

## STATEMENT OF PURPOSE

RS32057 / S1045

The intent of the legislation is to pilot a flexible process by which small school districts, specifically those with a fall student enrollment of 400 or less, could employ the spouse of one of their trustees with said trustee member remaining on the school board as it is often quite difficult in a small community to fill both board and staff vacancies with the current rules in place. It also allows the employee, if they are a teacher or pupil service staff, to be hired and maintain their contract status and would not require the district to post the position for sixty days every year before they can re-hire teacher, as small districts are struggling to attract and retain educators. It still ensures that board members will have to recuse themselves from any conversations about discipline, pay, or other issues. It includes a five-year sunset to ensure it works as intended, and would only apply to approximately 40 school districts. This provision would not apply to public charter schools, as their boards are not held directly accountable by electors.

### FISCAL NOTE

There is no impact to the general fund, as this simply relaxes a statutory provision related to hiring processes if an employee of a district is married to a trustee.

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**DISCLAIMER: This statement of purpose and fiscal note are a mere attachment to this bill and prepared by a proponent of the bill. It is neither intended as an expression of legislative intent nor intended for any use outside of the legislative process, including judicial review (Joint Rule 18).**