

IN THE HOUSE OF REPRESENTATIVES

HOUSE BILL NO. 340

BY STATE AFFAIRS COMMITTEE

AN ACT

1
2 RELATING TO EMPLOYMENT OF FIREFIGHTERS; AMENDING SECTION 44-1802, IDAHO
3 CODE, TO LIMIT THE TOPICS SUBJECT TO COLLECTIVE BARGAINING BY FIRE-
4 FIGHTERS; PROVIDING APPLICABILITY; AND DECLARING AN EMERGENCY AND
5 PROVIDING AN EFFECTIVE DATE.

6 Be It Enacted by the Legislature of the State of Idaho:

7 SECTION 1. That Section 44-1802, Idaho Code, be, and the same is hereby
8 amended to read as follows:

9 44-1802. COLLECTIVE BARGAINING RIGHTS OF FIREFIGHTERS -- REPRESENTA-
10 TION BY BARGAINING AGENT. The firefighters in any city, county, fire dis-
11 trict or other political subdivision in the state of Idaho shall have the
12 right to bargain collectively with their respective cities, counties, fire
13 districts or political subdivisions and to be represented by a bargaining
14 agent in such collective bargaining process as to wages, and rates of pay,
15 ~~working conditions and all other terms and conditions of employment.~~

16 SECTION 2. APPLICABILITY. The provisions of this act shall apply to all
17 contracts entered into or amended after July 1, 2025, and shall apply to any
18 renewal or extension of any existing contract on or after that date.

19 SECTION 3. An emergency existing therefor, which emergency is hereby
20 declared to exist, this act shall be in full force and effect on and after
21 July 1, 2025.