IN THE SENATE

SENATE BILL NO. 1179

BY FINANCE COMMITTEE

AN ACT

APPROPRIATING MONEYS TO THE OFFICE OF THE GOVERNOR FOR THE OFFICE OF ENERGY RESOURCES FOR FISCAL YEAR 2010; LIMITING THE NUMBER OF AUTHORIZED FULL-TIME EQUIVALENT POSITIONS; PROVIDING LEGISLATIVE INTENT ON PERSONNEL COSTS; DIRECTING SALARY REDUCTIONS; AND DECLARING AN EMERGENCY.

Be It Enacted by the Legislature of the State of Idaho:

SECTION 1. There is hereby appropriated to the Office of the Governor for the Office of Energy Resources the following amounts to be expended from the listed funds for the period July 1, 2009, through June 30, 2010:

11		FOR	FOR	FOR	FOR	
12		PERSONNEL	OPERATING	CAPITAL	TRUSTEE AND	
13		COSTS	EXPENDITURES	OUTLAY	BENEFIT	TOTAL
14 15	FROM:				PAYMENTS	
16	Indirect Cost					
17	Recovery Fund	\$151,000	\$386,500			\$537,500
18	Renewable Energy					
19	Resources Fund	323,000	74,300			397,300
20	American					-
21	Reinvestment Fund	803,800	469,400		\$14,207,400	15,480,600
22	Miscellaneous					
23	Revenue Fund	134,800	781,400			916,200
24	Petroleum Price	•				ŕ
25	Violation Fund	589,700	33,400			623,100
26	Federal Grant Fund	173,800	719,800	\$2,500		896,100
27	TOTAL	\$2,176,100	\$2,464,800	\$2,500	\$14,207,400	\$18,850,800

SECTION 2. In accordance with Section 67-3519, Idaho Code, the Office of Energy Resources is authorized no more than eighteen (18) full-time equivalent positions at any point during the period July 1, 2009, through June 30, 2010, for the program specified in Section 1 of this act, unless specifically authorized by the Governor. The Joint Finance-Appropriations Committee will be notified promptly of any increased positions so authorized.

SECTION 3. LEGISLATIVE INTENT. It is the intent of the Legislature to retain to the extent possible, our capable, quality employees who support the essential services and statutorily authorized programs that the citizens of Idaho expect. The Legislature finds these critical essential services to be those that maintain the health and safety of our citizens and the education of our children. While extending flexibility to the Governor and agency directors to manage the state workforce to the best of their ability during these difficult times, it remains the

responsibility of the Legislature to identify priorities for the state workforce. The Legislature finds that reductions in personnel funding shall first be managed through salary reductions that impact all personnel fairly; secondly, be mitigated by the use of existing salary savings; thirdly, by using savings created by keeping newly vacated positions unfilled; fourth, by the use of furloughs; and lastly, as a last resort, by reducing the workforce. It is the intent of the Legislature that these policies shall be adhered to by the executive, legislative, and judicial branches to the extent allowed by law.

SECTION 4. SALARY REDUCTION. Inasmuch as salary reductions will save jobs; and inasmuch as a five percent (5%) reduction in personnel funding may create a reduction in force; and inasmuch as the state as a single employer of multiple departments and agencies is required by law to direct across the board salary adjustments; agencies and institutions shall reduce all salaries of classified and nonclassified employees, regardless of fund source, by three percent (3%) for fiscal year 2010, beginning on June 14, 2009, through June 12, 2010. Agencies shall use personnel cost savings, furloughs, and a reduction in force to manage the remaining two percent (2%) in funding reductions. The Division of Human Resources shall adjust all pay schedules for the classified personnel system downward to the extent that all beginning minimum salaries are three percent (3%) less than those in effect upon the date of passage of this law.

SECTION 5. An emergency existing therefor, which emergency is hereby declared to exist, Section 4 of this act shall be in full force and effect on and after passage and approval.