

STATE EMPLOYEE COMPENSATION INTERIM COMMITTEE

AGENDA

9:00 A.M. - 2:30 P.M.
Monday, November 28, 2005

Room 328 (JFAC Room)
State Capitol, Boise, Idaho

- 9:00 AM Call to order, roll call – Sen. John Andreason, Chairing
- 9:05 AM Basic Compensation Draft Legislation
- Presentation of RS, Jeff Youtz, Legislative Services, Budget Director
 - Discussion and final recommendation
- 10:30 AM **BREAK**
- 10:45 AM Human Resource Directors Panel: Other Statutory Issues
- 11:15 AM Review Changes Approved at August Meeting
1. codify moving expenses (Sen. McGee)
 2. revise statutory bonus provisions
 3. increase long-term disability maximum monthly benefit
- Other Legislative Proposals
1. Suggested Improvements for Compensation & Benefits System (Rep. Pasley-Stuart)
 2. tiered leave benefits (comp-time, etc.) (Sen. Stegner)
 3. employee suggestion awards (Sen. McGee)
 4. eliminate 90 day waiting period for health insurance (Sen. Stegner)
 5. movement of personnel costs (Rep. Kemp)
 6. make the Friday following Thanksgiving a state holiday (Rep. Kemp)
 7. update definition of nonclassified employees (Rep. Kemp)
 8. authorize the Board of Examiners to approve salary or other compensation to obtain or retain “mission critical” positions (Rep. Kemp)
 9. amend statutory definition of “holiday” as it relates to determining holiday pay for state employees (Rep. Kemp)
- Noon **LUNCH**
- 1:00 PM Continuation of Other Legislative Proposals
Idaho Public Employees Association Response
Committee Report Recommendations
- 2:40 PM University of Idaho Salary Survey
- 3:00 PM **ADJOURNMENT**

COMMITTEE MEMBERS

Senator John Andreason, Co-chair
Senator Joe Stegner
Senator Dick Compton
Senator Michael Jorgenson
Senator John McGee
Senator Bert Marley
Senator Kate Kelly

Rep. Robert Schaefer, Co-chair
Rep. Larry Bradford
Rep. Ken Roberts
Rep. Rich Wills
Rep. Jana Kemp
Rep. Anne Pasley-Stuart
Rep. Shirley Ringo

Please call Matt Freeman (334-4740) with any questions. Any revisions to this agenda will be posted on the State of Idaho Legislative website at: <http://www.legislature.idaho.gov/>