## STATE EMPLOYEE COMPENSATION INTERIM COMMITTEE

### **AGENDA**

9:00 A.M. - 2:30 P.M. Wednesday, December 21, 2005

# Room 328 (JFAC Room) State Capitol, Boise, Idaho

9:00 AM Call to order, roll call – Sen. John Andreason, Chairing

9:05 AM Basic Compensation Draft Legislation

Discussion and final recommendation of Section 1

9:30 AM Other Pay Delivery Options

Bonuses

- Employee Suggestion Awards (Sen. McGee)
- Moving Expenses (Sen. McGee)
- Geographic & Shift Differential

#### 10:30 AM **BREAK**

10:45 AM Other Human Resources Issues

- tiered leave benefits (comp-time, etc.) (Sen. Stegner)
- eliminate 90 day waiting period for health insurance (Sen. Stegner)
- limiting movement of personnel costs
- increase long-term disability maximum benefit
- make the Friday following Thanksgiving a state holiday (Rep. Kemp)
- update definition of nonclassified employees (Rep. Kemp)
- authorize the Board of Examiners to approve salary or other compensation to obtain or retain "mission critical" positions (Rep. Kemp)

Noon **LUNCH** 

1:00 PM Continuation of Other Legislative Proposals (if necessary)

Discuss Final Committee Report

2:30 PM **ADJOURNMENT** 

#### **COMMITTEE MEMBERS**

Senator John Andreason, Co-chair
Senator Joe Stegner
Senator Dick Compton
Rep. Robert Schaefer, Co-chair
Rep. Larry Bradford
Rep. Ken Roberts

Senator Michael Jorgenson Rep. Rich Wills
Senator John McGee Rep. Jana Kemp

Senator Bert Marley Rep. Anne Pasley-Stuart Senator Kate Kelly Rep. Shirley Ringo

Please call Matt Freeman (334-4740) with any questions. Any revisions to this agenda will be posted on the State of Idaho Legislative website at: http://www.legislature.idaho.gov/