Workforce Development Council

FY 2023 Budget Hearing
February 9, 2022

Legislative Budget Book, 6-125
Agency Summary & Statutory Authority
Authorized in Section 72-1201, Idaho Code, the Workforce Development Council was created under the Office of the Governor through H432 of 2018.

- Increase public awareness of, and access to, career education and training opportunities;
- Improve the effectiveness, quality, and coordination of programs and services designed to maintain a highly skilled workforce;
- Provide for the most efficient use of federal, state, and local workforce development resources;
- Fulfill the requirements of the State Workforce Investment Board as set forth in the Workforce Innovation and Opportunity Act (WIOA);
- Develop and oversee procedures, criteria, and performance measures for the Workforce Development Training Fund.

- No General Fund impact
- $4.3M FY 21 Line item for additional grants
- $749K FY 22 Line item for youth apprenticeship grants
- Authorized reappropriation from FY 21 into FY 22

Please see publications from the Legislative Services, Budget & Policy Analysis Division for additional details: https://legislature.Idaho.gov/lso/bpa/pubs/
Agency Presentation
Our Vision
We envision a future where Idaho’s diverse and prepared workforce meets the needs of our unique communities and employers.

Goals
• Increase public awareness of and access to career education and training opportunities.
• Improve the effectiveness, quality and coordination of programs and services designed to maintain a highly skilled workforce.
• Provide for the most efficient use of federal, state and local workforce resources.

Idaho Workforce Development Training Fund has:

Trained 12,038 Idahoans
Served 9,633 Employers
Reached hundreds of thousands of Idahoans through outreach

Since 2016
"We focused on entry level technician jobs for the youth apprenticeship program in automotive, and that's been great. As soon as we started doing it, we had nine applicants come in the day we got approved.” – Teton Toyota

**Goal: 400 Youth Apprentices by 2024**

- Total Participants (Registered Apprentices)
  - Served 52
- Total Businesses
  - Engaged 39
  - Enrolled 22

Youth Apprenticeship Grant

This project is wholly funded by a grant from the U.S. Department of Labor in the amount of $2,490,630.
The Numbers:

**Participants** (2/1/22): 1,037  
**Site Visits** (1/20/21): 30,898  
**Average benefit use** (2/1/22): $3,000  
**Total obligated** (2/1/22): $3,154,751  
**Employers Served** (12/31/22): 684

“I never thought I would be a truck driver, but the launch program paid for 90% of my schooling at Sage trucking. I just completed my classes for my CDL Class A with Tanker/double triple endorsement, plus received a great job offer with a local company making over $65,000.00 a year. All this in less than 3 months.”  
—Idaho Launch Participant

Idaho LAUNCH is where your skills meet their match.

Match your skills to employer needs and apply for training funds available to every Idahoan.
1. Administrative Assistant

The agency requests 1.00 FTP and $50,300 ongoing from the Idaho Workforce Development Training Fund for an administrative assistant position. This position would support an increased workload distributing workforce training grants to Idaho employers and workers. The increased workload was brought on by two new programs: Idaho Launch which provides 75-90% of the cost of short-term training for Idahoans that is tied to in-demand skills; and the Registered Apprenticeship Incentive that allows any employer who hires a registered apprentice to access reimbursement funds for the duration of the apprenticeship program.

<table>
<thead>
<tr>
<th>Agency Request</th>
<th>1.00</th>
<th>0</th>
<th>50,300</th>
<th>0</th>
<th>50,300</th>
</tr>
</thead>
</table>

*Recommended by the Governor with changes for benefits and compensation.*

| Governor's Recommendation | 1.00 | 0 | 52,000 | 0 | 52,000 |
Leading Idaho: Workforce Training Investments

“The hottest city in the nation right now when it comes to explosive growth in new job listings may come as a surprise, but not to anyone who’s been tracking how COVID-19 has impacted the geography of work.

A new report from job site Indeed.com found employment postings for the Boise, Idaho metropolitan area earlier this month were nearly double the volume of Feb. 2020.” – Deseret News, January 19, 2022

51. Workforce Training - ARPA SRF

| Agency Request | 0.00 | 0 | 0 | 0 | 0 | 0 |

The Governor recommends 2.00 FTP and $25,000,000 ongoing from the American Rescue Plan Act (ARPA) State Fiscal Recovery Fund to provide workforce training and apprenticeships. This recommendation is ongoing for the duration of the available ARPA funding. Funding will be directed through Idaho Launch and other programs to provide access for individuals impacted by the pandemic to training aligned to employer needs. This recommendation will also support grants to training providers for curriculum development, simulators, equipment, and other reasonable necessities to carry out training and expand capacity to meet increased demand.

Governor's Recommendation | 2.00 | 0 | 0 | 25,000,000 | 25,000,000
Idaho Child Care Gap Findings

- Potential Need: 74,670 children
- Supply: 55,850 seats
- Gap: 18,820 children
- Percent Gap: 28% of children
- Economic Impact (long term loss): $0.7 to $1.1 Billion

52. Childcare Infrastructure Grants - SRF ARPA

<table>
<thead>
<tr>
<th>Agency Request</th>
<th>0.00</th>
<th>0</th>
<th>0</th>
<th>0</th>
<th>0</th>
<th>0</th>
</tr>
</thead>
</table>

The Governor recommends 2.00 FTP and $25,000,000 ongoing from the American Rescue Plan Act (ARPA) State Fiscal Recovery Fund to provide childcare infrastructure grants. This recommendation is ongoing for the duration of the available ARPA funding. Child Care Expansion Grants will be targeted to business owners willing to build new childcare facilities or expand existing facilities to increase the number of childcare slots available to working families. The grants will also provide relief for childcare providers and provide support to make childcare more affordable.

| Governor's Recommendation | 2.00 | 0 | 0 | 25,000,000 | 25,000,000 | 25,000,000 |
Increase the economic mobility of Idahoans through education and training that leads to wage gains and retention.