Keith Bybee

From: Bob Fick <Bob.Fick@labor.idaho.gov>
Sent: Thursday, January 02, 2014 4:20 PM
To: Representative Scott Bedke; Keith Bybee

Cc: Kenneth Edmunds

Subject:WagesAttachments:Wages.xlsx

Mr. Speaker, Keith

Attached is a spreadsheet that includes the rankings of the states for percentage increase in total wages 2002-2007 and 2007 to 2012, average wage 2001, 2007 and 2012 and per capita income 2007 and 2012 on the first sheet and percentage of minimum wage jobs on the second.

It should be noted and this applies to the chart in the presentation this afternoon that the 5 percent minimum wage percentage for Idaho in 2011 appears to be a statistical mistake by the BLS based on the trend lines established for the rest of the years. That would be borne out by the plunge in state ranking for 2011 from the teens to 30th.

Let me know if you need more or different

bobfick

Bob Fick | Communications Manager Communications & Research Idaho Department of Labor 317 West Main Street | Boise, ID 83735 208-332-3570 ext. 3628

Fax: 208-334-6455

Bob.Fick@labor.idaho.gov

The information contained in this e-mail from the Idaho Department of Labor may be privileged, confidential or otherwise protected from disclosure. People who share such information with unauthorized individuals may face penalties under state and federal law. If you receive this e-mail in error, please reply to the sender that the e-mail has been received in error and delete this message.

Increase in total Wages

increase in total wages				
	2002-2007	2	007-2012	
	Rank	(ınk
United States	28.0%		8.2%	
North Dakota	35.5%	10	63.4%	1
Alaska	30.9%	17	21.2%	2
Texas	36.1%	8	18.7%	3
South Dakota	29.0%	23	18.1%	4
Oklahoma	31.9%	14	17.6%	5
District of Columbia	31.3%	16	17.5%	6 7
West Virginia Louisiana	23.3% 29.2%	40 21	17.1% 13.8%	8
Wyoming	54.5%	1	13.5%	9
Montana	38.5%	5	13.2%	10
Washington	31.5%	15	12.6%	11
Utah	41.1%	4	12.0%	12
lowa	26.9%	29	11.9%	13
Nebraska	25.6%	34	11.8%	14
Maryland	29.5%	20	11.2%	15
Colorado	27.7%	27	11.1%	16
Virginia	34.2%	11	10.6%	17
Pennsylvania	23.7%	39	10.6%	18
Massachusetts	23.8%	38	10.4%	19
Arkansas	28.5%	24	10.0%	20
Minnesota	22.8%	41	9.5%	21
Vermont	22.0%	45	9.4%	22
Kansas	26.1%	32	9.3%	23
Kentucky	24.6%	37	9.2%	24
Tennessee	26.7%	30	8.9%	25
North Carolina	30.1%	19	8.0%	26
New Mexico	33.6%	19	7.9%	27
Hawaii	36.0%	9	7.9% 7.8%	
California		22	7.8% 7.8%	28 29
	29.1%			
Mississippi	25.0%	36 36	7.6%	30
South Carolina	27.9%	26	7.2%	31
Wisconsin	21.6%	48	7.2%	32
New Hampshire	26.3%	31	7.0%	33
Indiana	19.0%	49	6.9%	34
Missouri	21.8%	47	6.8%	35
Oregon	30.1%	18	6.4%	36
Ohio	17.0%	50	6.3%	37
Rhode Island	22.6%	42	6.2%	38
Maine	21.8%	46	5.8%	39
Illinois	22.5%	43	5.7%	40
New York	32.4%	13	5.7%	41
Alabama	28.3%	25	5.2%	42
Delaware	25.4%	35	5.0%	43
Georgia	27.3%	28	4.8%	44
New Jersey	22.2%	44	3.9%	45
Connecticut	26.1%	33	3.7%	46
Michigan	8.4%	51	1.5%	47
Arizona	44.5%	3	1.3%	48
Florida	36.7%	7	1.1%	49
Idaho	37.6%	6	0.6%	50
Nevada	51.0%	2	-7.4%	51

Average Wage

	2001 Rank		2007 Rank		2012 Rank	
US	\$36,219		\$44,457		\$49,287	
District Of Columbia	\$55,918	1	\$73,453	1	\$82,783	1
New York	\$46,727	3	\$59,415	2	\$62,655	2
Connecticut	\$46,984	2	\$58,029	3	\$62,088	3
Massachusetts	\$44,977	4	\$55,241	4	\$60,891	4
New Jersey	\$44,306	5	\$53,842	5	\$58,608	5
California	\$41,318	6	\$50,541	6	\$56,758	6
Maryland	\$38,247	9	\$48,229	7	\$54,020	7
Illinois	\$39,080	7	\$47,685	8	\$52,191	8
Washington	\$37,462	11	\$45,013	12	\$51,938	9
Delaware	\$38,428	8	\$47,306	9	\$51,744	10
Virginia	\$36,723	13	\$46,004	10	\$51,647	11
Alaska	\$36,147	15	\$43,960	15	\$50,600	12
Texas	\$36,046	16	\$44,690	13	\$50,574	13
Colorado	\$37,952	10	\$45,393	11	\$50,554	14
Minnesota	\$36,574	14	\$44,370	14	\$49,325	15
Pennsylvania	\$34,992	19	\$43,247	18	\$48,393	16
New Hampshire	\$35,483	17	\$43,865	16	\$48,254	17
Michigan	\$37,379	12	\$43,345	17	\$46,702	18
Rhode Island	\$33,586	20	\$41,630	21	\$46,699	19
Georgia	\$35,136	18	\$42,172	19	\$46,254	20
North Dakota	\$25,687	49	\$33,083	48	\$45,908	21
Arizona	\$33,414	21	\$41,557	22	\$45,582	22
Wyoming	\$28,036	43	\$39,250	27	\$44,559	23
Oregon	\$33,195	23	\$39,570	25	\$44,271	24
Ohio	\$33,287	22	\$39,902	23	\$44,246	25
Tennessee	\$31,509	30	\$39,086	28	\$43,950	26
Nevada	\$33,107	24	\$42,132	20	\$43,668	27
Hawaii	\$31,261	31	\$39,460	26	\$43,380	28
Louisiana	\$29,130	38	\$38,229	31	\$43,298	29
Florida	\$31,546	28	\$39,751	24	\$43,223	30
North Carolina	\$32,028	26	\$38,906	29	\$43,118	31
Missouri	\$32,431	25	\$38,583	30	\$42,691	32
Alabama	\$30,093	34	\$37,494	34	\$41,993	33
Wisconsin	\$31,544	29	\$38,055	32	\$41,966	34
Oklahoma	\$28,013	44	\$35,483	41	\$41,623	35
Utah	\$30,080	35	\$37,060	35	\$41,296	36
Indiana	\$31,780	27	\$37,526	33	\$41,242	37
Kansas	\$30,158	33	\$37,036	36	\$41,121	38
Vermont	\$30,239	32	\$36,951	37	\$40,974	39
New Mexico	\$28,679	41	\$36,377	39	\$40,692	40
Kentucky	\$30,029	36	\$36,469	38	\$40,445	41
lowa	\$28,840	39	\$35,747	40	\$40,344	42
West Virginia	\$27,978	45	\$34,114	45	\$39,726	43
South Carolina	\$29,257	37	\$35,372	42	\$39,720	44
Nebraska	\$29,237	42	\$35,372	43	\$39,258	45
Maine	\$28,806 \$27,245	40 47	\$35,119	44 46	\$38,599	46 47
Arkansas	\$27,245	47 = 1	\$34,100	46	\$38,221	
Montana	\$25,195	51	\$32,217	50 E1	\$37,071	48
South Dakota	\$25,590	50	\$31,650	51	\$36,544	49
Idaho Mississinni	\$27,747	46	\$33,534	47	\$36,136	50 51
Mississippi	\$25,907	48	\$32,283	49	\$35,883	51

Per Capita Income

District of Columbia	United States	\$39,804		\$43,735	
Connecticut \$55,682 2 \$59,687 2 Massachusetts \$50,257 4 \$55,976 3 New Jersey \$50,636 3 \$54,987 4 North Dakota \$36,127 29 \$54,871 5 Maryland \$48,272 6 \$53,816 6 New York \$48,294 5 \$53,241 7 Wyoming \$45,784 7 \$50,567 8 Alaska \$41,826 14 \$49,436 9 New Hampshire \$43,388 9 \$49,129 10 Virginia \$43,157 10 \$46,477 13 Mashington \$42,845 11 \$46,045 14 Rhode Island \$40,788 18 \$45,877 15 Illinois \$42,271 12 \$45,832 16 Colorado \$42,199 13 \$45,775 17 South Dakota \$37,183 26 \$45,881 18			1		1
Massachusetts \$50,257 4 \$55,976 3 New Jersey \$50,636 3 \$54,987 4 North Dakota \$36,127 29 \$54,871 5 Maryland \$48,272 6 \$53,816 6 New York \$48,294 5 \$53,241 7 Wyoming \$45,784 7 \$50,567 8 Alaska \$41,826 14 \$49,436 9 New Hampshire \$43,388 9 \$49,129 10 Virginia \$43,921 8 \$48,377 11 Minnesota \$41,588 15 \$46,925 12 California \$43,157 10 \$46,477 13 Washington \$42,845 11 \$46,045 14 Rhode Island \$40,788 18 \$45,877 15 Illinois \$42,171 12 \$45,832 16 Colorado \$42,191 13 \$45,783 18					
New Jersey \$50,636 3 \$54,987 4 North Dakota \$36,127 29 \$54,871 5 Maryland \$48,272 6 \$53,816 6 New York \$48,294 5 \$53,241 7 Wyoming \$45,784 7 \$50,567 8 Alaska \$41,826 14 \$49,436 9 New Hampshire \$43,388 9 \$49,129 10 Virginia \$43,921 8 \$48,377 11 Minnesota \$41,588 15 \$46,925 12 California \$43,157 10 \$46,477 13 Washington \$42,845 11 \$46,045 14 Rhode Island \$40,788 18 \$45,877 15 Illinois \$42,271 12 \$45,832 16 Colorado \$42,199 13 \$45,775 17 South Dakota \$37,183 26 \$45,881 18					
North Dakota \$36,127 29 \$54,871 5 Maryland \$48,272 6 \$53,816 6 New York \$48,294 5 \$53,241 7 Wyoming \$45,784 7 \$50,567 8 Alaska \$41,826 14 \$49,436 9 New Hampshire \$43,388 9 \$49,129 10 Virginia \$43,921 8 \$48,377 11 Minnesota \$41,588 15 \$46,925 12 California \$43,157 10 \$46,477 13 Washington \$42,845 11 \$46,045 14 Rhode Island \$40,788 18 \$45,877 15 Sulfornia \$32,199 13 \$45,775 17 South Dakota \$37,183 26 \$45,381 18 Pennsylvania \$39,923 \$45,002 29 Nebraska \$38,443 23 \$45,012 20 Hawa					
Maryland \$48,272 6 \$53,816 6 New York \$48,294 5 \$53,241 7 Wyoming \$45,784 7 \$50,567 8 Alaska \$41,826 14 \$49,436 9 New Hampshire \$43,388 9 \$49,129 10 Virginia \$43,921 8 \$48,377 11 Minnesota \$41,588 15 \$46,925 12 California \$43,157 10 \$46,477 13 Washington \$42,845 11 \$46,045 14 Rhode Island \$40,788 18 \$45,877 15 Golorado \$42,271 12 \$45,832 16 Colorado \$42,199 13 \$45,775 17 South Dakota \$37,183 26 \$45,881 18 Pennsylvania \$39,923 20 \$45,083 19 Nebraska \$38,443 23 \$45,012 20			_		
New York \$48,294 5 \$53,241 7 Wyoming \$45,784 7 \$50,567 8 Alaska \$41,826 14 \$49,436 9 New Hampshire \$43,388 9 \$49,129 10 Virginia \$43,921 8 \$48,377 11 Minnesota \$41,588 15 \$46,925 12 California \$43,157 10 \$46,477 13 Washington \$42,845 11 \$46,045 14 Rhode Island \$40,788 18 \$45,877 15 Illinois \$42,199 13 \$45,775 17 South Dakota \$37,183 26 \$45,881 18 Pennsylvania \$39,923 20 \$45,083 19 Nebraska \$38,443 23 \$45,012 20 Hawaii \$40,043 19 \$44,767 21 Vermont \$38,675 22 \$44,545 22					
Wyoming \$45,784 7 \$50,567 8 Alaska \$41,826 14 \$49,436 9 New Hampshire \$43,388 9 \$49,129 10 Virginia \$43,388 9 \$49,129 10 Wirginia \$43,157 10 \$46,077 13 Washington \$42,845 11 \$46,045 14 Rhode Island \$40,788 18 \$45,877 15 Illinois \$42,271 12 \$45,832 16 Colorado \$42,199 13 \$45,775 17 South Dakota \$37,183 26 \$45,881 18 Pennsylvania \$39,923 20 \$45,083 18 Nebraska \$38,443 23 \$45,012 20 Hawaii \$40,043 19 \$44,767 21 Vermont \$38,675 22 \$44,545 22 Delaware \$41,030 16 \$44,224 23					
Alaska \$41,826 14 \$49,436 9 New Hampshire \$43,388 9 \$49,129 10 Virginia \$43,921 8 \$48,377 11 Minnesota \$41,588 15 \$46,477 13 Washington \$42,845 11 \$46,045 14 Rhode Island \$40,788 18 \$45,877 15 Illinois \$42,271 12 \$45,832 16 Colorado \$42,199 13 \$45,775 17 South Dakota \$37,183 26 \$45,381 18 Pennsylvania \$39,923 20 \$45,083 19 Nebraska \$38,443 23 \$44,767 21 Vermont \$38,675 22 \$44,561 22 Vermont \$38,675 22 \$44,545 22 Delaware \$41,030 16 \$44,224 23 Iowa \$36,838 28 \$43,935 24					
New Hampshire \$43,388 9 \$49,129 10 Virginia \$43,921 8 \$48,377 11 Minnesota \$41,588 15 \$46,925 12 California \$43,157 10 \$46,477 13 Washington \$42,845 11 \$46,045 14 Rhode Island \$40,788 18 \$45,877 15 Illinois \$42,271 12 \$45,832 16 Colorado \$42,199 13 \$45,775 17 South Dakota \$37,183 26 \$45,881 18 Pennsylvania \$39,923 20 \$45,083 19 Nebraska \$38,443 23 \$45,012 20 Hawaii \$40,043 19 \$44,767 21 Vermont \$38,675 22 \$44,545 22 Delaware \$41,030 16 \$44,224 23 Iowa \$36,883 28 \$43,935 24 <t< td=""><td>, .</td><td></td><td></td><td></td><td></td></t<>	, .				
Virginia \$43,921 8 \$48,377 11 Minnesota \$41,588 15 \$46,925 12 California \$43,157 10 \$46,477 13 Washington \$42,845 11 \$46,045 14 Rhode Island \$40,788 18 \$45,877 15 Illinois \$42,271 12 \$45,832 16 Colorado \$42,199 13 \$45,775 17 South Dakota \$37,183 26 \$45,881 18 Pennsylvania \$39,923 20 \$45,083 19 Nebraska \$38,443 23 \$45,012 20 Hawaii \$40,043 19 \$44,767 21 Vermont \$38,675 22 \$44,545 22 Delaware \$41,030 16 \$44,224 23 Iowa \$36,838 28 \$43,935 24 Kansas \$37,677 25 \$42,133 26					
Minnesota \$41,588 15 \$46,925 12 California \$43,157 10 \$46,477 13 Washington \$42,845 11 \$46,045 14 Rhode Island \$40,788 18 \$45,877 15 Illinois \$42,199 13 \$45,775 17 South Dakota \$37,183 26 \$45,381 18 Pennsylvania \$39,923 20 \$45,083 19 Nebraska \$38,443 23 \$45,012 20 Hawaii \$40,043 19 \$44,767 21 Vermont \$38,675 22 \$44,545 22 Delaware \$41,030 16 \$44,224 23 Iowa \$36,838 28 \$43,935 24 Kansas \$37,959 24 \$43,015 25 Texas \$36,869 27 \$42,638 26 Wisconsin \$37,677 25 \$42,121 27	•				
California \$43,157 10 \$46,477 13 Washington \$42,845 11 \$46,045 14 Rhode Island \$40,788 18 \$45,877 15 Illinois \$42,271 12 \$45,832 16 Colorado \$42,199 13 \$45,775 17 South Dakota \$37,183 26 \$45,381 18 Pennsylvania \$39,923 20 \$45,083 19 Nebraska \$38,443 23 \$45,012 20 Hawaii \$40,043 19 \$44,767 21 Vermont \$38,675 22 \$44,545 22 Delaware \$41,030 16 \$44,224 23 Iowa \$36,838 28 \$43,935 24 Kansas \$37,959 24 \$43,015 25 Texas \$36,869 27 \$42,638 26 Wisconsin \$37,677 25 \$42,121 27	_				12
Washington \$42,845 11 \$46,045 14 Rhode Island \$40,788 18 \$45,877 15 Illinois \$42,271 12 \$45,832 16 Colorado \$42,199 13 \$45,775 17 South Dakota \$37,183 26 \$45,381 18 Pennsylvania \$39,923 20 \$45,083 19 Nebraska \$38,443 23 \$45,012 20 Hawaii \$40,043 19 \$44,767 21 Vermont \$38,675 22 \$44,545 22 Delaware \$41,030 16 \$44,224 23 lowa \$36,838 28 \$43,935 24 Kansas \$37,959 24 \$43,015 25 Texas \$36,869 27 \$42,638 26 Wisconsin \$37,677 25 \$42,121 27 Florida \$39,838 21 \$41,012 28 Oklahoma \$34,639 39 \$40,620 29 Maine					13
Rhode Island \$40,788 18 \$45,877 15 Illinois \$42,271 12 \$45,832 16 Colorado \$42,199 13 \$45,775 17 South Dakota \$37,183 26 \$45,381 18 Pennsylvania \$39,923 20 \$45,083 19 Nebraska \$38,443 23 \$45,012 20 Hawaii \$40,043 19 \$44,767 21 Vermont \$38,675 22 \$44,545 22 Delaware \$41,030 16 \$44,224 23 lowa \$36,838 28 \$43,935 24 Kansas \$37,959 24 \$43,015 25 Texas \$36,869 27 \$42,638 26 Wisconsin \$37,677 25 \$42,121 27 Florida \$39,838 21 \$41,012 28 Oklahoma \$34,639 39 \$40,620 29 <t< td=""><td>Washington</td><td></td><td></td><td></td><td></td></t<>	Washington				
Illinois \$42,271 12 \$45,832 16 Colorado \$42,199 13 \$45,775 17 South Dakota \$37,183 26 \$45,381 18 Pennsylvania \$39,923 20 \$45,083 19 Nebraska \$38,443 23 \$45,012 20 Hawaii \$40,043 19 \$44,767 21 Vermont \$38,675 22 \$44,545 22 Delaware \$41,030 16 \$44,224 23 lowa \$36,838 28 \$43,935 24 Kansas \$37,959 24 \$43,015 25 Texas \$36,869 27 \$42,638 26 Wisconsin \$37,677 25 \$42,121 27 Florida \$39,838 21 \$41,012 28 Oklahoma \$34,639 39 \$40,620 29 Maine \$35,509 36 \$40,087 30 Louis	•				15
Colorado \$42,199 13 \$45,775 17 South Dakota \$37,183 26 \$45,381 18 Pennsylvania \$39,923 20 \$45,083 19 Nebraska \$38,443 23 \$45,012 20 Hawaii \$40,043 19 \$44,767 21 Vermont \$38,675 22 \$44,545 22 Delaware \$41,030 16 \$44,224 23 Iowa \$36,838 28 \$43,015 25 Texas \$36,869 27 \$42,638 26 Wisconsin \$37,677 25 \$42,121 27 Florida \$39,838 21 \$41,012 28 Oklahoma \$34,639 39 \$40,620 29 Maine \$35,509 36 \$40,087 30 Louisiana \$35,802 32 \$40,057 32 Oregon \$35,796 33 \$39,166 33 Miss					
South Dakota \$37,183 26 \$45,381 18 Pennsylvania \$39,923 20 \$45,083 19 Nebraska \$38,443 23 \$45,012 20 Hawaii \$40,043 19 \$44,767 21 Vermont \$38,675 22 \$44,545 22 Delaware \$41,030 16 \$44,224 23 Iowa \$36,838 28 \$43,935 24 Kansas \$37,959 24 \$43,015 25 Texas \$36,869 27 \$42,638 26 Wisconsin \$37,677 25 \$42,121 27 Florida \$39,838 21 \$41,012 28 Oklahoma \$34,639 39 \$40,620 29 Maine \$35,509 36 \$40,087 30 Louisiana \$35,502 32 \$40,057 32 Oregon \$35,796 33 \$39,166 33 Missou	Colorado		13		17
Pennsylvania \$39,923 20 \$45,083 19 Nebraska \$38,443 23 \$45,012 20 Hawaii \$40,043 19 \$44,767 21 Vermont \$38,675 22 \$44,545 22 Delaware \$41,030 16 \$44,224 23 Iowa \$36,838 28 \$43,935 24 Kansas \$37,959 24 \$43,015 25 Texas \$36,869 27 \$42,638 26 Wisconsin \$37,677 25 \$42,121 27 Florida \$39,838 21 \$41,012 28 Oklahoma \$34,639 39 \$40,620 29 Maine \$35,509 36 \$40,087 30 Louisiana \$35,509 36 \$40,087 31 Ohio \$35,594 34 \$40,057 32 Oregon \$35,796 33 \$39,136 33 Missouri	South Dakota		26		18
Nebraska \$38,443 23 \$45,012 20 Hawaii \$40,043 19 \$44,767 21 Vermont \$38,675 22 \$44,545 22 Delaware \$41,030 16 \$44,224 23 Iowa \$36,838 28 \$43,935 24 Kansas \$37,959 24 \$43,015 25 Texas \$36,869 27 \$42,638 26 Wisconsin \$37,677 25 \$42,121 27 Florida \$39,838 21 \$41,012 28 Oklahoma \$34,639 39 \$40,620 29 Maine \$35,509 36 \$40,087 30 Louisiana \$35,802 32 \$40,057 31 Ohio \$35,594 34 \$40,057 32 Oregon \$35,796 33 \$39,133 34 Tennessee \$34,164 40 \$38,752 35 Montana			20		19
Hawaii \$40,043 19 \$44,767 21 Vermont \$38,675 22 \$44,545 22 Delaware \$41,030 16 \$44,224 23 Iowa \$36,838 28 \$43,935 24 Kansas \$37,959 24 \$43,015 25 Texas \$36,869 27 \$42,638 26 Wisconsin \$37,677 25 \$42,121 27 Florida \$39,838 21 \$41,012 28 Oklahoma \$34,639 39 \$40,620 29 Maine \$35,509 36 \$40,087 30 Louisiana \$35,802 32 \$40,057 31 Ohio \$35,594 34 \$40,057 32 Oregon \$35,823 31 \$39,133 34 Tennessee \$34,164 40 \$38,752 35 Montana \$33,360 43 \$38,555 36 Michigan	•		23		20
Vermont \$38,675 22 \$44,545 22 Delaware \$41,030 16 \$44,224 23 Iowa \$36,838 28 \$43,935 24 Kansas \$37,959 24 \$43,015 25 Texas \$36,869 27 \$42,638 26 Wisconsin \$37,677 25 \$42,121 27 Florida \$39,838 21 \$41,012 28 Oklahoma \$34,639 39 \$40,620 29 Maine \$35,509 36 \$40,087 30 Louisiana \$35,802 32 \$40,057 31 Ohio \$35,594 34 \$40,057 32 Oregon \$35,823 31 \$39,133 34 Tennessee \$34,164 40 \$38,752 35 Montana \$33,360 43 \$38,555 36 Michigan \$34,854 38 \$38,291 37 Nevada	Hawaii		19		21
Delaware \$41,030 16 \$44,224 23 Iowa \$36,838 28 \$43,935 24 Kansas \$37,959 24 \$43,015 25 Texas \$36,869 27 \$42,638 26 Wisconsin \$37,677 25 \$42,121 27 Florida \$39,838 21 \$41,012 28 Oklahoma \$34,639 39 \$40,620 29 Maine \$35,509 36 \$40,087 30 Louisiana \$35,802 32 \$40,057 31 Ohio \$35,594 34 \$40,057 32 Oregon \$35,796 33 \$39,166 33 Missouri \$35,823 31 \$39,133 34 Tennessee \$34,164 40 \$38,752 35 Montana \$33,360 43 \$38,555 36 Michigan \$34,854 38 \$38,291 37 Nevada	Vermont		22		22
Iowa \$36,838 28 \$43,935 24 Kansas \$37,959 24 \$43,015 25 Texas \$36,869 27 \$42,638 26 Wisconsin \$37,677 25 \$42,121 27 Florida \$39,838 21 \$41,012 28 Oklahoma \$34,639 39 \$40,620 29 Maine \$35,509 36 \$40,087 30 Louisiana \$35,802 32 \$40,057 31 Ohio \$35,796 33 \$39,166 33 Missouri \$35,823 31 \$39,133 34 Tennessee \$34,164 40 \$38,752 35 Montana \$33,360 43 \$38,555 36 Michigan \$34,854 38 \$38,291 37 Nevada \$40,859 17 \$38,221 38 Indiana \$34,016 41 \$38,119 39 North Carolina </td <td></td> <td></td> <td></td> <td></td> <td></td>					
Kansas \$37,959 24 \$43,015 25 Texas \$36,869 27 \$42,638 26 Wisconsin \$37,677 25 \$42,121 27 Florida \$39,838 21 \$41,012 28 Oklahoma \$34,639 39 \$40,620 29 Maine \$35,509 36 \$40,087 30 Louisiana \$35,802 32 \$40,057 31 Ohio \$35,594 34 \$40,057 32 Oregon \$35,823 31 \$39,133 34 Tennessee \$34,164 40 \$38,752 35 Montana \$33,360 43 \$38,555 36 Michigan \$34,854 38 \$38,291 37 Nevada \$40,859 17 \$38,221 38 Indiana \$34,016 41 \$38,119 39 North Carolina \$35,548 35 \$37,449 41 Arizona \$35,863 30 \$36,243 42 Alabama \$32					
Texas \$36,869 27 \$42,638 26 Wisconsin \$37,677 25 \$42,121 27 Florida \$39,838 21 \$41,012 28 Oklahoma \$34,639 39 \$40,620 29 Maine \$35,509 36 \$40,087 30 Louisiana \$35,802 32 \$40,057 31 Ohio \$35,594 34 \$40,057 32 Oregon \$35,796 33 \$39,166 33 Missouri \$35,823 31 \$39,133 34 Tennessee \$34,164 40 \$38,752 35 Montana \$33,360 43 \$38,555 36 Michigan \$34,854 38 \$38,291 37 Nevada \$40,859 17 \$38,221 38 Indiana \$34,016 41 \$38,119 39 North Carolina \$35,863 30 \$36,243 42 Alabama \$32,765 45 \$35,926 43 New Mexico <t< td=""><td></td><td></td><td></td><td></td><td></td></t<>					
Wisconsin \$37,677 25 \$42,121 27 Florida \$39,838 21 \$41,012 28 Oklahoma \$34,639 39 \$40,620 29 Maine \$35,509 36 \$40,087 30 Louisiana \$35,802 32 \$40,057 31 Ohio \$35,594 34 \$40,057 32 Oregon \$35,796 33 \$39,166 33 Missouri \$35,823 31 \$39,133 34 Tennessee \$34,164 40 \$38,752 35 Montana \$33,360 43 \$38,555 36 Michigan \$34,854 38 \$38,291 37 Nevada \$40,859 17 \$38,221 38 Indiana \$34,016 41 \$38,119 39 North Carolina \$35,079 37 \$37,910 40 Georgia \$35,863 30 \$36,243 42 Alabama \$32,765 45 \$35,926 43 New Mexico					
Florida \$39,838 21 \$41,012 28 Oklahoma \$34,639 39 \$40,620 29 Maine \$35,509 36 \$40,087 30 Louisiana \$35,802 32 \$40,057 31 Ohio \$35,594 34 \$40,057 32 Oregon \$35,796 33 \$39,166 33 Missouri \$35,823 31 \$39,133 34 Tennessee \$34,164 40 \$38,752 35 Montana \$33,360 43 \$38,555 36 Michigan \$34,854 38 \$38,291 37 Nevada \$40,859 17 \$38,221 38 Indiana \$34,016 41 \$38,119 39 North Carolina \$35,079 37 \$37,910 40 Georgia \$35,863 30 \$36,243 42 Alabama \$32,765 45 \$35,682 44 Kentucky \$31,963 47 \$35,682 44 Kentucky <td< td=""><td></td><td></td><td></td><td></td><td></td></td<>					
Oklahoma \$34,639 39 \$40,620 29 Maine \$35,509 36 \$40,087 30 Louisiana \$35,802 32 \$40,057 31 Ohio \$35,594 34 \$40,057 32 Oregon \$35,796 33 \$39,166 33 Missouri \$35,823 31 \$39,133 34 Tennessee \$34,164 40 \$38,752 35 Montana \$33,360 43 \$38,555 36 Michigan \$34,854 38 \$38,291 37 Nevada \$40,859 17 \$38,221 38 Indiana \$34,016 41 \$38,119 39 North Carolina \$35,079 37 \$37,910 40 Georgia \$35,863 30 \$36,243 42 Alabama \$32,765 45 \$35,682 44 Kentucky \$31,963 47 \$35,682 44 Kentucky \$31,691 48 \$35,643 45 Arkansas <t< td=""><td></td><td></td><td></td><td></td><td></td></t<>					
Maine \$35,509 36 \$40,087 30 Louisiana \$35,802 32 \$40,057 31 Ohio \$35,594 34 \$40,057 32 Oregon \$35,796 33 \$39,166 33 Missouri \$35,823 31 \$39,133 34 Tennessee \$34,164 40 \$38,752 35 Montana \$33,360 43 \$38,555 36 Michigan \$34,854 38 \$38,291 37 Nevada \$40,859 17 \$38,221 38 Indiana \$34,016 41 \$38,119 39 North Carolina \$35,079 37 \$37,910 40 Georgia \$35,863 30 \$36,243 42 Alabama \$32,765 45 \$35,926 43 New Mexico \$31,963 47 \$35,682 44 Kentucky \$31,691 48 \$35,643 45 Arkansas \$31,183 49 \$35,437 46 Utah					
Louisiana \$35,802 32 \$40,057 31 Ohio \$35,594 34 \$40,057 32 Oregon \$35,796 33 \$39,166 33 Missouri \$35,823 31 \$39,133 34 Tennessee \$34,164 40 \$38,752 35 Montana \$33,360 43 \$38,555 36 Michigan \$34,854 38 \$38,291 37 Nevada \$40,859 17 \$38,221 38 Indiana \$34,016 41 \$38,119 39 North Carolina \$35,079 37 \$37,910 40 Georgia \$35,548 35 \$37,449 41 Arizona \$35,863 30 \$36,243 42 Alabama \$32,765 45 \$35,926 43 New Mexico \$31,963 47 \$35,682 44 Kentucky \$31,691 48 \$35,643 45 Arkansas \$31,183 49 \$35,437 46 Utah <t< td=""><td></td><td></td><td></td><td></td><td></td></t<>					
Ohio \$35,594 34 \$40,057 32 Oregon \$35,796 33 \$39,166 33 Missouri \$35,823 31 \$39,133 34 Tennessee \$34,164 40 \$38,752 35 Montana \$33,360 43 \$38,555 36 Michigan \$34,854 38 \$38,291 37 Nevada \$40,859 17 \$38,221 38 Indiana \$34,016 41 \$38,119 39 North Carolina \$35,079 37 \$37,910 40 Georgia \$35,548 35 \$37,449 41 Arizona \$35,863 30 \$36,243 42 Alabama \$32,765 45 \$35,926 43 New Mexico \$31,963 47 \$35,682 44 Kentucky \$31,691 48 \$35,643 45 Arkansas \$31,183 49 \$35,437 46 Utah \$33,640 42 \$35,430 47 West Virginia					
Oregon \$35,796 33 \$39,166 33 Missouri \$35,823 31 \$39,133 34 Tennessee \$34,164 40 \$38,752 35 Montana \$33,360 43 \$38,555 36 Michigan \$34,854 38 \$38,291 37 Nevada \$40,859 17 \$38,221 38 Indiana \$34,016 41 \$38,119 39 North Carolina \$35,079 37 \$37,910 40 Georgia \$35,863 30 \$36,243 42 Arizona \$35,863 30 \$36,243 42 Alabama \$32,765 45 \$35,926 43 New Mexico \$31,963 47 \$35,682 44 Kentucky \$31,691 48 \$35,643 45 Arkansas \$31,183 49 \$35,437 46 Utah \$33,640 42 \$35,430 47 West Virginia \$29,199 51 \$35,056 49 Idaho					
Missouri \$35,823 31 \$39,133 34 Tennessee \$34,164 40 \$38,752 35 Montana \$33,360 43 \$38,555 36 Michigan \$34,854 38 \$38,291 37 Nevada \$40,859 17 \$38,221 38 Indiana \$34,016 41 \$38,119 39 North Carolina \$35,079 37 \$37,910 40 Georgia \$35,548 35 \$37,449 41 Arizona \$35,863 30 \$36,243 42 Alabama \$32,765 45 \$35,926 43 New Mexico \$31,963 47 \$35,682 44 Kentucky \$31,691 48 \$35,643 45 Arkansas \$31,183 49 \$35,437 46 Utah \$33,640 42 \$35,430 47 West Virginia \$29,199 51 \$35,082 48 South Carolina \$32,350 46 \$35,056 49 Idaho<					
Tennessee \$34,164 40 \$38,752 35 Montana \$33,360 43 \$38,555 36 Michigan \$34,854 38 \$38,291 37 Nevada \$40,859 17 \$38,221 38 Indiana \$34,016 41 \$38,119 39 North Carolina \$35,079 37 \$37,910 40 Georgia \$35,548 35 \$37,449 41 Arizona \$35,863 30 \$36,243 42 Alabama \$32,765 45 \$35,926 43 New Mexico \$31,963 47 \$35,682 44 Kentucky \$31,691 48 \$35,643 45 Arkansas \$31,183 49 \$35,437 46 Utah \$33,640 42 \$35,437 46 West Virginia \$29,199 51 \$35,082 48 South Carolina \$32,350 46 \$35,056 49 Idaho \$33,038 44 \$34,481 50	•				
Montana \$33,360 43 \$38,555 36 Michigan \$34,854 38 \$38,291 37 Nevada \$40,859 17 \$38,221 38 Indiana \$34,016 41 \$38,119 39 North Carolina \$35,079 37 \$37,910 40 Georgia \$35,548 35 \$37,449 41 Arizona \$35,863 30 \$36,243 42 Alabama \$32,765 45 \$35,926 43 New Mexico \$31,963 47 \$35,682 44 Kentucky \$31,691 48 \$35,643 45 Arkansas \$31,183 49 \$35,437 46 Utah \$33,640 42 \$35,430 47 West Virginia \$29,199 51 \$35,082 48 South Carolina \$32,350 46 \$35,056 49 Idaho \$33,038 44 \$34,481 50					
Michigan \$34,854 38 \$38,291 37 Nevada \$40,859 17 \$38,221 38 Indiana \$34,016 41 \$38,119 39 North Carolina \$35,079 37 \$37,910 40 Georgia \$35,548 35 \$37,449 41 Arizona \$35,863 30 \$36,243 42 Alabama \$32,765 45 \$35,926 43 New Mexico \$31,963 47 \$35,682 44 Kentucky \$31,691 48 \$35,643 45 Arkansas \$31,183 49 \$35,437 46 Utah \$33,640 42 \$35,430 47 West Virginia \$29,199 51 \$35,082 48 South Carolina \$32,350 46 \$35,056 49 Idaho \$33,038 44 \$34,481 50			_		
Nevada \$40,859 17 \$38,221 38 Indiana \$34,016 41 \$38,119 39 North Carolina \$35,079 37 \$37,910 40 Georgia \$35,548 35 \$37,449 41 Arizona \$35,863 30 \$36,243 42 Alabama \$32,765 45 \$35,926 43 New Mexico \$31,963 47 \$35,682 44 Kentucky \$31,691 48 \$35,643 45 Arkansas \$31,183 49 \$35,437 46 Utah \$33,640 42 \$35,430 47 West Virginia \$29,199 51 \$35,082 48 South Carolina \$32,350 46 \$35,056 49 Idaho \$33,038 44 \$34,481 50					
Indiana \$34,016 41 \$38,119 39 North Carolina \$35,079 37 \$37,910 40 Georgia \$35,548 35 \$37,449 41 Arizona \$35,863 30 \$36,243 42 Alabama \$32,765 45 \$35,926 43 New Mexico \$31,963 47 \$35,682 44 Kentucky \$31,691 48 \$35,643 45 Arkansas \$31,183 49 \$35,437 46 Utah \$33,640 42 \$35,430 47 West Virginia \$29,199 51 \$35,082 48 South Carolina \$32,350 46 \$35,056 49 Idaho \$33,038 44 \$34,481 50	=				
North Carolina \$35,079 37 \$37,910 40 Georgia \$35,548 35 \$37,449 41 Arizona \$35,863 30 \$36,243 42 Alabama \$32,765 45 \$35,926 43 New Mexico \$31,963 47 \$35,682 44 Kentucky \$31,691 48 \$35,643 45 Arkansas \$31,183 49 \$35,437 46 Utah \$33,640 42 \$35,430 47 West Virginia \$29,199 51 \$35,082 48 South Carolina \$32,350 46 \$35,056 49 Idaho \$33,038 44 \$34,481 50					
Georgia \$35,548 35 \$37,449 41 Arizona \$35,863 30 \$36,243 42 Alabama \$32,765 45 \$35,926 43 New Mexico \$31,963 47 \$35,682 44 Kentucky \$31,691 48 \$35,643 45 Arkansas \$31,183 49 \$35,437 46 Utah \$33,640 42 \$35,430 47 West Virginia \$29,199 51 \$35,082 48 South Carolina \$32,350 46 \$35,056 49 Idaho \$33,038 44 \$34,481 50					
Arizona \$35,863 30 \$36,243 42 Alabama \$32,765 45 \$35,926 43 New Mexico \$31,963 47 \$35,682 44 Kentucky \$31,691 48 \$35,643 45 Arkansas \$31,183 49 \$35,437 46 Utah \$33,640 42 \$35,430 47 West Virginia \$29,199 51 \$35,082 48 South Carolina \$32,350 46 \$35,056 49 Idaho \$33,038 44 \$34,481 50					
Alabama \$32,765 45 \$35,926 43 New Mexico \$31,963 47 \$35,682 44 Kentucky \$31,691 48 \$35,643 45 Arkansas \$31,183 49 \$35,437 46 Utah \$33,640 42 \$35,430 47 West Virginia \$29,199 51 \$35,082 48 South Carolina \$32,350 46 \$35,056 49 Idaho \$33,038 44 \$34,481 50	=				
New Mexico \$31,963 47 \$35,682 44 Kentucky \$31,691 48 \$35,643 45 Arkansas \$31,183 49 \$35,437 46 Utah \$33,640 42 \$35,430 47 West Virginia \$29,199 51 \$35,082 48 South Carolina \$32,350 46 \$35,056 49 Idaho \$33,038 44 \$34,481 50					
Kentucky \$31,691 48 \$35,643 45 Arkansas \$31,183 49 \$35,437 46 Utah \$33,640 42 \$35,430 47 West Virginia \$29,199 51 \$35,082 48 South Carolina \$32,350 46 \$35,056 49 Idaho \$33,038 44 \$34,481 50					
Arkansas \$31,183 49 \$35,437 46 Utah \$33,640 42 \$35,430 47 West Virginia \$29,199 51 \$35,082 48 South Carolina \$32,350 46 \$35,056 49 Idaho \$33,038 44 \$34,481 50			47		44
Utah \$33,640 42 \$35,430 47 West Virginia \$29,199 51 \$35,082 48 South Carolina \$32,350 46 \$35,056 49 Idaho \$33,038 44 \$34,481 50	Kentucky	\$31,691	48	\$35,643	45
West Virginia \$29,199 51 \$35,082 48 South Carolina \$32,350 46 \$35,056 49 Idaho \$33,038 44 \$34,481 50	Arkansas	\$31,183	49	\$35,437	46
South Carolina \$32,350 46 \$35,056 49 Idaho \$33,038 44 \$34,481 50	Utah	\$33,640	42		47
Idaho \$33,038 44 \$34,481 50	West Virginia	\$29,199	51	\$35,082	48
	South Carolina	\$32,350	46	\$35,056	49
Mississippi \$29,491 50 \$33,657 51	Idaho	\$33,038	44	\$34,481	50
	Mississippi	\$29,491	50	\$33,657	51

Hourly Workers Paid the Minimum Wage or Less Percent of All Hourly Workers Rank (h

Percent of All Hourly Workers							Rank (highest percent = 1)							
State	2006	2007	2008	2009	2010	2011	2012	2006	2007	2008	2009	2010	2011	2012
Total, 16 years and over	2.2%	2.3%	3.0%	4.9%	6.0%	5.2%	4.7%	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Alabama	3.6%	3.3%	4.2%	7.5%	9.3%	6.5%	6.0%	2	6	9	3	4	14	11
Alaska	1.0%	1.0%	1.0%	2.5%	1.9%	1.9%	1.0%	48	47	49	48	49	48	51
Arizona	3.3%	1.8%	3.0%	4.1%	5.6%	5.6%	4.6%	4	39	23	35	32	21	32
Arkansas	3.7%	2.5%	3.7%	7.4%	7.9%	6.6%	6.9%	1	19	15	4	11	13	5
California	0.7%	0.8%	1.0%	1.6%	2.0%	1.6%	1.4%	51	50	50	50	48	50	49
Colorado	3.2%	2.1%	4.0%	3.9%	4.8%	4.0%	3.4%	6	32	12	38	39	38	40
Connecticut	1.4%	1.5%	1.8%	2.9%	4.0%	2.9%	2.7%	45	43	45	44	43	46	45
Delaware	2.6%	2.1%	2.7%	4.8%	6.9%	5.2%	5.0%	21	33	30	27	20	25	26
District of Columbia	3.0%	2.8%	2.7%	4.1%	5.2%	4.3%	4.9%	11	13	29	37	38	37	29
Florida	2.1%	2.7%	3.1%	5.7%	6.7%	6.3%	5.1%	36	15	21	20	21	15	24
Georgia	2.6%	3.2%	3.6%	7.2%	8.5%	9.6%	6.4%	22	8	16	7	7	1	7
Hawaii	1.2%	1.2%	1.5%	2.8%	4.7%	4.7%	4.2%	47	46	46	46	41	32	34
Idaho	3.1% 2.3%	2.8%	3.6% 2.5%	6.2%	7.6%	5.0% 3.5%	7.7%	9	14 27	18 33	14 42	16 42	30 44	1 44
Illinois		2.2%	3.5%	3.4% 6.5%	4.0% 7.8%	6.2%	2.8%	26	37	20	11	14	16	21
Indiana	1.9% 2.2%	2.6%	2.3%	4.5%	6.4%	5.6%	5.2%	40	16	38	31	25	20	25
lowa	2.2%	3.1%	3.9%	5.8%	7.7%	7.0%	5.0%	31	9	13	17	15	9	16
Kansas	2.2%	3.0%	4.1%	7.2%	8.1%	5.8%	5.6% 5.2%	15 32	11	10	6	9	18	23
Kentucky Louisiana	3.3%	4.3%	5.0%	7.0%	8.9%	7.4%	7.1%	5	2	6	8	5	5	4
Maine	2.3%	2.3%	1.8%	2.7%	3.8%	3.7%	2.9%	27	24	44	47	44	43	43
Maryland	1.7%	2.1%	2.8%	5.2%	5.9%	5.1%	5.0%	42	34	28	23	29	28	27
Massachusetts	2.2%	4.0%	2.3%	3.9%	3.0%	3.9%	4.0%	33	3	37	39	47	39	35
Michigan	2.5%	2.2%	2.8%	4.3%	5.5%	4.6%	3.7%	24	28	27	32	35	35	37
Minnesota	0.8%	1.3%	2.6%	5.2%	6.0%	5.1%	3.9%	50	45	32	24	28	27	36
Mississippi	2.9%	4.5%	6.0%	7.3%	9.5%	8.5%	6.4%	16	1	1	5	2	2	8
Missouri	2.3%	2.1%	3.1%	5.7%	8.0%	7.1%	6.3%	28	35	22	21	10	7	9
Montana	2.1%	0.3%	1.4%	3.4%	6.7%	3.7%	1.5%	37	51	48	43	22	42	48
Nebraska	2.7%	3.1%	3.6%	5.8%	5.6%	5.5%	5.7%	19	10	17	18	31	23	15
Nevada	2.1%	1.6%	2.2%	3.5%	3.5%	3.3%	3.2%	38	42	42	41	45	45	42
New Hampshire	2.2%	2.4%	2.9%	4.1%	5.3%	3.8%	3.5%	34	21	26	36	37	40	38
New Jersey	2.0%	1.7%	3.0%	5.8%	7.0%	5.5%	5.8%	39	41	25	19	19	22	12
New Mexico	3.2%	2.3%	2.6%	4.7%	5.5%	4.4%	4.7%	7	25	31	28	34	36	31
New York	1.6%	2.2%	2.4%	4.6%	6.4%	5.1%	5.5%	43	29	35	30	24	26	18
North Carolina	2.3%	2.1%	3.5%	6.4%	7.9%	6.8%	6.2%	29	36	19	12	12	12	10
North Dakota	3.2%	2.6%	4.0%	6.2%	6.5%	5.3%	3.4%	8	17	11	13	23	24	39
Ohio	2.7%	2.3%	2.3%	4.3%	5.4%	4.7%	4.5%	20	26	40	33	36	31	33
Oklahoma	3.5%	2.9%	5.5%	6.7%	8.6%	6.8%	7.2%	3	12	4	10	6	11	3
Oregon	1.0%	0.9%	0.8%	1.4%	1.6%	1.2%	1.1%	49	48	51	51	50	51	50
Pennsylvania	2.8%	2.0%	2.5%	4.7%	6.3%	5.7%	5.7%	17	38	34	29	26	19	14
Rhode Island	2.2%	2.2%	2.0%	3.9%	4.8%	3.8%	3.4%	35	30	43	40	40	41	41
South Carolina	3.1%	4.0%	5.9%	5.6%	7.4%	7.3%	5.4%	10	4	2	22	17	6	19
South Dakota	2.5%	2.5%	2.3%	5.1%	5.8%	5.1%	4.7%	25	20	39	25	30	29	30
Tennesee	3.0%	2.4%	5.8%	6.9%	8.3%	6.9%	5.5%	12	22	3	9	8	10	17
Texas	3.0%	4.0%	4.7%	8.5%	9.5%	8.0%	7.5%	13	5	7	1	1	3	2
Utah	2.3%	1.5%	2.4%	4.2%	6.1%	4.6%	4.9%	30	44	36	34	27	33	28
Vermont	1.5%	2.2%	2.2%	2.8%	3.3%	2.2%	2.7%	44	31	41	45	46	47	46
Virginia	2.8%	2.6%	3.9%	5.9%	7.9%	7.1%	6.8%	18	18	14	15	13	8	6
Washington	1.3%	0.9%	1.4%	1.6%	1.1%	1.8%	1.7%	46	49	47	49	51	49	47
West Virginia	3.0%	3.3%	5.3%	7.8%	9.3%	7.4%	5.7%	14	7	5	2	3	4	13
Wisconsin	1.9%	1.8%	3.0%	5.9%	5.5%	4.6%	5.4%	41	40	24	16	33	34	20
Wyoming	2.6%	2.4%	4.4%	5.0%	7.4%	6.0%	5.2%	23	23	8	26	18	17	22