

IN THE HOUSE OF REPRESENTATIVES

HOUSE BILL NO. 317

BY APPROPRIATIONS COMMITTEE

AN ACT

1 APPROPRIATING MONEYS TO THE DEPARTMENT OF HEALTH AND WELFARE FOR
 2 THE SERVICE INTEGRATION PROGRAM FOR FISCAL YEAR 2010; LIMITING
 3 THE NUMBER OF FULL-TIME EQUIVALENT POSITIONS; PROVIDING THAT
 4 THE STATE CONTROLLER SHALL MAKE TRANSFERS FROM THE GENERAL
 5 FUND; DIRECTING THAT FUNDS FOR TRUSTEE AND BENEFIT PAYMENTS
 6 SHALL NOT BE TRANSFERRED; PROVIDING LEGISLATIVE INTENT FOR
 7 THE EDUCATION STIPEND FOR DEPARTMENT OF HEALTH AND WELFARE
 8 EMPLOYEES; ALLOWING TRANSFERS BETWEEN PERSONNEL COSTS AND
 9 OPERATING EXPENDITURES; PROVIDING LEGISLATIVE INTENT ON PER-
 10 SONNEL COSTS; DIRECTING SALARY REDUCTIONS; AND DECLARING AN
 11 EMERGENCY.
 12

13 Be It Enacted by the Legislature of the State of Idaho:

14 SECTION 1. There is hereby appropriated to the Department of Health and Welfare for
 15 the Service Integration Program the following amounts to be expended according to the desig-
 16 nated expense classes from the listed funds for the period July 1, 2009, through June 30, 2010:

	FOR PERSONNEL COSTS	FOR OPERATING EXPENDITURES	FOR TRUSTEE AND BENEFIT PAYMENTS	TOTAL
17 FROM:				
18 Cooperative Welfare (General) Fund	\$833,500	\$146,000		\$979,500
19 Cooperative Welfare (Dedicated) Fund	20,000		\$115,000	135,000
20 Cooperative Welfare (Federal) Fund	<u>978,800</u>	<u>168,400</u>	<u>700,000</u>	<u>1,847,200</u>
21 TOTAL	\$1,832,300	\$314,400	\$815,000	\$2,961,700

26 SECTION 2. In accordance with Section 67-3519, Idaho Code, the Department of Health
 27 and Welfare is authorized no more than thirty-three (33) full-time equivalent positions for the
 28 Service Integration Program during the period July 1, 2009, through June 30, 2010. Transfers
 29 of full-time equivalent positions between appropriated programs within the department are au-
 30 thorized and shall be reported in the budget prepared for the next fiscal year. Any full-time
 31 equivalent positions in excess of the department's total cap may be authorized only by the Gov-
 32 ernor and promptly reported to the Joint Finance-Appropriations Committee.

33 SECTION 3. GENERAL FUND TRANSFERS. As appropriated, the State Controller
 34 shall make transfers from the General Fund to the Cooperative Welfare Fund, periodically, as

1 requested by the director of the Department of Health and Welfare and approved by the Board
2 of Examiners.

3 SECTION 4. TRUSTEE AND BENEFIT PAYMENT TRANSFER. Notwithstanding the
4 provisions of Section 67-3511, Idaho Code, funds budgeted in the trustee and benefit payments
5 expenditure object code shall not be transferred to any other objects within the program budget
6 during fiscal year 2010.

7 SECTION 5. EDUCATION STIPEND FOR DEPARTMENT OF HEALTH AND WEL-
8 FARE EMPLOYEES. Recognizing that employee development is an essential part of a work-
9 force but that budget shortfalls require a reprioritization of expenditures towards core functions
10 first and development and training second. The Department of Health and Welfare is hereby
11 directed not to pay any education stipend, regardless of funding source, for employees during
12 the fiscal year 2010 due to budgetary shortfalls and a reprioritization towards core expenditures.
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14 SECTION 6. TRANSFERS BETWEEN PERSONNEL COSTS AND OPERATING EX-
15 PENDITURES. Notwithstanding the provisions of Section 67-3511, Idaho Code, that state "No
16 appropriation made for expenses other than personnel costs shall be expended for personnel
17 costs of the particular department, office or institution for which it is appropriated,...." For fiscal
18 year 2010, the Department of Health and Welfare may transfer funds appropriated for operating
19 expenditures to personnel costs with the consent of the State Board of Examiners that currently
20 designates the responsibility to the Division of Financial Management.

21 SECTION 7. LEGISLATIVE INTENT. It is the intent of the Legislature to retain to the
22 extent possible, our capable, quality employees who support the essential services and statuto-
23 rily authorized programs that the citizens of Idaho expect. The Legislature finds these critical
24 essential services to be those that maintain the health and safety of our citizens and the ed-
25 ucation of our children. While extending flexibility to the Governor and agency directors to
26 manage the state workforce to the best of their ability during these difficult times, it remains the
27 responsibility of the Legislature to identify priorities for the state workforce. The Legislature
28 finds that reductions in personnel funding shall first be managed through salary reductions that
29 impact all personnel fairly; secondly, be mitigated by the use of existing salary savings; thirdly,
30 by using savings created by keeping newly vacated positions unfilled; fourth, by the use of fur-
31 loughs; and lastly, as a last resort, by reducing the workforce. It is the intent of the Legislature
32 that these policies shall be adhered to by the executive, legislative, and judicial branches to the
33 extent allowed by law.

34 SECTION 8. SALARY REDUCTION. Inasmuch as salary reductions will save jobs; and
35 inasmuch as a five percent (5%) reduction in personnel funding may create a reduction in force;
36 and inasmuch as the state as a single employer of multiple departments and agencies is required
37 by law to direct across the board salary adjustments; agencies and institutions shall reduce all
38 salaries of classified and nonclassified employees, regardless of fund source, by three percent
39 (3%) for fiscal year 2010, beginning on June 14, 2009, through June 12, 2010. Agencies shall
40 use personnel cost savings, furloughs, and a reduction in force to manage the remaining two
41 percent (2%) in funding reductions. The Division of Human Resources shall adjust all pay
42 schedules for the classified personnel system downward to the extent that all beginning mini-

1 mum salaries are three percent (3%) less than those in effect upon the date of passage of this
2 law.

3 SECTION 9. An emergency existing therefor, which emergency is hereby declared to
4 exist, Section 8 of this act shall be in full force and effect on and after passage and approval.