

Department of Commerce

Analyst: Bybee

Historical Summary

OPERATING BUDGET	FY 2020 Total App	FY 2020 Actual	FY 2021 Approp	FY 2022 Request	FY 2022 Gov Rec
BY FUND CATEGORY					
General	5,836,900	5,165,300	5,950,900	6,019,400	6,036,200
Dedicated	20,236,600	13,450,200	20,251,300	20,275,800	20,267,200
Federal	16,279,000	10,016,100	11,285,600	11,294,900	11,294,000
Total:	42,352,500	28,631,600	37,487,800	37,590,100	37,597,400
Percent Change:		(32.4%)	30.9%	0.3%	0.3%
BY OBJECT OF EXPENDITURE					
Personnel Costs	3,795,600	3,289,700	3,997,500	4,108,400	4,080,700
Operating Expenditures	10,240,300	7,608,700	10,171,000	10,165,100	10,200,100
Capital Outlay	0	400	2,700	0	0
Trustee/Benefit	28,316,600	17,732,800	23,316,600	23,316,600	23,316,600
Total:	42,352,500	28,631,600	37,487,800	37,590,100	37,597,400
Full-Time Positions (FTP)	43.00	43.00	43.00	43.00	43.00

Department Description

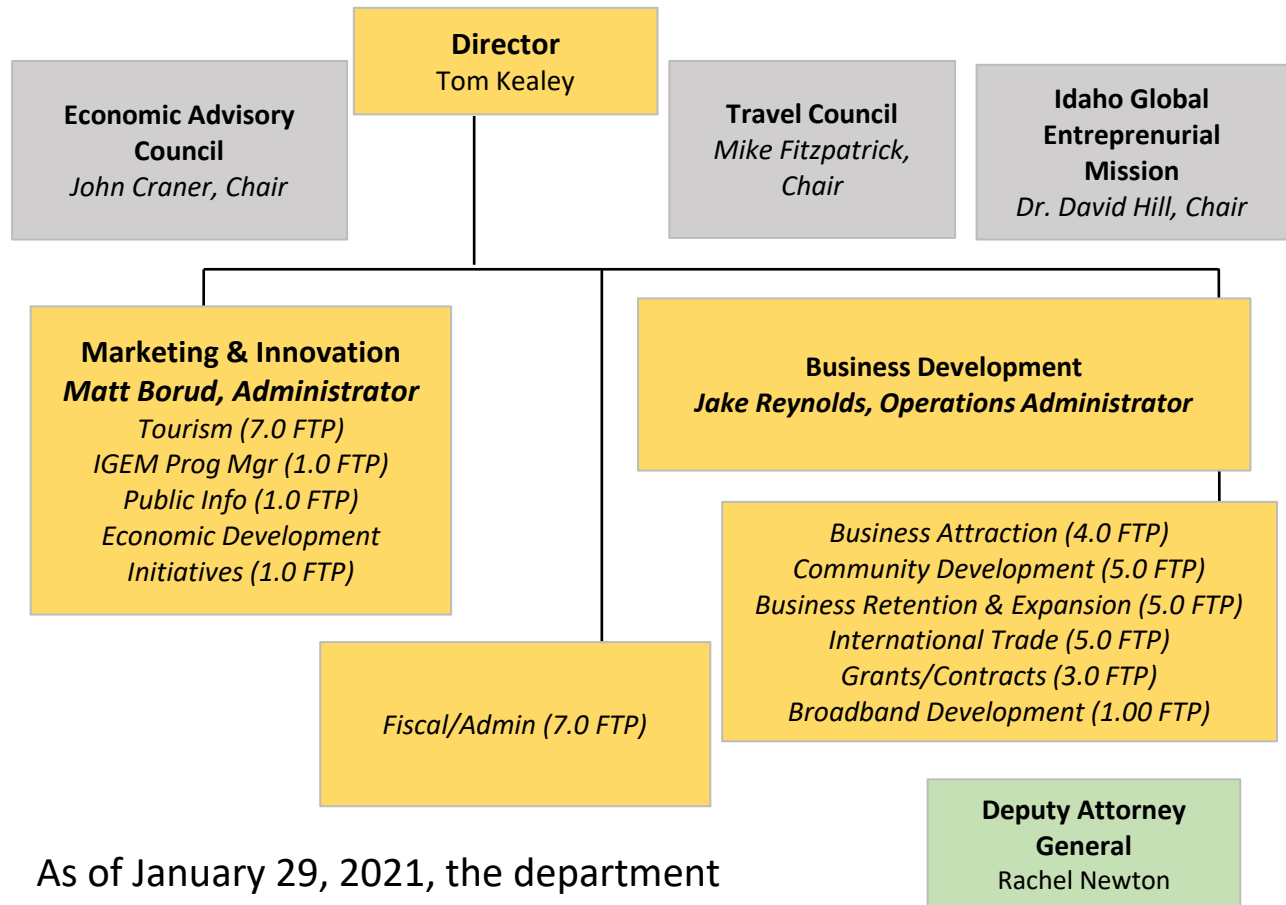
Authorized in Chapter 41, Title 67, Idaho Code, the Idaho Department of Commerce is dedicated to aiding in the creation of jobs, generating economic growth, creating economic opportunities, and advancing the well-being and prosperity of Idaho citizens. The agency offers many economic development programs to both existing and new businesses to the state, and is committed to ensuring access to services and information for all its customers and partners.

The divisions and functional groups within the department include the Marketing and Innovation Division and the Business Development and Operations Division. The Business Development and Operations Division is composed of Community Development, Business Retention and Expansion, Business Attraction, International Business Development, and Operations related functions. Community Development provides financial and technical assistance to Idaho's cities and counties for construction and rehabilitation of public facilities necessary to support economic diversification, job creation, business expansion, and a sense of community. Business Retention and Expansion provides ongoing communication and outreach to existing Idaho businesses to support growth and expansion opportunities. Business Attraction coordinates with local economic development professionals throughout Idaho on demand-driven business expansion opportunities that are initiated through companies and/or site selectors reaching out to the state to explore potential expansion or relocation opportunities. International Business Development supports Idaho businesses' efforts to export goods and services, develop new markets, increase foreign awareness and acceptance of Idaho's products and services, and promote foreign direct investment opportunities. Operations related functions support the department through day-to-day fiscal, payroll, and HR functions. The team also provides grant management and reporting across the various grant programs throughout the department.

The Marketing and Innovation Division is composed of Tourism Development, Idaho Global Entrepreneurial Mission (IGEM), and Communications. Tourism Development works to expand Idaho's tourism and recreation industry by marketing the state and travel opportunities to both domestic and international business and leisure travelers, awards grants to local communities to promote tourism, and develops, supports, and promotes tourism events and attractions throughout Idaho. The IGEM Program leverages private-industry guidance and the talent and expertise of Idaho's research universities to commercialize innovation and viable technologies that will strengthen Idaho's economy. Communications efforts provide support to the entire department through strategic outreach to media, government partners, and other key stakeholders that are focused on showcasing the success stories of Idaho businesses and highlighting Idaho's business-friendly environment to companies outside the state.

Department of Commerce Organizational Chart

Analyst: Bybee



As of January 29, 2021, the department had **6.00** vacant FTP.

Tourism Development works to expand Idaho's tourism and recreation industry by marketing the state and travel opportunities to both domestic and international business and leisure travelers; awards grants to local communities to promote tourism; develops, supports, and promotes tourism events and attractions.

Office of Broadband serves as a dedicated resource for a state broadband strategy and plan including consumer education, facilitating new service opportunities, funding resources, and infrastructure coordination to reach unserved communities in the state.

Operations supports the department through day-to-day fiscal, payroll and HR functions. The team also provides grant management and reporting across the various grant programs throughout the department. The Shared Services team provides centralized administrative support to all Commerce teams to ensure team members are able to maintain their focus on key goals and objectives.

Revenue and Expenditures

Revenue	FY 2017	FY 2018	FY 2019	FY2020
General Fund	\$5,813,800	\$5,834,200	\$5,368,100	\$5,372,700
Idaho Opportunity Fund	\$0	\$2,000,000	\$0	\$0
Misc. Revenue	\$9,000	\$8,700	\$5,600	\$3,400
Federal Fund	\$7,398,700	\$7,827,200	\$8,357,700	\$10,017,900
Seminars & Publications	\$175,400	\$202,800	\$188,000	\$158,700
Idaho Travel & Convention	\$11,247,700	\$12,516,900	\$13,694,000	\$13,132,800
Total	\$24,644,600	\$28,236,100	\$27,613,400	\$28,685,500
Expenditures	FY 2017	FY 2018	FY 2019	
Personnel Costs	\$3,239,500	\$3,380,100	\$3,377,700	\$3,289,700
Operating Expenditures	\$6,570,400	\$7,990,700	\$8,428,500	\$9,041,000
Capital Outlay	\$24,800	\$25,500	\$6,900	\$400
Trustee/Benefit Payments	\$14,315,200	\$14,601,800	\$16,492,200	\$17,940,100
Total	\$24,149,900	\$25,998,100	\$28,305,300	\$30,271,200

Profile of Cases Managed and/or Key Services Provided

Cases Managed and/or Key Services Provided	FY 2017	FY 2018	FY 2019	FY2020
Business Attraction Leads	106	81	111	89
Business Retention & Expansion: Outreach	513	645	717	743
Community Development Consultations	86	77	108	76
International Trade Inquiries	761	632	489	496
Total Tourism Inquiries	1,636,293	2,064,821	1,676,595	2,170,084
Total Number of Grants Deployed	157	154	131	110

Red Tape Reduction Act

Each agency shall incorporate into its strategic plan a summary of how it will implement the Red Tape Reduction Act, including any associated goals, objectives, tasks, or performance targets. This information may be included as an addendum.

	As of July 1, 2019	As of July 1, 2020
Number of Chapters	6	6
Number of Words	12,322	12,322
Number of Restrictions	104	104

Part II – Performance Measures

Performance Measure		FY 2017	FY 2018	FY 2019	FY 2020	FY2021
Goal 1: Support Existing Business						
1. Number of jobs created and retained	actual	1204	885	1212	5232	
	target	2000	2000	2000	1500	1500
2. Percentage growth of State GDP (billions)	actual	\$67,275 (3.12%)	\$71,886 (6.85%)	\$77,004 (7.12%)	\$80,911 (5.07%)	
	target	2.5% growth	2.5% growth	2.5% growth	3% growth	2% growth
3. Number of new business expansion projects announced	actual	NA	NA	12	16	NA
	target	NA	5	5	8	8
Goal 2: Strategic Business Attraction & Promoting Responsible Incentives						
4. Amount of statewide capital expenditures by companies in Idaho	actual	\$453,084,500	\$248,711,000	\$429,207,317	\$573,383,179	
	target	\$250,000,000	\$250,000,000	\$250,000,000	\$300,000,000	\$500,000,000
5. Conversion rate of leads to site visits	actual	56%	51%	52%	56%	
	target	60%	60%	60%	50%	50%
6. Number of TRI project awards	actual	NA	9	7	12	
	target	NA	10	10	8	8
Goal 3: Market & Promote Idaho Products and Businesses Domestically and Internationally						
7. Number of international trade outreach activities organized	actual	NA	1-Trade Mission 5-Trade Shows	1-Trade Mission 6-Trade Shows	1-Trade Mission 7-Trade Shows	
	target	NA	1-Trade Mission 5-Trade Shows	1-Trade Mission 5-Trade Shows	1-Trade Mission 5-Trade Shows	1-Trade Mission 5-Trade Shows
Goal 4: Market and Promoting Idaho's Tourism and Outdoor Recreation Opportunities						
8. Percentage change in 2% lodging tax collection revenue year over year	actual	\$11,215,852 (12.42%)	\$12,473,710 (11.22%)	\$13,653,240 (9.46%)	\$13,119,105 (-3.91)	
	target	14% growth	12% growth	12% growth	11% growth	-30% decline

Performance Measure		FY 2017	FY 2018	FY 2019	FY 2020	FY2021
Goal 5: Advance Idaho’s Innovation and Commercialization Ecosystem						
9. Number of IGEM projects funded resulting from Commerce partnership development	actual	NA	0	5	2	
	target	NA	1	1	1	1
Goal 6: Facilitate the Idaho Broadband Office, Broadband Grant Programs and Other Projects to Support the Governor’s Broadband Connectivity for all Communities						
10. New broadband service for households	actual	NA	NA	NA		
	target	NA	NA	NA	NA	40,000

Performance Measure Explanatory Notes

1. New jobs are created through the expansion of existing Idaho businesses or the recruitment of new businesses to the state. Jobs included in this calculation encompass those resulting from the Department of Commerce’s business development efforts, and/or through support the department provides to local economic development organizations throughout the state. One of the department’s other priorities is to protect and retain existing jobs within the state. Idaho companies are not immune from aggressive recruitment efforts undertaken by other states and communities; thus, the department is continually engaged with local businesses to ensure they maintain their presence in the state. Job creation and retention numbers are monitored and tracked through the department’s internal Salesforce database system
2. Idaho Gross Domestic Product (GDP) is a primary measurement to track the economic growth of Idaho. GDP is reported by the U.S. Bureau of Economic Analysis.
3. Capital expenditure represents the private-sector investment in land, property, and/or equipment in a business expansion or relocation project. Cap Ex is tracked through the department’s internal Salesforce database system.
4. A lead represents an entry-level contact with the state from a company with the expressed desire to expand or relocate its business. One of the key indicators that the state is under strong consideration by a company is a site visit made by its decision makers. The conversion rate of leads to site visits is a performance measure by which the department will measure the success of its business attraction efforts.
5. Assist existing Idaho businesses with expansion
6. Award incentive for existing and new Idaho businesses that generate higher-wage jobs.
7. Trade missions are led by high ranking government officials to take a group of companies to a foreign country or region to promote their products and/or services, The Idaho Department of Commerce is organizing Idaho pavilions at various international trade shows to provide companies the opportunities to exhibit their products and/or services. Both activities aid the increase of export sales.

8. The total 2% hotel/motel and private campground tax collected as reported to the department by the Idaho State Tax Commission.
9. Strengthen the existing partnerships with universities, the private sector, INL, HERC, and CAES to enhance spinoff business activity and commercialization of university research.
10. Broadband speed is defined by the FCC as any type of internet connection delivered at speeds at a minimum of 25 Mbps download and at a minimum of 3 Mbps upload. New service to households would be defined as the Idaho Office of Broadband helping facilitate grants, assistance, coordination, and implementation of new service to households who do not meet the minimum criteria of broadband service.

For More Information Contact:

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Commerce, Department of

FY 2020 Actual Expenditures by Division

Analyst: Bybee

		FTP	PC	OE	CO	T/B	LS	Total
0.30 FY 2020 Original Appropriation								
0001-00	Gen	28.25	2,587,200	1,063,800	0	2,250,000	0	5,901,000
0120-03	Ded	0.00	0	0	0	3,000,000	0	3,000,000
0212-00	Ded	10.75	848,900	8,407,600	0	7,445,800	0	16,702,300
0349-00	Ded	0.00	0	157,500	0	0	0	157,500
0401-00	Ded	0.00	0	378,400	0	0	0	378,400
0348-00	Fed	4.00	409,900	249,100	0	15,620,800	0	16,279,800
Totals:		43.00	3,846,000	10,256,400	0	28,316,600	0	42,419,000
0.44 Rescissions								
0001-00	Gen	0.00	(5,000)	0	0	0	0	(5,000)
0212-00	Ded	0.00	(1,600)	0	0	0	0	(1,600)
0348-00	Fed	0.00	(800)	0	0	0	0	(800)
Totals:		0.00	(7,400)	0	0	0	0	(7,400)
0.45 Omnibus Decisions								
0001-00	Gen	0.00	(43,000)	(16,100)	0	0	0	(59,100)
Totals:		0.00	(43,000)	(16,100)	0	0	0	(59,100)
1.00 FY 2020 Total Appropriation								
0001-00	Gen	28.25	2,539,200	1,047,700	0	2,250,000	0	5,836,900
0120-03	Ded	0.00	0	0	0	3,000,000	0	3,000,000
0212-00	Ded	10.75	847,300	8,407,600	0	7,445,800	0	16,700,700
0349-00	Ded	0.00	0	157,500	0	0	0	157,500
0401-00	Ded	0.00	0	378,400	0	0	0	378,400
0348-00	Fed	4.00	409,100	249,100	0	15,620,800	0	16,279,000
Totals:		43.00	3,795,600	10,240,300	0	28,316,600	0	42,352,500
1.21 Net Object Transfer								
0001-00	Gen	0.00	0	(400)	400	0	0	0
Totals:		0.00	0	(400)	400	0	0	0
1.61 Reverted Appropriation								
0001-00	Gen	0.00	(300,900)	(89,100)	0	(281,600)	0	(671,600)
0120-03	Ded	0.00	0	0	0	(2,600,000)	0	(2,600,000)
0212-00	Ded	0.00	(84,500)	(2,095,800)	0	(1,659,500)	0	(3,839,800)
0349-00	Ded	0.00	0	(156,700)	0	0	0	(156,700)
0401-00	Ded	0.00	0	(189,900)	0	0	0	(189,900)
0348-00	Fed	0.00	(120,500)	(99,700)	0	(6,042,700)	0	(6,262,900)
Totals:		0.00	(505,900)	(2,631,200)	0	(10,583,800)	0	(13,720,900)

Commerce, Department of

FY 2020 Actual Expenditures by Division

Analyst: Bybee

		FTP	PC	OE	CO	T/B	LS	Total
2.00	FY 2020 Actual Expenditures							
0001-00	Gen	28.25	2,238,300	958,200	400	1,968,400	0	5,165,300
	General		2,238,300	958,200	400	1,968,400	0	5,165,300
0120-03	Ded	0.00	0	0	0	400,000	0	400,000
	Idaho Opportunity		0	0	0	400,000	0	400,000
0212-00	Ded	10.75	762,800	6,311,800	0	5,786,300	0	12,860,900
	Tourism and Promotion		762,800	6,311,800	0	5,786,300	0	12,860,900
0349-00	Ded	0.00	0	800	0	0	0	800
	Miscellaneous Revenue		0	800	0	0	0	800
0401-00	Ded	0.00	0	188,500	0	0	0	188,500
	Seminars and Publications		0	188,500	0	0	0	188,500
0348-00	Fed	4.00	288,600	149,400	0	9,578,100	0	10,016,100
	Federal Grant		288,600	149,400	0	9,578,100	0	10,016,100
Totals:		43.00	3,289,700	7,608,700	400	17,732,800	0	28,631,600

Difference: Actual Expenditures minus Total Appropriation

0001-00	Gen		(300,900)	(89,500)	400	(281,600)	0	(671,600)
	General		(11.9%)	(8.5%)	N/A	(12.5%)	N/A	(11.5%)
0120-03	Ded		0	0	0	(2,600,000)	0	(2,600,000)
	Idaho Opportunity		N/A	N/A	N/A	(86.7%)	N/A	(86.7%)
0212-00	Ded		(84,500)	(2,095,800)	0	(1,659,500)	0	(3,839,800)
	Tourism and Promotion		(10.0%)	(24.9%)	N/A	(22.3%)	N/A	(23.0%)
0349-00	Ded		0	(156,700)	0	0	0	(156,700)
	Miscellaneous Revenue		N/A	(99.5%)	N/A	N/A	N/A	(99.5%)
0401-00	Ded		0	(189,900)	0	0	0	(189,900)
	Seminars and Publications		N/A	(50.2%)	N/A	N/A	N/A	(50.2%)
0348-00	Fed		(120,500)	(99,700)	0	(6,042,700)	0	(6,262,900)
	Federal Grant		(29.5%)	(40.0%)	N/A	(38.7%)	N/A	(38.5%)
Difference From Total Approp			(505,900)	(2,631,600)	400	(10,583,800)	0	(13,720,900)
Percent Diff From Total Approp			(13.3%)	(25.7%)	N/A	(37.4%)	N/A	(32.4%)

Department of Commerce

Analyst: Bybee

Comparative Summary

Decision Unit	Agency Request			Governor's Rec		
	FTP	General	Total	FTP	General	Total
FY 2021 Original Appropriation	43.00	5,950,900	37,487,800	43.00	5,950,900	37,487,800
5. Building Idaho's Future	0.00	0	0	0.00	36,000,000	36,000,000
Cash Transfers & Adjustments	0.00	0	0	0.00	(1,000,000)	(1,000,000)
FY 2021 Total Appropriation	43.00	5,950,900	37,487,800	43.00	40,950,900	72,487,800
Executive Holdback	0.00	(297,600)	(297,600)	0.00	(297,600)	(297,600)
Noncognizable Funds and Transfers	0.00	0	60,564,600	0.00	0	62,564,600
FY 2021 Estimated Expenditures	43.00	5,653,300	97,754,800	43.00	40,653,300	134,754,800
Removal of Onetime Expenditures	0.00	(6,500)	(60,572,400)	0.00	(35,006,500)	(97,572,400)
Restore Rescissions	0.00	297,600	297,600	0.00	297,600	297,600
FY 2022 Base	43.00	5,944,400	37,480,000	43.00	5,944,400	37,480,000
Benefit Costs	0.00	51,700	76,100	0.00	8,900	12,900
Statewide Cost Allocation	0.00	(500)	(800)	0.00	(500)	(800)
Change in Employee Compensation	0.00	23,800	34,800	0.00	48,400	70,300
FY 2022 Program Maintenance	43.00	6,019,400	37,590,100	43.00	6,001,200	37,562,400
1. Gov's Initiative - Rural Idaho	0.00	0	0	0.00	35,000	35,000
Carryover for Building Idaho's Future	0.00	0	0	0.00	0	0
FY 2022 Total	43.00	6,019,400	37,590,100	43.00	6,036,200	37,597,400
Change from Original Appropriation	0.00	68,500	102,300	0.00	85,300	109,600
% Change from Original Appropriation		1.2%	0.3%		1.4%	0.3%

Department of Commerce

Analyst: Bybee

Budget by Decision Unit	FTP	General	Dedicated	Federal	Total
FY 2021 Original Appropriation					
<p>The Legislature funded two line items. Line item 1 created a broadband coordinator position responsible for establishing a statewide broadband office and coordinating efforts with local entities to ensure all areas of the state are adequately served with broadband connectivity. Additionally, the position will serve as a resource for state broadband strategy, which includes consumer education, facilitating opportunities and funding sources, and coordinating where Idaho can leverage existing infrastructure like roadways and utility assets to reach unserved communities in the state. Line item 2 reduced the federal fund appropriation in trustee and benefit payments to bring the appropriation more in line with what the agency historically spends on this function.</p>					
	43.00	5,950,900	20,251,300	11,285,600	37,487,800

5. Building Idaho's Future

Agency Request 0.00 0 0 0 0

The Governor recommends a onetime General Fund appropriation of \$35,000,000 to the Rural Community Investment Fund (RCIF) which prior to this year was called the Rural Community Block Grants Program and a onetime transfer of \$1,000,000 to the Opportunity Fund as part of the Building Idaho's Future plan which seeks to further the state's economic rebound and create a long-lasting benefit to all Idahoans.

The RCIF was first established in 2002 with the Rural Initiative Program and provided funds to rural areas in support of economic expansion and job creation. Applicants for the RCIF include cities, counties, and Native American Indian tribal communities with population less than 25,000. This amount for the RCIF, will focus on providing broadband access to rural unserved or underserved households that existed prior to 2020.

The Idaho Opportunity Fund currently has an ongoing appropriation of \$3,000,000 and does not require any additional appropriation because expenditures are not expected to exceed appropriations. The Idaho Opportunity Fund was originally created in the 2006 session of the Idaho Legislature and was called the Business and Jobs Development Fund. In 2013, the Legislature codified this fund in Section 67-4334, Idaho Code, and defined its uses. These funds are made available at the discretion of the director to offset public costs associated with the recruitment of companies to Idaho. As promulgated by rule, these moneys have been used for public infrastructure projects for cities and counties. The current cash balance in the fund is \$4,181,600.

The Governor also recommends reappropriation authority for any unencumbered and unexpended balances of up to \$35,000,000 for Rural Community Block Grants.

Governor's Recommendation 0.00 36,000,000 0 0 36,000,000

Cash Transfers & Adjustments

Agency Request 0.00 0 0 0 0

The Governor recommends a cash transfer of \$1,000,000 from the General Fund to the Idaho Opportunity Fund. The current cash balance in the Idaho Opportunity Fund is \$4,181,600.

CASH TRANSFER: There is hereby appropriated and the Office of the State Controller shall transfer \$1,000,000 from the General Fund to the Opportunity Fund as soon as practicable for the period July 1, 2020, through June 30, 2021.

Governor's Recommendation 0.00 (1,000,000) 0 0 (1,000,000)

FY 2021 Total Appropriation					
Agency Request	43.00	5,950,900	20,251,300	11,285,600	37,487,800
Governor's Recommendation	43.00	40,950,900	20,251,300	11,285,600	72,487,800

Executive Holdback

This adjustment reflects a 5% temporary reduction in General Fund spending authority (holdback) for FY 2021 issued through Executive Order No. 2020-14. This reduction is restored as a base adjustment in FY 2022, below.

Agency Request 0.00 (297,600) 0 0 (297,600)

Governor's Recommendation 0.00 (297,600) 0 0 (297,600)

Department of Commerce

Analyst: Bybee

Budget by Decision Unit	FTP	General	Dedicated	Federal	Total
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Noncognizable Funds and Transfers

Three noncognizable adjustments were approved by DFM prior to the legislative session per Section 67-3516, Idaho Code. All three are from CARES Act funding. The first approval for \$4,128,800, was for community development activities, specifically from the Community Development Block Grant portion of the CARES Act. The second approval for \$50,000,000, was for broadband grants. The third approval for \$6,000,000, was for marketing and promoting Idaho.

Agency Request	0.00	0	0	60,564,600	60,564,600
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The Governor recommends an additional \$2,000,000 noncognizable adjustment for the "One Idaho Campaign" for marketing and promoting the state.

Governor's Recommendation	0.00	0	0	62,564,600	62,564,600
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FY 2021 Estimated Expenditures					
Agency Request	43.00	5,653,300	20,251,300	71,850,200	97,754,800
Governor's Recommendation	43.00	40,653,300	20,251,300	73,850,200	134,754,800

Removal of Onetime Expenditures

Removes onetime funding for statewide servers and licensing at the Office of Information Technology Services (\$7,800), and noncognizable adjustments for CARES Act activities, above (\$60,564,600).

Agency Request	0.00	(6,500)	(1,300)	(60,564,600)	(60,572,400)
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Removes \$35,000,000 from the Building Idaho's Future initiative, and \$2,000,000 noncognizable adjustment for the "One Idaho Campaign."

Governor's Recommendation	0.00	(35,006,500)	(1,300)	(62,564,600)	(97,572,400)
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Restore Rescissions

This adjustment restores the 5% General Fund holdback removed as a current year expenditure adjustment, above.

Agency Request	0.00	297,600	0	0	297,600
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Governor's Recommendation	0.00	297,600	0	0	297,600
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FY 2022 Base					
Agency Request	43.00	5,944,400	20,250,000	11,285,600	37,480,000
Governor's Recommendation	43.00	5,944,400	20,250,000	11,285,600	37,480,000

Benefit Costs

Employer-paid benefit changes include an 11% increase (or \$1,280 per eligible FTP) for health insurance, bringing the total appropriation to \$12,930 per FTP. Also included is a restoration of the unemployment insurance rate, a partial restoration of the unused sick leave rate, and adjustments to workers' compensation that vary by agency.

Agency Request	0.00	51,700	18,800	5,600	76,100
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The Governor recommends no increase for health insurance due to fewer claims than expected and a one-year holiday for employers who contribute to the PERSI-managed sick leave plan.

Governor's Recommendation	0.00	8,900	2,900	1,100	12,900
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Statewide Cost Allocation

This request includes adjustments to recover the cost of services provided by other agencies in accordance with federal and state guidelines on cost allocation. Attorney General fees will decrease by \$600, risk management costs will increase by \$200, State Controller fees will decrease by \$200, and State Treasurer fees will decrease by \$200, for a net reduction of \$800.

Agency Request	0.00	(500)	(300)	0	(800)
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Governor's Recommendation	0.00	(500)	(300)	0	(800)
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Department of Commerce

Analyst: Bybee

Budget by Decision Unit	FTP	General	Dedicated	Federal	Total
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Change in Employee Compensation

For calculation purposes, agencies were directed to include the cost of a 1% salary increase for permanent and temporary employees.

Agency Request	0.00	23,800	7,300	3,700	34,800
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The Governor recommends a 2% increase in employee compensation, distributed on merit. He does not recommend a compensation increase for group and temporary positions. The Governor recommends the pay structure for state employees be moved by 2% and includes \$800 for that purpose.

Governor's Recommendation	0.00	48,400	14,600	7,300	70,300
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FY 2022 Program Maintenance					
Agency Request	43.00	6,019,400	20,275,800	11,294,900	37,590,100
Governor's Recommendation	43.00	6,001,200	20,267,200	11,294,000	37,562,400

1. Gov's Initiative - Rural Idaho

Agency Request	0.00	0	0	0	0
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The Governor recommends \$35,000 to develop a strategic action plan for Department of Commerce to use to engage and advance rural Idaho. The department will use these funds to create a overall snapshot of rural Idaho to better understand programs that duplicate efforts, do not exist, and programs that have the greatest impact on rural Idaho. These funds will be used to create a strategy for rural Idaho to better understand what is needed in these communities by focusing on efforts in keeping rural economies healthy and prosperous.

Governor's Recommendation	0.00	35,000	0	0	35,000
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Carryover for Building Idaho's Future

Agency Request	0.00	0	0	0	0
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CARRYOVER: The Governor recommends authority to carry over its unencumbered and unspent appropriation balances of up to \$35,000,000 for Building Idaho's Future Initiative from FY 2021 into FY 2022. Carryover requires legislative approval.

Governor's Recommendation	0.00	0	0	0	0
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FY 2022 Total					
Agency Request	43.00	6,019,400	20,275,800	11,294,900	37,590,100
Governor's Recommendation	43.00	6,036,200	20,267,200	11,294,000	37,597,400

Agency Request					
Change from Original App	0.00	68,500	24,500	9,300	102,300
% Change from Original App	0.0%	1.2%	0.1%	0.1%	0.3%
Governor's Recommendation					
Change from Original App	0.00	85,300	15,900	8,400	109,600
% Change from Original App	0.0%	1.4%	0.1%	0.1%	0.3%