

STATE EMPLOYEE COMPENSATION INTERIM COMMITTEE

REVISED AGENDA

1:00 P.M. - 5:00 P.M.
Monday, July 25, 2005

&

9:00 A.M. - 5:00 P.M.
Tuesday, July 26, 2005

Room 328 (JFAC Room)
State Capitol, Boise, Idaho

Monday, July 25:

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| 1:00 PM | Call to order, roll call, Co-Chair remarks
Senator John Andreason
Representative Bob Schaefer |
| 1:10 PM | Charge to the Committee (HCR 22) and review of the issues and agenda
Matt Freeman, Senior Budget & Policy Analyst, LSO |
| 1:30 PM | General Overview of State Compensation Statutes
Ann Heilman, Administrator, Division of Human Resources |
| 2:00 PM | Understanding the Hay Plan
Ann Heilman, Administrator, Division of Human Resources |
| 2:30 PM | Questions & Answers |
| 3:00 PM | BREAK |
| 3:15 PM | State Health Benefits Overview
Pam Ahrens, Director, Department of Administration |
| 4:00 PM | State Retirement Plan Overview
Alan Winkle, Executive Director, PERSI |
| 4:30 PM | Wrap-up Discussion and Q & A |
| 5:00 PM | Adjourn until Tuesday, July 26 at 9:00 AM |

Tuesday, July 26:

- 9:00 AM Call to order, roll call
- 9:10 AM Division of Financial Management: Its role in fiscal & policy guidance, oversight, and management in regard to compensation and human resources
Brad Foltman, Administrator
- 9:45 AM "Are we complying with the intent of state compensation statutes and the Hay Plan?"
Ann Heilman, Administrator, Division of Human Resources
Jay Anderson, Compensation Policy Advisor, Division of Human Resources
- 10:30 AM **BREAK**
- 10:45 AM Questions & Answers
- 11:30 AM Brief History of CEC Funding, and review of agency use of funding appropriated for personnel costs
Matt Freeman, Senior Budget & Policy Analyst, LSO
- Noon **LUNCH** (no host)
- 1:00 PM Review State Agency Compensation Issues: Recruitment, Retention, Internal Agency Funding Methods and Policies (30 minutes each)
Dan Charboneau, Director, Idaho State Police
Pam Sonnen, Administrator, Division of Operations, Department of Correction
Lawrence Wasden, Attorney General
- 2:30 PM **BREAK**
- 2:45 PM Continue Review of State Agency Compensation Issues: Recruitment, Retention, Internal Agency Funding Methods and Policies:
Higher Education, Robert Kustra, President, Boise State University
Department of Health & Welfare
Cathy Holland-Smith, Principal Budget & Policy Analyst, LSO
Joe Brunson, Deputy Director, Department of Health & Welfare
- 4:30 PM **Adjourn**
- (Next meeting agenda and date to be determined)

COMMITTEE MEMBERS

Senator John Andreason, Co-chair
Senator Joe Stegner
Senator Dick Compton
Senator Michael Jorgenson
Senator John McGee
Senator Bert Marley
Senator Kate Kelly

Rep. Robert Schaefer, Co-chair
Rep. Larry Bradford
Rep. Ken Roberts
Rep. Rich Wills
Rep. Jana Kemp
Rep. Anne Pasley-Stuart
Rep. Shirley Ringo

Please call Matt Freeman (334-4740) or Charmi Arregui (334-4845) with any questions. Any revisions to this agenda will be posted on the State of Idaho Legislative website at: <http://www.legislature.idaho.gov/>