

Growth and forecasting

Facility condition and capacity issues

Comparative costs of housing inmates in different settings

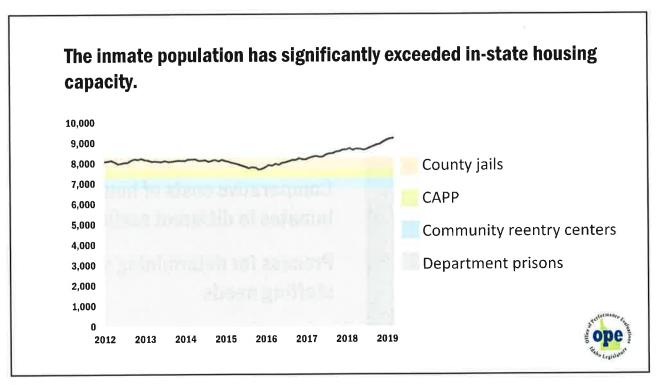
Process for determining security staffing needs



Growth

The state is at a critical juncture in planning for how it will house inmates.

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Explaining population growth

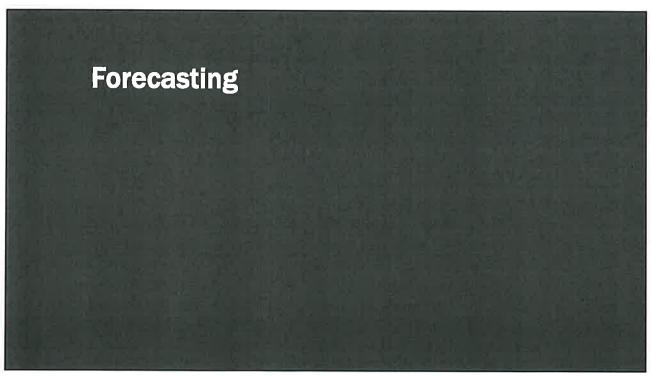
Term admissions resulting from parole revocations have increased.

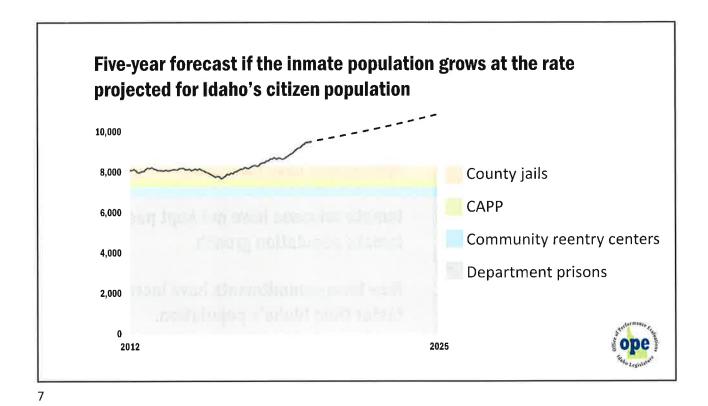
Inmate releases have not kept pace with inmate population growth.

New term commitments have increased faster than Idaho's population.



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Long-term forecast

Benchmark for size of the prison population under expected conditions

Early warning if any part of the system is functioning differently than expected

Signal the need to adjust long-term strategy for housing inmates or to identify policy changes necessary to manage anticipated growth





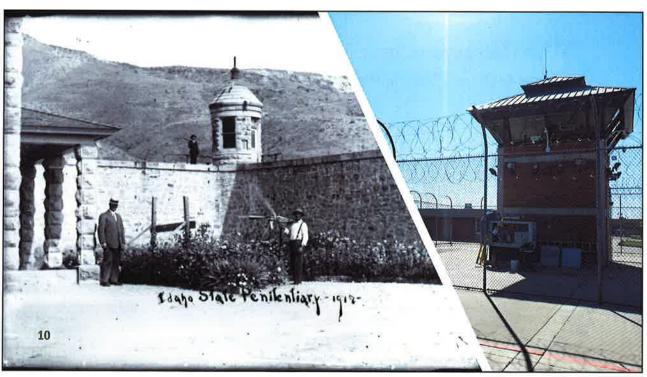
Recommendation

The department should routinely produce a long-term forecast of the population under correctional supervision.

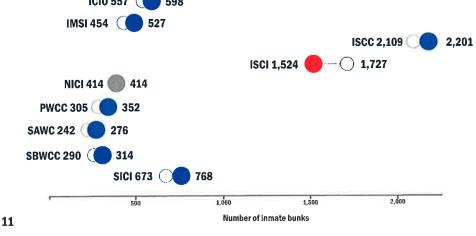
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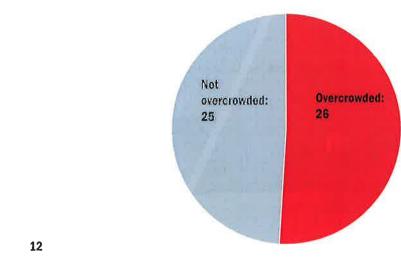




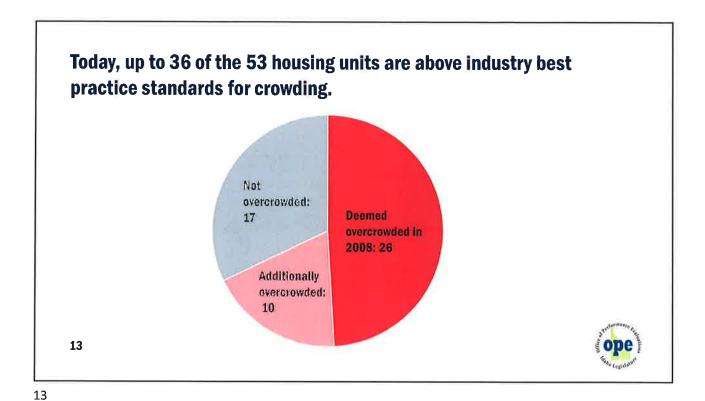
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27 of 53 housing units have designs not conducive for continuous observation.

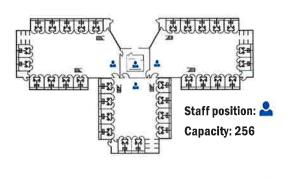
Housing units without continuous observation are primarily older units or buildings not designed to be a prison.

Staff position: ♣
Capacity: 108

Capacity: 64



Open pod design allows for continuous observation of inmates.





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Deferred maintenance has increased by 45 percent since our last study.

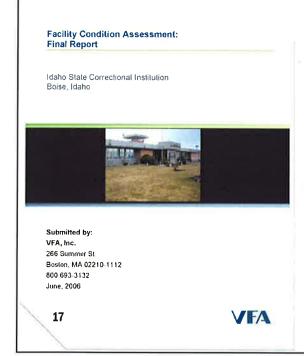
Deferred maintenance costs in millions of 2019 dollars



\$58.61

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In 2006, VFA conducted facility condition assessments for all department's prisons.

The results from these assessments are no longer current.



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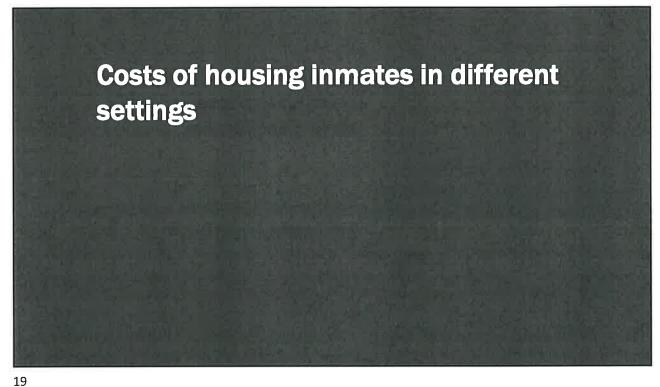


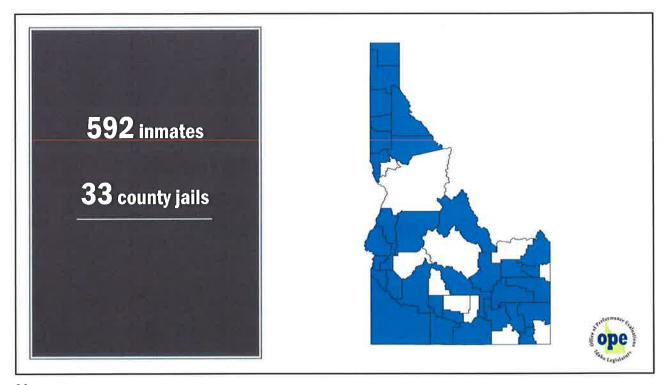
Recommendation

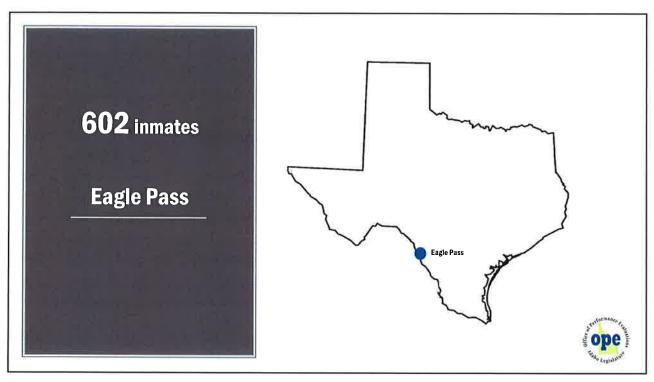
The department should work with facility management organizations to conduct a facility condition assessment of the prisons.

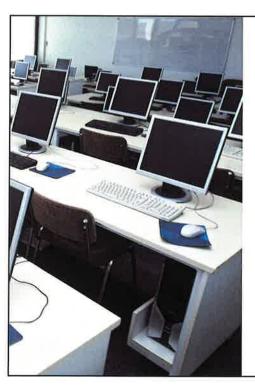
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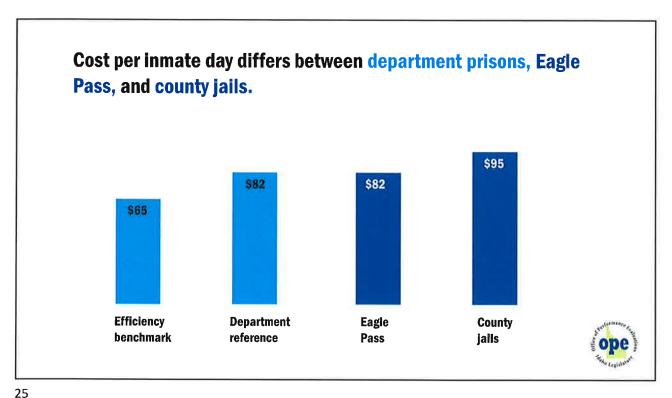
Differences in services

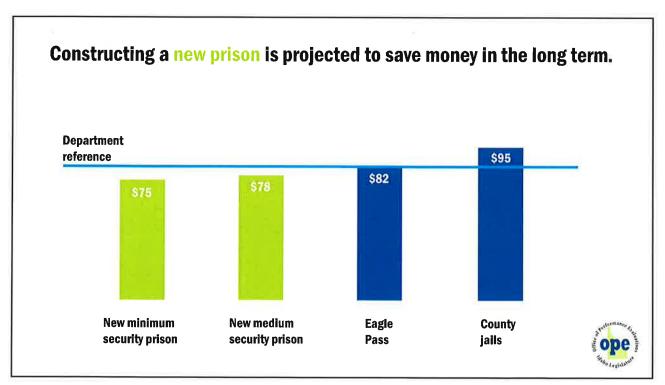
Cognitive behavioral programming Family visitation
Basic and vocational education
Paid work opportunities











Staffing

During the Great Recession, the ability to staff prisons adequately for safety and security was stretched to its limits.

Budget holdbacks and furloughs routinely caused the department to leave correctional officer posts unstaffed.

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Several issues have been addressed:

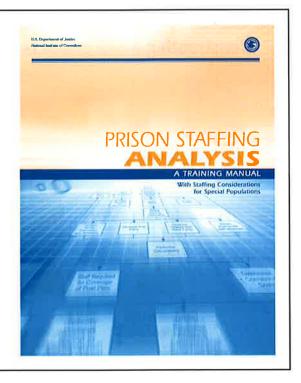
Roster management

Relief factor

Headquarters involvement

Mandatory and essential posts

...but a staffing analysis and model are still needed



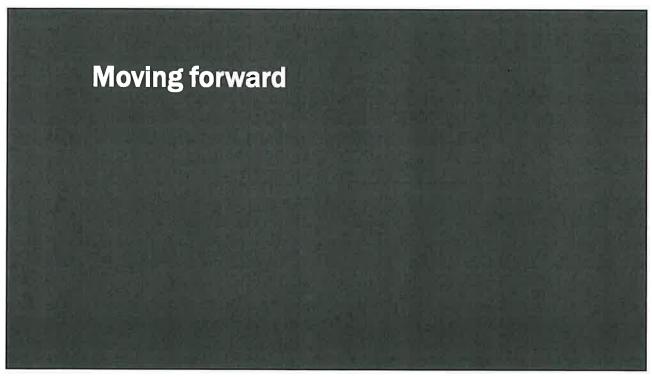




The department should work with professional correction organizations to identify an outside, independent consultant who can conduct a staffing analysis and produce a staffing model.

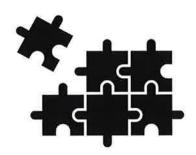


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Recommendation



Develop and maintain a system-wide master plan that draws upon the findings from our recommendations for

Staffing model
Evaluation of population drivers
Robust forecast
Facility condition assessment
Facility improvements
Analyze housing options