

IN THE SENATE

SENATE BILL NO. 1211

BY FINANCE COMMITTEE

AN ACT

1 APPROPRIATING MONEYS FOR THE DIVISION OF FINANCIAL MANAGEMENT FOR  
2 FISCAL YEAR 2010; LIMITING THE NUMBER OF FULL-TIME EQUIVALENT PO-  
3 SITIONS; PROVIDING LEGISLATIVE INTENT FOR PERSONNEL COSTS; DIRECT-  
4 ING SALARY REDUCTIONS; AND DECLARING AN EMERGENCY.  
5

6 Be It Enacted by the Legislature of the State of Idaho:

7 SECTION 1. There is hereby appropriated to the Division of Financial Management the  
8 following amounts to be expended from the listed funds for the period July 1, 2009, through  
9 June 30, 2010:

10	FOR:	
11	Lump Sum	\$1,562,000
12	FROM:	
13	General Fund	\$1,508,100
14	Miscellaneous Revenue Fund	<u>53,900</u>
15	TOTAL	\$1,562,000

16 SECTION 2. In accordance with Section 67-3519, Idaho Code, the Division of Finan-  
17 cial Management is authorized no more than nineteen (19) full-time equivalent positions at any  
18 point during the period July 1, 2009, through June 30, 2010, for the programs specified in  
19 Section 1 of this act, unless specifically authorized by the Governor. The Joint Finance-Appro-  
20 priations Committee will be notified promptly of any increased positions so authorized.

21 SECTION 3. LEGISLATIVE INTENT. It is the intent of the Legislature to retain to the  
22 extent possible, our capable, quality employees who support the essential services and statuto-  
23 rily authorized programs that the citizens of Idaho expect. The Legislature finds these critical  
24 essential services to be those that maintain the health and safety of our citizens and the ed-  
25 ucation of our children. While extending flexibility to the Governor and agency directors to  
26 manage the state workforce to the best of their ability during these difficult times, it remains the  
27 responsibility of the Legislature to identify priorities for the state workforce. The Legislature  
28 finds that reductions in personnel funding shall first be managed through salary reductions that  
29 impact all personnel fairly; secondly, be mitigated by the use of existing salary savings; thirdly,  
30 by using savings created by keeping newly vacated positions unfilled; fourth, by the use of fur-  
31 loughs; and lastly, as a last resort, by reducing the workforce. It is the intent of the Legislature  
32 that these policies shall be adhered to by the executive, legislative, and judicial branches to the  
33 extent allowed by law.

1           SECTION 4. SALARY REDUCTION. Inasmuch as salary reductions will save jobs; and  
2 inasmuch as a five percent (5%) reduction in personnel funding may create a reduction in force;  
3 and inasmuch as the state as a single employer of multiple departments and agencies is required  
4 by law to direct across the board salary adjustments; agencies and institutions shall reduce all  
5 salaries of classified and nonclassified employees, regardless of fund source, by three percent  
6 (3%) for fiscal year 2010, beginning on June 14, 2009, through June 12, 2010. Agencies shall  
7 use personnel cost savings, furloughs, and a reduction in force to manage the remaining two  
8 percent (2%) in funding reductions. The Division of Human Resources shall adjust all pay  
9 schedules for the classified personnel system downward to the extent that all beginning mini-  
10 mum salaries are three percent (3%) less than those in effect upon the date of passage of this  
11 law.

12           SECTION 5. An emergency existing therefor, which emergency is hereby declared to  
13 exist, Section 4 of this act shall be in full force and effect on and after passage and approval.