

## IN THE HOUSE OF REPRESENTATIVES

## HOUSE BILL NO. 360

## BY APPROPRIATIONS COMMITTEE

## AN ACT

1 APPROPRIATING MONEYS FOR THE IDAHO EDUCATIONAL PUBLIC BROAD-  
 2 CASTING SYSTEM FOR FISCAL YEAR 2010; LIMITING THE NUMBER OF  
 3 FULL-TIME EQUIVALENT POSITIONS; PROVIDING LEGISLATIVE INTENT FOR  
 4 PERSONNEL COSTS; DIRECTING SALARY REDUCTIONS; AND DECLARING AN  
 5 EMERGENCY.  
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7 Be It Enacted by the Legislature of the State of Idaho:

8 SECTION 1. There is hereby appropriated to the State Board of Education for the Idaho  
 9 Educational Public Broadcasting System the following amounts to be expended according to  
 10 the designated expense classes from the listed funds for the period July 1, 2009, through June  
 11 30, 2010:

	FOR PERSONNEL COSTS	FOR OPERATING EXPENDITURES	TOTAL
12 FROM:			
13 General Fund	\$956,100	\$703,700	\$1,659,800
14 Miscellaneous Revenue Fund	<u>942,800</u>	<u>10,000</u>	<u>952,800</u>
15 TOTAL	\$1,898,900	\$713,700	\$2,612,600

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 19 SECTION 2. In accordance with Section 67-3519, Idaho Code, the Idaho Educational  
 20 Public Broadcasting System is authorized no more than thirty-three (33) equivalent positions  
 21 to be funded by the appropriation in Section 1 of this act, at any point during the period July  
 22 1, 2009, through June 30, 2010, unless specifically authorized by the Governor. The Joint  
 23 Finance-Appropriations Committee will be notified promptly of any increased positions so au-  
 24 thorized.

25 SECTION 3. LEGISLATIVE INTENT. It is the intent of the Legislature to retain to the  
 26 extent possible, our capable, quality employees who support the essential services and statuto-  
 27 rily authorized programs that the citizens of Idaho expect. The Legislature finds these critical  
 28 essential services to be those that maintain the health and safety of our citizens and the ed-  
 29 ucation of our children. While extending flexibility to the Governor and agency directors to  
 30 manage the state workforce to the best of their ability during these difficult times, it remains the  
 31 responsibility of the Legislature to identify priorities for the state workforce. The Legislature  
 32 finds that reductions in personnel funding shall first be managed through salary reductions that  
 33 impact all personnel fairly; secondly, be mitigated by the use of existing salary savings; thirdly,  
 34 by using savings created by keeping newly vacated positions unfilled; fourth, by the use of fur-  
 35 loughs; and lastly, as a last resort, by reducing the workforce. It is the intent of the Legislature

1 that these policies shall be adhered to by the executive, legislative, and judicial branches to the  
2 extent allowed by law.

3 SECTION 4. SALARY REDUCTION. Inasmuch as salary reductions will save jobs; and  
4 inasmuch as a five percent (5%) reduction in personnel funding may create a reduction in force;  
5 and inasmuch as the state as a single employer of multiple departments and agencies is required  
6 by law to direct across the board salary adjustments; agencies and institutions shall reduce all  
7 salaries of classified and nonclassified employees, regardless of fund source, by three percent  
8 (3%) for fiscal year 2010, beginning on June 14, 2009, through June 12, 2010. Agencies shall  
9 use personnel cost savings, furloughs, and a reduction in force to manage the remaining two  
10 percent (2%) in funding reductions. The Division of Human Resources shall adjust all pay  
11 schedules for the classified personnel system downward to the extent that all beginning mini-  
12 mum salaries are three percent (3%) less than those in effect upon the date of passage of this  
13 law.

14 SECTION 5. An emergency existing therefor, which emergency is hereby declared to  
15 exist in Section 4 of this act shall be in full force and effect on and after passage and approval.