

Ethics and Respectful Workplace in the Idaho Legislature

Wednesday, January 9th, 2019

1:30 pm to 3:30 pm

Capitol Auditorium

1:30 pm

Welcome and Opening Remarks:

Pro Tem Brent Hill and Speaker Scott Bedke

1:40 – 2:30 pm

Ethics; Conflicts of Interest & the Public Trust, Money & Campaigns, and Communications

Brian Kane, Assistant Chief Deputy Attorney General

This session will focus on the inherent conflicts of interest that exist in a citizen legislature, and review the laws and rules that govern conflict of interest situations, House Rule 38 and Senate Rule 39, and discuss when it is appropriate to declare a conflict of interest. This session will also review the Title 18 statutes and clarify what constitutes using a public position for personal gain, discuss limitations on gifts to legislators, discuss real case scenarios legislators may find themselves in, including the proper role of legislators in large state contract award processes. The session will also include addressing questions as the appropriate use of campaign funds; help define “ordinary and necessary” expenses; when you should avoid soliciting campaign contributions; and provides an overview of best practices when working with lobbyists.

2:30 – 3:20 pm

Respectful Workplace in the Idaho Legislature

Colleen Zahn, Deputy Attorney General

The presentation will cover the Legislature’s respectful workplace policy which was recently adopted by Legislative Council. The discussion will cover the legal elements of harassment, examples of harassment and how the policy governs complaints including the steps toward resolving them. Ms. Zahn will also discuss factors that put work forces at risk for harassment and how to create and maintain a respectful workplace.

3:20 – 3:30 pm

Concluding Remarks

Pro Tem Brent Hill and Speaker Scott Bedke