

IN THE HOUSE OF REPRESENTATIVES

HOUSE BILL NO. 291

BY APPROPRIATIONS COMMITTEE

AN ACT

1 APPROPRIATING MONEYS TO THE LIEUTENANT GOVERNOR FOR FISCAL YEAR
2 2010; LIMITING THE NUMBER OF FULL-TIME EQUIVALENT POSITIONS; PRO-
3 VIDING LEGISLATIVE INTENT FOR PERSONNEL COSTS; DIRECTING SALARY
4 REDUCTIONS; AND DECLARING AN EMERGENCY.
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6 Be It Enacted by the Legislature of the State of Idaho:

7 SECTION 1. There is hereby appropriated \$150,000 to the Office of the Lieutenant Gov-
8 ernor from the General Fund for the period July 1, 2009, through June 30, 2010.

9 SECTION 2. In accordance with Section 67-3519, Idaho Code, the Office of the Lieu-
10 tenant Governor is authorized no more than three (3) full-time equivalent positions at any point
11 during the period July 1, 2009, through June 30, 2010, for the program specified in Section 1
12 of this act, unless specifically authorized by the Governor. The Joint Finance-Appropriations
13 Committee will be notified promptly of any increased positions so authorized.

14 SECTION 3. LEGISLATIVE INTENT. It is the intent of the Legislature to retain to the
15 extent possible, our capable, quality employees who support the essential services and statuto-
16 rily authorized programs that the citizens of Idaho expect. The Legislature finds these critical
17 essential services to be those that maintain the health and safety of our citizens and the ed-
18 ucation of our children. While extending flexibility to the Governor and agency directors to
19 manage the state workforce to the best of their ability during these difficult times, it remains the
20 responsibility of the Legislature to identify priorities for the state workforce. The Legislature
21 finds that reductions in personnel funding shall first be managed through salary reductions that
22 impact all personnel fairly; secondly, be mitigated by the use of existing salary savings; thirdly,
23 by using savings created by keeping newly vacated positions unfilled; fourth, by the use of fur-
24 loughs; and lastly, as a last resort, by reducing the workforce. It is the intent of the Legislature
25 that these policies shall be adhered to by the executive, legislative, and judicial branches to the
26 extent allowed by law.

27 SECTION 4. SALARY REDUCTION. Inasmuch as salary reductions will save jobs; and
28 inasmuch as a five percent (5%) reduction in personnel funding may create a reduction in force;
29 and inasmuch as the state as a single employer of multiple departments and agencies is required
30 by law to direct across the board salary adjustments; agencies and institutions shall reduce all
31 salaries of classified and nonclassified employees, regardless of fund source, by three percent
32 (3%) for fiscal year 2010, beginning on June 14, 2009, through June 12, 2010. Agencies shall
33 use personnel cost savings, furloughs, and a reduction in force to manage the remaining two
34 percent (2%) in funding reductions. The Division of Human Resources shall adjust all pay
35 schedules for the classified personnel system downward to the extent that all beginning mini-
36 mum salaries are three percent (3%) less than those in effect upon the date of passage of this
37 law.

1 SECTION 5. An emergency existing therefor, which emergency is hereby declared to
2 exist, Section 4 of this act shall be in full force and effect on and after passage and approval.