b>	<b>Year 2</b>	<b>Year 3</b>	<b>Year 4</b>	<b>Year 5</b>
Year 1	255	\$1,020,000	\$1,020,000	\$1,020,000	\$1,000,000	\$ 980,000
Year 2 w/growth	21 additional		\$ 84,000	\$ 84,000	\$ 84,000	\$ 80,000
Year 3 w/growth	21 additional			\$ 84,000	\$ 84,000	\$ 84,000
Annual Total		\$1,020,000	\$1,104,000	\$1,188,000	\$1,168,000	\$1,144,000

The actual fiscal impact will be based on the number of eligible individuals who choose to apply and meet the high standards that will be set through an evaluation rubric.

**Contact:**

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**DISCLAIMER:** This statement of purpose and fiscal note are a mere attachment to this bill and prepared by a proponent of the bill. It is neither intended as an expression of legislative intent nor intended for any use outside of the legislative process, including judicial review (Joint Rule 18).