

IN THE HOUSE OF REPRESENTATIVES

HOUSE BILL NO. 132

BY TRANSPORTATION AND DEFENSE COMMITTEE

AN ACT

1 RELATING TO MILITARY DUTY; AMENDING SECTION 46-216, IDAHO CODE, TO
2 PROVIDE FOR AN ADJUSTMENT TO MILITARY LEAVE ENTITLEMENT FOR
3 STATE EMPLOYEES ASSIGNED TO UNCOMMON TOURS OF DUTY AND TO
4 PROVIDE THAT ADMINISTRATION OF PAID LEAVE FOR UNCOMMON TOURS
5 OF DUTY SHALL BE CONSISTENT WITH CERTAIN FEDERAL PROVISIONS.
6

7 Be It Enacted by the Legislature of the State of Idaho:

8 SECTION 1. That Section 46-216, Idaho Code, be, and the same is hereby amended to
9 read as follows:

10 46-216. LEAVE OF ABSENCE FROM REGULAR DUTIES FOR MILITARY
11 DUTY. All officers and employees of the state of Idaho who shall be members of the national
12 guard or who shall be reservists in the armed forces of the United States, shall be entitled
13 each calendar year to one hundred twenty (120) hours of military leave of absence from their
14 respective duties without loss of pay, time, or efficiency rating during which they shall be
15 engaged in military duty ordered or authorized under the provisions of law. Notwithstanding
16 any other provision of law, state employees assigned to "uncommon tours of duty" shall have
17 the above-referenced one hundred twenty (120) hours of leave prorated proportionally to the
18 number of hours in their regularly scheduled biweekly pay period. Administration of paid
19 leave for "uncommon tours of duty" shall be consistent with the federal office of personnel
20 management (OPM) definitions and pay administration guidance for similarly situated federal
21 employees.