

## IN THE HOUSE OF REPRESENTATIVES

## HOUSE BILL NO. 355

## BY APPROPRIATIONS COMMITTEE

## AN ACT

1 APPROPRIATING MONEYS FOR THE COMMISSION FOR THE BLIND AND VISUALLY  
 2 IMPAIRED FOR FISCAL YEAR 2010; LIMITING THE NUMBER OF FULL-TIME  
 3 EQUIVALENT POSITIONS; PROVIDING LEGISLATIVE INTENT ON PERSONNEL  
 4 COSTS; DIRECTING SALARY REDUCTIONS; AND DECLARING AN EMER-  
 5 GENCY.  
 6

7 Be It Enacted by the Legislature of the State of Idaho:

8 SECTION 1. There is hereby appropriated to the Office of the Governor for the Com-  
 9 mission for the Blind and Visually Impaired the following amounts to be expended according to  
 10 the designated expense classes from the listed funds for the period July 1, 2009, through June  
 11 30, 2010:

	FOR	FOR	FOR	FOR	TOTAL
	PERSONNEL	OPERATING	CAPITAL	TRUSTEE AND	
	COSTS	EXPENDITURES	OUTLAY	BENEFIT	
				PAYMENTS	
12 FROM:					
13 General Fund	\$611,900	\$60,700		\$732,800	\$1,405,400
14 Randolph					
15 Sheppard Fund		7,300		120,100	127,400
16 Rehabilitation					
17 Revenue and					
18 Refunds Fund		34,300		13,000	47,300
19 American					
20 Reinvestment Fund		403,500	\$191,300		594,800
21 Miscellaneous					
22 Revenue Fund		17,400		16,300	33,700
23 Adaptive Aids					
24 and Appliances Fund	14,800	47,600			62,400
25 Federal Grant Fund	<u>1,670,500</u>	<u>484,100</u>	<u>          </u>	<u>241,500</u>	<u>2,396,100</u>
26 TOTAL	\$2,297,200	\$1,054,900	\$191,300	\$1,123,700	\$4,667,100

27 SECTION 2. In accordance with Section 67-3519, Idaho Code, the Commission for the  
 28 Blind and Visually Impaired is authorized no more than forty-two (42) full-time equivalent po-  
 29 sitions at any point during the period July 1, 2009, through June 30, 2010, for the program  
 30 specified in Section 1 of this act, unless specifically authorized by the Governor. The Joint  
 31  
 32  
 33  
 34

1 Finance-Appropriations Committee will be notified promptly of any increased positions so au-  
2 thorized.

3 SECTION 3. LEGISLATIVE INTENT. It is the intent of the Legislature to retain to the  
4 extent possible, our capable, quality employees who support the essential services and statuto-  
5 rily authorized programs that the citizens of Idaho expect. The Legislature finds these critical  
6 essential services to be those that maintain the health and safety of our citizens and the ed-  
7 ucation of our children. While extending flexibility to the Governor and agency directors to  
8 manage the state workforce to the best of their ability during these difficult times, it remains the  
9 responsibility of the Legislature to identify priorities for the state workforce. The Legislature  
10 finds that reductions in personnel funding shall first be managed through salary reductions that  
11 impact all personnel fairly; secondly, be mitigated by the use of existing salary savings; thirdly,  
12 by using savings created by keeping newly vacated positions unfilled; fourth, by the use of fur-  
13 loughs; and lastly, as a last resort, by reducing the workforce. It is the intent of the Legislature  
14 that these policies shall be adhered to by the executive, legislative, and judicial branches to the  
15 extent allowed by law.

16 SECTION 4. SALARY REDUCTION. Inasmuch as salary reductions will save jobs; and  
17 inasmuch as a five percent (5%) reduction in personnel funding may create a reduction in force;  
18 and inasmuch as the state as a single employer of multiple departments and agencies is required  
19 by law to direct across the board salary adjustments; agencies and institutions shall reduce all  
20 salaries of classified and nonclassified employees, regardless of fund source, by three percent  
21 (3%) for fiscal year 2010, beginning on June 14, 2009, through June 12, 2010. Agencies shall  
22 use personnel cost savings, furloughs, and a reduction in force to manage the remaining two  
23 percent (2%) in funding reductions. The Division of Human Resources shall adjust all pay  
24 schedules for the classified personnel system downward to the extent that all beginning mini-  
25 mum salaries are three percent (3%) less than those in effect upon the date of passage of this  
26 law.

27 SECTION 5. An emergency existing therefor, which emergency is hereby declared to  
28 exist, Section 4 of this act shall be in full force and effect on and after passage and approval.