

IN THE HOUSE OF REPRESENTATIVES

HOUSE BILL NO. 346

BY APPROPRIATIONS COMMITTEE

AN ACT

1 APPROPRIATING MONEYS TO THE DIVISION OF HUMAN RESOURCES FOR FISCAL
 2 YEAR 2010; LIMITING THE NUMBER OF AUTHORIZED FULL-TIME EQUIV-
 3 ALENT POSITIONS; DIRECTING THE STATE CONTROLLER TO TRANSFER
 4 MONEYS FROM THE DIVISION OF HUMAN RESOURCES FUND TO THE
 5 GENERAL FUND; DIRECTING THE COLLECTION OF CERTAIN FEES BY THE
 6 DIVISION OF HUMAN RESOURCES FOR AGENCIES NOT OPERATING UNDER
 7 A DELEGATED AUTHORITY MEMORANDUM OF UNDERSTANDING; DIRECT-
 8 ING THE COLLECTION OF CERTAIN FEES BY THE DIVISION OF HUMAN
 9 RESOURCES FOR AGENCIES OPERATING UNDER A DELEGATED AUTHORITY
 10 MEMORANDUM OF UNDERSTANDING; DIRECTING THE PAYMENT FOR
 11 STATEWIDE MANAGEMENT AND HUMAN RESOURCES TRAINING TO THE
 12 DIVISION OF PROFESSIONAL-TECHNICAL EDUCATION; PROVIDING LEGISLA-
 13 TIVE INTENT ON PERSONNEL COSTS; DIRECTING SALARY REDUCTIONS;
 14 DIRECTING THE DIVISION OF HUMAN RESOURCES TO ADJUST THE PAY
 15 SCHEDULE; AND DECLARING AN EMERGENCY.
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17 Be It Enacted by the Legislature of the State of Idaho:

18 SECTION 1. There is hereby appropriated to the Division of Human Resources the fol-
 19 lowing amount to be expended according to the designated expense classes from the listed fund
 20 for the period July 1, 2009, through June 30, 2010:

	FOR PERSONNEL COSTS	FOR OPERATING EXPENDITURES	FOR CAPITAL OUTLAY	TOTAL
21 FROM:				
22 Division of Human Resources				
23 Fund	\$1,037,400	\$1,026,100	\$2,400	\$2,065,900

27 SECTION 2. In accordance with Section 67-3519, Idaho Code, the Division of Human
 28 Resources is authorized no more than fifteen (15) full-time equivalent positions at any point
 29 during the period July 1, 2009, through June 30, 2010, for the program specified in Section 1
 30 of this act, unless specifically authorized by the Governor. The Joint Finance-Appropriations
 31 Committee will be notified promptly of any increased positions so authorized.

32 SECTION 3. On July 1, 2009, or as soon thereafter as possible, the State Controller shall
 33 transfer the sum of \$1,680,000 from the Division of Human Resources Fund to the General
 34 Fund.

1 SECTION 4. For all state agencies that are not operating under a delegated authority
2 memorandum of understanding, the Division of Human Resources shall collect a fee of 0.5535
3 percent of the total amount of payroll for classified employees in accordance with the method-
4 ology provided in Section 67-5314 (2), Idaho Code, for the period July 1, 2009, through June
5 30, 2010.

6 SECTION 5. Notwithstanding Section 67-5314(2), Idaho Code, for agencies that operate
7 under a delegated authority memorandum of understanding, the Division of Human Resources
8 shall collect a reduced fee of 0.306 percent of the total amount of payroll for classified employ-
9 ees by agency for the period July 1, 2009, through June 30, 2010.

10 SECTION 6. Of the amount appropriated in Section 1 of this act, the Division of Human
11 Resources shall pay from operating expenditures, through the state interagency billing process,
12 to the Division of Professional-Technical Education up to \$208,900 for the cost of providing
13 statewide management and human resources training.

14 SECTION 7. LEGISLATIVE INTENT. It is the intent of the Legislature to retain to the
15 extent possible, our capable, quality employees who support the essential services and statuto-
16 rily authorized programs that the citizens of Idaho expect. The Legislature finds these critical
17 essential services to be those that maintain the health and safety of our citizens and the ed-
18 ucation of our children. While extending flexibility to the Governor and agency directors to
19 manage the state workforce to the best of their ability during these difficult times, it remains the
20 responsibility of the Legislature to identify priorities for the state workforce. The Legislature
21 finds that reductions in personnel funding shall first be managed through salary reductions that
22 impact all personnel fairly; secondly, be mitigated by the use of existing salary savings; thirdly,
23 by using savings created by keeping newly vacated positions unfilled; fourth, by the use of fur-
24 loughs; and lastly, as a last resort, by reducing the workforce. It is the intent of the Legislature
25 that these policies shall be adhered to by the executive, legislative, and judicial branches to the
26 extent allowed by law.

27 SECTION 8. SALARY REDUCTION. Inasmuch as salary reductions will save jobs; and
28 inasmuch as a five percent (5%) reduction in personnel funding may create a reduction in force;
29 and inasmuch as the state as a single employer of multiple departments and agencies is required
30 by law to direct across the board salary adjustments; agencies and institutions shall reduce all
31 salaries of classified and nonclassified employees, regardless of fund source, by three percent
32 (3%) for fiscal year 2010, beginning on June 14, 2009, through June 12, 2010. Agencies shall
33 use personnel cost savings, furloughs, and a reduction in force to manage the remaining two
34 percent (2%) in funding reductions.

35 SECTION 9. ADJUST PAY SCHEDULES. For fiscal year 2010, the Division of Human
36 Resources shall adjust all pay schedules for the classified personnel system downward to the
37 extent that all beginning minimum salaries are three percent (3%) less than those in effect upon
38 the date of passage of this law.

39 SECTION 10. An emergency existing therefor, which emergency is hereby declared to
40 exist, Sections 8 and 9 of this act shall be in full force and effect on and after passage and
41 approval.