

IN THE SENATE

SENATE BILL NO. 1209

BY FINANCE COMMITTEE

AN ACT

1 APPROPRIATING MONEYS FOR THE COMMISSION ON AGING FOR FISCAL YEAR
 2 2010; LIMITING THE NUMBER OF FULL-TIME EQUIVALENT POSITIONS;
 3 APPROPRIATING ADDITIONAL MONEYS TO THE COMMISSION ON AGING
 4 FOR FISCAL YEAR 2009; PROVIDING LEGISLATIVE INTENT ON PERSONNEL
 5 COSTS; DIRECTING SALARY REDUCTIONS; AND DECLARING AN EMER-
 6 GENCY.
 7

8 Be It Enacted by the Legislature of the State of Idaho:

9 SECTION 1. There is hereby appropriated to the Commission on Aging the following
 10 amounts to be expended according to the designated expense classes from the listed funds for
 11 the period July 1, 2009, through June 30, 2010:

	FOR PERSONNEL COSTS	FOR OPERATING EXPENDITURES	FOR CAPITAL OUTLAY	FOR TRUSTEE AND BENEFIT PAYMENTS	TOTAL
12 FROM:					
13 General Fund	\$530,300	\$58,300		\$4,431,600	\$5,020,200
14 American Reinvestment 15 Fund	28,300			583,000	611,300
16 Miscellaneous Revenue 17 Fund	47,000	85,000			132,000
18 Federal Grant Fund	<u>462,500</u>	<u>513,500</u>	<u>\$8,000</u>	<u>7,051,400</u>	<u>8,035,400</u>
19 TOTAL	\$1,068,100	\$656,800	\$8,000	\$12,066,000	\$13,798,900

24 SECTION 2. In accordance with Section 67-3519, Idaho Code, the Commission on Ag-
 25 ing is authorized no more than fifteen and thirty-five hundredths (15.35) full-time equivalent
 26 positions at any point during the period July 1, 2009, through June 30, 2010, for the program
 27 specified in Section 1 of this act, unless specifically authorized by the Governor. The Joint
 28 Finance-Appropriations Committee will be notified promptly of any increased positions so au-
 29 thorized.

30 SECTION 3. In addition to the appropriation made in Section 1, Chapter 163, Laws of
 31 2008, there is hereby appropriated to the Commission on Aging the following amount to be
 32 expended according to the designated expense classes from the listed funds for the period July
 33 1, 2008, through June 30, 2009:

34 FOR:

35 Operating Expenditures	\$200,000
36 Capital Outlay	5,000

1	Trustee and Benefit Payments	<u>30,000</u>
2	TOTAL	\$235,000
3	FROM:	
4	Federal Grant Fund	\$205,000
5	American Reinvestment Fund	<u>30,000</u>
6	TOTAL	\$235,000

7 SECTION 4. LEGISLATIVE INTENT. It is the intent of the Legislature to retain to the
8 extent possible, our capable, quality employees who support the essential services and statuto-
9 rily authorized programs that the citizens of Idaho expect. The Legislature finds these critical
10 essential services to be those that maintain the health and safety of our citizens and the ed-
11 ucation of our children. While extending flexibility to the Governor and agency directors to
12 manage the state workforce to the best of their ability during these difficult times, it remains the
13 responsibility of the Legislature to identify priorities for the state workforce. The Legislature
14 finds that reductions in personnel funding shall first be managed through salary reductions that
15 impact all personnel fairly; secondly, be mitigated by the use of existing salary savings; thirdly,
16 by using savings created by keeping newly vacated positions unfilled; fourth, by the use of fur-
17 loughs; and lastly, as a last resort, by reducing the workforce. It is the intent of the Legislature
18 that these policies shall be adhered to by the executive, legislative, and judicial branches to the
19 extent allowed by law.

20 SECTION 5. SALARY REDUCTION. Inasmuch as salary reductions will save jobs; and
21 inasmuch as a five percent (5%) reduction in personnel funding may create a reduction in force;
22 and inasmuch as the state as a single employer of multiple departments and agencies is required
23 by law to direct across the board salary adjustments; agencies and institutions shall reduce all
24 salaries of classified and nonclassified employees, regardless of fund source, by three percent
25 (3%) for fiscal year 2010, beginning on June 14, 2009, through June 12, 2010. Agencies shall
26 use personnel cost savings, furloughs, and a reduction in force to manage the remaining two
27 percent (2%) in funding reductions. The Division of Human Resources shall adjust all pay
28 schedules for the classified personnel system downward to the extent that all beginning mini-
29 mum salaries are three percent (3%) less than those in effect upon the date of passage of this
30 law.

31 SECTION 6. An emergency existing therefor, which emergency is hereby declared to
32 exist, Sections 3 and 5 of this act shall be in full force and effect on and after passage and
33 approval.