

**Proposed FY09 Salary Structure  
Working Copy**

Pay Grade	HAY POINTS			HOURLY PAY			ANNUAL PAY		
	Minimum	Midpoint	Maximum	75% Minimum	Policy	125% Maximum	75% Minimum	Policy	125% Maximum
D		100	109	\$7.33	\$9.77	\$12.21	\$15,246	\$20,322	\$25,397
E	110	119	130	\$8.18	\$10.91	\$13.64	\$17,014	\$22,693	\$28,371
F	131	142	154	\$9.21	\$12.28	\$15.35	\$19,157	\$25,542	\$31,928
G	155	169	184	\$10.46	\$13.95	\$17.44	\$21,757	\$29,016	\$36,275
H	185	201	219	\$12.05	\$16.06	\$20.08	\$25,064	\$33,405	\$41,766
I	220	240	262	\$14.08	\$18.77	\$23.46	\$29,286	\$39,042	\$48,797
J	263	286	312	\$15.87	\$21.16	\$26.45	\$33,010	\$44,013	\$55,016
K	313	341	372	\$17.78	\$23.70	\$29.63	\$36,982	\$49,296	\$61,630
L	373	406	443	\$20.06	\$26.75	\$33.44	\$41,725	\$55,640	\$69,555
M	444	485	528	\$22.68	\$30.24	\$37.80	\$47,174	\$62,899	\$78,624
N	529	578	630	\$25.07	\$33.42	\$41.78	\$52,146	\$69,514	\$86,902
O	631	688	750	\$27.00	\$36.00	\$45.00	\$56,160	\$74,880	\$93,600
P	751	821	894	\$28.93	\$38.57	\$48.21	\$60,174	\$80,226	\$100,277
Q	895	978	1074	\$31.11	\$41.48	\$51.85	\$64,709	\$86,278	\$107,848
R	1075	1166	1279	\$33.47	\$44.63	\$55.79	\$69,618	\$92,830	\$116,043
Z				>\$55.79 Per Hour			>\$116,043		

Pay Schedule - State of Idaho Effective 7/1/2006 (Revised - 6/08/2007)

Pay Grade	Total Points			Range	Annual Pay			Hourly Pay		
	Min	Mid	Max	Advance	Minimum	Policy	Maximum	Minimum	Policy	Maximum
21		93	96	4.08%	\$13,998	\$18,678	\$23,337	\$6.73	\$8.98	\$11.22
22	97	99	102	3.95%	\$14,580	\$19,448	\$24,294	\$7.01	\$9.35	\$11.68
23	103	105	109	4.11%	\$15,163	\$20,196	\$25,251	\$7.29	\$9.71	\$12.14
24	110	112	116	4.26%	\$15,787	\$21,028	\$26,291	\$7.59	\$10.11	\$12.64
25	117	120	124	4.42%	\$16,452	\$21,923	\$27,414	\$7.91	\$10.54	\$13.18
26	125	128	133	4.58%	\$17,180	\$22,900	\$28,620	\$8.26	\$11.01	\$13.76
27	134	137	142	4.73%	\$17,971	\$23,940	\$29,931	\$8.64	\$11.51	\$14.39
28	143	148	153	4.89%	\$18,803	\$25,084	\$31,345	\$9.04	\$12.06	\$15.07
29	154	159	165	5.04%	\$19,739	\$26,312	\$32,884	\$9.49	\$12.65	\$15.81
30	166	172	179	5.20%	\$20,716	\$27,643	\$34,548	\$9.96	\$13.29	\$16.61
31	180	186	194	5.35%	\$21,798	\$29,078	\$36,337	\$10.48	\$13.98	\$17.47
32	195	202	210	5.51%	\$22,963	\$30,638	\$38,292	\$11.04	\$14.73	\$18.41
33	211	219	229	5.66%	\$24,232	\$32,323	\$40,393	\$11.65	\$15.54	\$19.42
34	230	239	250	5.82%	\$25,604	\$34,153	\$42,681	\$12.31	\$16.42	\$20.52
35	251	261	274	5.97%	\$27,102	\$36,129	\$45,156	\$13.03	\$17.37	\$21.71
36	275	286	300	6.13%	\$28,724	\$38,292	\$47,860	\$13.81	\$18.41	\$23.01
37	301	314	329	6.28%	\$30,472	\$40,643	\$50,793	\$14.65	\$19.54	\$24.42
38	330	345	363	6.44%	\$32,385	\$43,180	\$53,996	\$15.57	\$20.76	\$25.96
39	364	381	401	6.59%	\$34,486	\$45,968	\$57,470	\$16.58	\$22.10	\$27.63
40	402	421	443	6.74%	\$36,753	\$49,004	\$61,256	\$17.67	\$23.56	\$29.45
41	444	466	491	6.90%	\$39,228	\$52,312	\$65,374	\$18.86	\$25.15	\$31.43
42	492	517	546	7.05%	\$41,932	\$55,910	\$69,888	\$20.16	\$26.88	\$33.60
43	547	575	608	7.21%	\$44,886	\$59,862	\$74,817	\$21.58	\$28.78	\$35.97
44	609	641	679	7.36%	\$48,131	\$64,168	\$80,204	\$23.14	\$30.85	\$38.56
45	680	717	760	7.51%	\$51,667	\$68,889	\$86,112	\$24.84	\$33.12	\$41.40
46	761	803	852	7.67%	\$55,556	\$74,068	\$92,580	\$26.71	\$35.61	\$44.51
47	853	901	957	7.82%	\$59,800	\$79,747	\$99,673	\$28.75	\$38.34	\$47.92
48	958	1014	1078	7.97%	\$64,480	\$85,987	\$107,473	\$31.00	\$41.34	\$51.67
49	1079	1143	1217	8.13%	\$69,617	\$92,830	\$116,043	\$33.47	\$44.63	\$55.79
50	1218	1291	1377	8.28%	\$75,275	\$100,380	\$125,465	\$36.19	\$48.26	\$60.32
51	1378	1462	1561	8.43%	\$81,515	\$108,680	\$135,844	\$39.19	\$52.25	\$65.31
52	1562	1660	1774	8.58%	\$88,379	\$117,852	\$147,305	\$42.49	\$56.66	\$70.82
53	1775	1888	2020	8.74%	\$95,971	\$127,961	\$159,952	\$46.14	\$61.52	\$76.90
54	2021	2152	2306	8.89%	\$104,353	\$139,152	\$173,929	\$50.17	\$66.90	\$83.62
55	2307	2459	2459		\$113,630	\$151,507	\$189,384	\$54.63	\$72.84	\$91.05