

## IN THE SENATE

## SENATE BILL NO. 1172

## BY FINANCE COMMITTEE

## AN ACT

1 APPROPRIATING MONEYS TO THE LAVA HOT SPRINGS FOUNDATION FOR FISCAL  
 2 YEAR 2010; LIMITING THE NUMBER OF AUTHORIZED FULL-TIME EQUIVA-  
 3 LENT POSITIONS; PROVIDING LEGISLATIVE INTENT ON PERSONNEL COSTS;  
 4 DIRECTING SALARY REDUCTIONS; AND DECLARING AN EMERGENCY.  
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6 Be It Enacted by the Legislature of the State of Idaho:

7 SECTION 1. There is hereby appropriated to the Lava Hot Springs Foundation the fol-  
 8 lowing amounts to be expended according to the designated expense classes from the listed  
 9 fund for the period July 1, 2009, through June 30, 2010:

	FOR PERSON- NEL COSTS	FOR OPERATING EXPENDI- TURES	FOR CAPITAL OUTLAY	TOTAL
10 FROM:				
11 Lava Hot Springs Foundation Fund	\$797,500	\$753,000	\$75,300	\$1,625,800

16 SECTION 2. In accordance with Section 67-3519, Idaho Code, the Lava Hot Springs  
 17 Foundation is authorized no more than eleven (11) full-time equivalent positions at any point  
 18 during the period July 1, 2009, through June 30, 2010, for the program specified in Section 1  
 19 of this act, unless specifically authorized by the Governor. The Joint Finance-Appropriations  
 20 Committee will be notified promptly of any increased positions so authorized.

21 SECTION 3. LEGISLATIVE INTENT. It is the intent of the Legislature to retain to the  
 22 extent possible, our capable, quality employees who support the essential services and statuto-  
 23 rily authorized programs that the citizens of Idaho expect. The Legislature finds these critical  
 24 essential services to be those that maintain the health and safety of our citizens and the ed-  
 25 ucation of our children. While extending flexibility to the Governor and agency directors to  
 26 manage the state workforce to the best of their ability during these difficult times, it remains the  
 27 responsibility of the Legislature to identify priorities for the state workforce. The Legislature  
 28 finds that reductions in personnel funding shall first be managed through salary reductions that  
 29 impact all personnel fairly; secondly, be mitigated by the use of existing salary savings; thirdly,  
 30 by using savings created by keeping newly vacated positions unfilled; fourth, by the use of fur-  
 31 loughs; and lastly, as a last resort, by reducing the workforce. It is the intent of the Legislature  
 32 that these policies shall be adhered to by the executive, legislative, and judicial branches to the  
 33 extent allowed by law.

34 SECTION 4. SALARY REDUCTION. Inasmuch as salary reductions will save jobs; and  
 35 inasmuch as a five percent (5%) reduction in personnel funding may create a reduction in force;

1 and inasmuch as the state as a single employer of multiple departments and agencies is required  
2 by law to direct across the board salary adjustments; agencies and institutions shall reduce all  
3 salaries of classified and nonclassified employees, regardless of fund source, by three percent  
4 (3%) for fiscal year 2010, beginning on June 14, 2009 through June 12, 2010. Agencies shall  
5 use personnel cost savings, furloughs, and a reduction in force to manage the remaining two  
6 percent (2%) in funding reductions. The Division of Human Resources shall adjust all pay  
7 schedules for the classified personnel system downward to the extent that all beginning mini-  
8 mum salaries are three percent (3%) less than those in effect upon the date of passage of this  
9 law.

10 SECTION 5. An emergency existing therefor, which emergency is hereby declared to  
11 exist, Section 4 of this act shall be in full force and effect on and after passage and approval.