



Report

State of Idaho Employee Health Plan

Legislative Health Care Task Force
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Measuring Plan Performance

- Demographics of active/COBRA
- Charges/savings
- Trend/benchmarks (national and large group)
- Explanation of trend
- Epidemiological vagaries (large claims)
- Caring for a population



Demographics

45,000 active SOI COBRA members

Member Count as of July 2009					
	Total Blue Cross of Idaho Large Group Members			SOI Members	
	Female	Male		Female	Male
Other ages group essentially equal with exception of these					
Age 50-54	4.79%	4.14%		5.74%	4.74%
Age 55-59	4.35%	3.81%		5.60%	5.09%



Medical Charges vs. Savings

Total Medical and Rx Charges: \$294,740,622

State of Idaho Savings 7/1/08 – 6/30/09

Benefit enforcement	\$ 30,098,384
Contractual adjust.	\$ 69,025,025
Pharmacy network	\$ 15,670,119
Averted costs	<u>\$ 4,039,757</u>

Total State of Idaho

Medical Savings = \$118,833,285



Cost Trend/Benchmarks

Trend (Based on Allowed Per Member Per Month)		
	Medical	
State of Idaho		7.2%
Fully Insured Group		4.4%
National Group		9.0%
	Drug	
State of Idaho		9.1%
Fully Insured Group		5.0%
National Group		7.5%



Impact of Cost Containment on Medical Trend

Without cost containment savings
of \$15 PMPM paid

Trend would have been about 11%



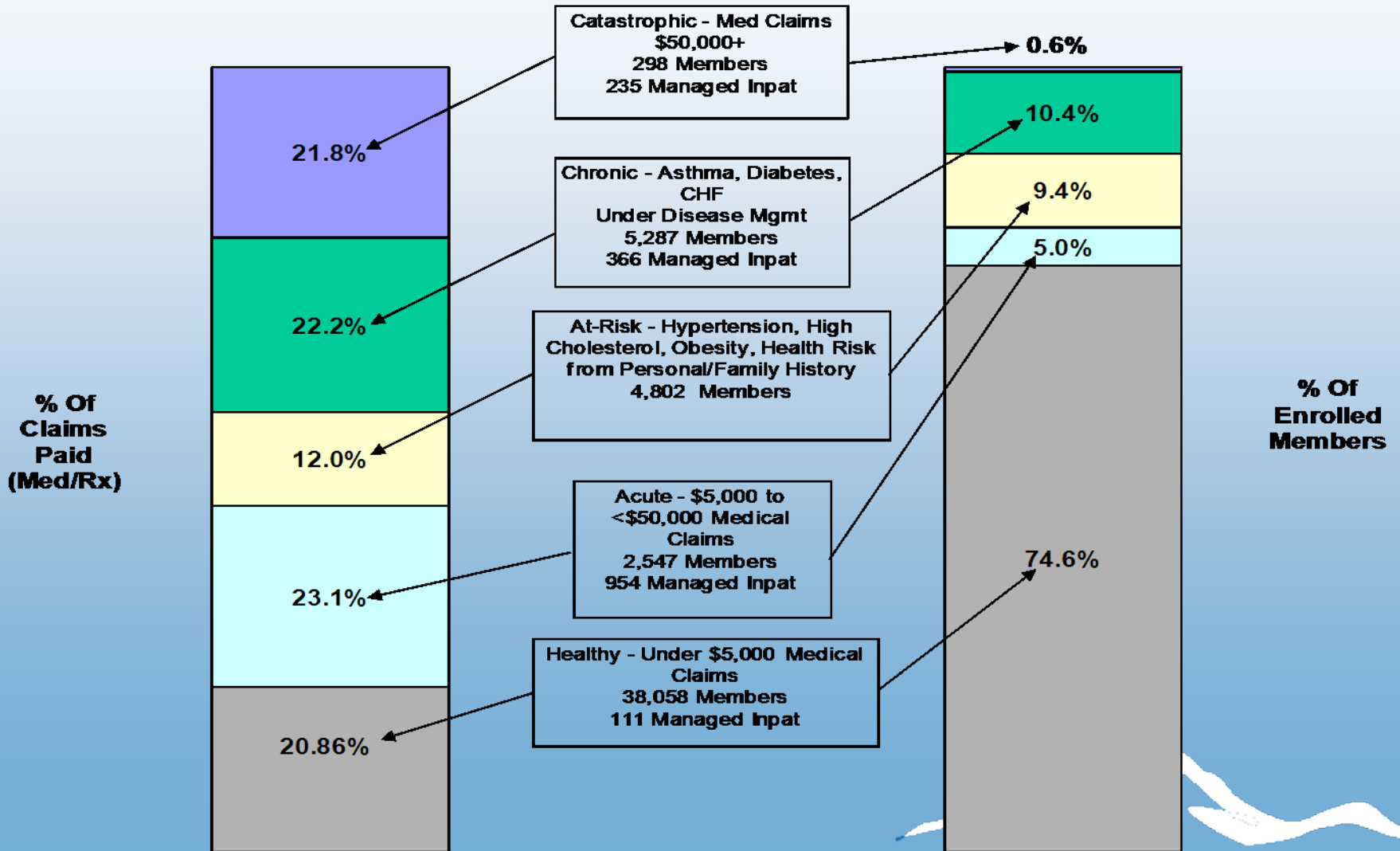
Explanation of Trend

- Large claimants (over \$50K) increased by 3%
- Number of large claimants due to 'Malignancy' increased 72% and their cost increased 143.6%
- Hospital OP surgical services increased by 7%
- Hospital OP Dialysis increased by 61%



Caring for a Population State of Idaho Group Health Report

Category*



Next Steps

- Three-tier formulary
- Generic prescription drug use
- Oncology treatments
- Improved dialysis contracts

