

## IN THE HOUSE OF REPRESENTATIVES

## HOUSE BILL NO. 347

## BY APPROPRIATIONS COMMITTEE

## AN ACT

1 APPROPRIATING MONEYS TO THE COMMISSION ON THE ARTS FOR FISCAL YEAR  
 2 2010; LIMITING THE NUMBER OF FULL-TIME EQUIVALENT POSITIONS; PRO-  
 3 VIDING LEGISLATIVE INTENT ON PERSONNEL COSTS; DIRECTING SALARY  
 4 REDUCTIONS; AND DECLARING AN EMERGENCY.  
 5

6 Be It Enacted by the Legislature of the State of Idaho:

7 SECTION 1. There is hereby appropriated to the Commission on the Arts the following  
 8 amounts to be expended according to the designated expense classes from the listed funds for  
 9 the period July 1, 2009, through June 30, 2010:

	FOR	FOR	FOR	
	PERSONNEL	OPERATING	TRUSTEE	
	COSTS	EXPENDITURES	AND BENEFIT	TOTAL
			PAYMENTS	
10 FROM:				
11 General Fund	\$336,900	\$137,700	\$313,000	\$787,600
12 American Reinvestment				
13 Fund		40,000	253,000	293,000
14 Miscellaneous Revenue				
15 Fund		85,900	16,300	102,200
16 Federal Grant Fund	<u>278,600</u>	<u>108,800</u>	<u>400,200</u>	<u>787,600</u>
17 TOTAL	\$615,500	\$372,400	\$982,500	\$1,970,400

22 SECTION 2. In accordance with Section 67-3519, Idaho Code, the Commission on the  
 23 Arts is authorized no more than eleven (11) full-time equivalent positions at any point during  
 24 the period July 1, 2009, through June 30, 2010, for the program specified in Section 1 of this  
 25 act, unless specifically authorized by the Governor. The Joint Finance-Appropriations Commit-  
 26 tee will be notified promptly of any increased positions so authorized.

27 SECTION 3. LEGISLATIVE INTENT. It is the intent of the Legislature to retain to the  
 28 extent possible, our capable, quality employees who support the essential services and statuto-  
 29 rily authorized programs that the citizens of Idaho expect. The Legislature finds these critical  
 30 essential services to be those that maintain the health and safety of our citizens and the ed-  
 31 ucation of our children. While extending flexibility to the Governor and agency directors to  
 32 manage the state workforce to the best of their ability during these difficult times, it remains the  
 33 responsibility of the Legislature to identify priorities for the state workforce. The Legislature  
 34 finds that reductions in personnel funding shall first be managed through salary reductions that  
 35 impact all personnel fairly; secondly, be mitigated by the use of existing salary savings; thirdly,

1 by using savings created by keeping newly vacated positions unfilled; fourth, by the use of fur-  
2 loughs; and lastly, as a last resort, by reducing the workforce. It is the intent of the Legislature  
3 that these policies shall be adhered to by the executive, legislative, and judicial branches to the  
4 extent allowed by law.

5 SECTION 4. SALARY REDUCTION. Inasmuch as salary reductions will save jobs; and  
6 inasmuch as a five percent (5%) reduction in personnel funding may create a reduction in force;  
7 and inasmuch as the state as a single employer of multiple departments and agencies is required  
8 by law to direct across the board salary adjustments; agencies and institutions shall reduce all  
9 salaries of classified and nonclassified employees, regardless of fund source, by three percent  
10 (3%) for fiscal year 2010, beginning on June 14, 2009, through June 12, 2010. Agencies shall  
11 use personnel cost savings, furloughs, and a reduction in force to manage the remaining two  
12 percent (2%) in funding reductions. The Division of Human Resources shall adjust all pay  
13 schedules for the classified personnel system downward to the extent that all beginning mini-  
14 mum salaries are three percent (3%) less than those in effect upon the date of passage of this  
15 law.

16 SECTION 5. An emergency existing therefor, which emergency is hereby declared to  
17 exist, Section 4 of this act, and moneys appropriated from the American Recovery and Rein-  
18 vestment Act Fund shall be in full force and effect on and after passage and approval.