

STATEMENT OF PURPOSE

RS27244 / S1234

The proposed legislation would amend Section 74-106, Idaho Code to allow an exception for the public postsecondary institutions to the number of finalist names that are required to be released to the public when hiring for non-classified positions. The amendment would reduce the number of required applicant names that must be released from five to three. The requirement that the names of the five final applicants be released to the public has had a chilling effect on the applicants willing to apply for the President positions at the public postsecondary institutions. This caused some applicants to withdraw from the list of finalists during the recent presidential searches. Applicants were much more willing to be publicly announced if they were in the top three rather than the top five list of candidates.

FISCAL NOTE

There could be a positive fiscal impact. The impact would be variable based on the applicant pool. Reducing the number of finalists that are brought in for campus visits and interviews would reduce the cost of president searches. There may be an additional indirect benefit if the amendments help to ensure a competitive pool of applicants for these positions.

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DISCLAIMER: This statement of purpose and fiscal note are a mere attachment to this bill and prepared by a proponent of the bill. It is neither intended as an expression of legislative intent nor intended for any use outside of the legislative process, including judicial review (Joint Rule 18).