

## IN THE SENATE

## SENATE BILL NO. 1217

## BY FINANCE COMMITTEE

## AN ACT

1 APPROPRIATING MONEYS TO THE DIVISION OF VETERANS SERVICES FOR FIS-  
 2 CAL YEAR 2010; LIMITING THE NUMBER OF FULL-TIME EQUIVALENT POSI-  
 3 TIONS; PROVIDING LEGISLATIVE INTENT ON PERSONNEL COSTS; DIRECTING  
 4 SALARY REDUCTIONS; AND DECLARING AN EMERGENCY.  
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6 Be It Enacted by the Legislature of the State of Idaho:

7 SECTION 1. There is hereby appropriated to the Division of Veterans Services the fol-  
 8 lowing amounts to be expended according to the designated expense classes from the listed  
 9 funds for the period July 1, 2009, through June 30, 2010:

	FOR PERSONNEL COSTS	FOR OPERATING EXPENDITURES	FOR CAPITAL OUTLAY	FOR TRUSTEE AND BENEFIT PAYMENTS	TOTAL
10 FROM:					
11 General Fund	\$1,480,400			\$50,400	\$1,530,800
12 Miscellaneous Revenue					
13 Fund	10,020,100	\$3,708,800	\$247,300		13,976,200
14 Veterans Home					
15 Endowment Income					
16 Fund	16,600	477,400			494,000
17 Federal Grant Fund	<u>5,013,600</u>	<u>2,868,300</u>	<u>134,000</u>		<u>8,015,900</u>
18 TOTAL	\$16,530,700	\$7,054,500	\$381,300	\$50,400	\$24,016,900

23 SECTION 2. In accordance with Section 67-3519, Idaho Code, the Division of Veterans  
 24 Services is authorized no more than three hundred ten and thirty-hundredths (310.30) full-time  
 25 equivalent positions at any point during the period July 1, 2009, through June 30, 2010, unless  
 26 specifically authorized by the Governor. The Joint Finance-Appropriations Committee will be  
 27 notified promptly of any increased positions so authorized.

28 SECTION 3. LEGISLATIVE INTENT. It is the intent of the Legislature to retain to the  
 29 extent possible, our capable, quality employees who support the essential services and statuto-  
 30 rily authorized programs that the citizens of Idaho expect. The Legislature finds these critical  
 31 essential services to be those that maintain the health and safety of our citizens and the ed-  
 32 ucation of our children. While extending flexibility to the Governor and agency directors to  
 33 manage the state workforce to the best of their ability during these difficult times, it remains the  
 34 responsibility of the Legislature to identify priorities for the state workforce. The Legislature  
 35 finds that reductions in personnel funding shall first be managed through salary reductions that  
 36 impact all personnel fairly; secondly, be mitigated by the use of existing salary savings; thirdly,

1 by using savings created by keeping newly vacated positions unfilled; fourth, by the use of fur-  
2 loughs; and lastly, as a last resort, by reducing the workforce. It is the intent of the Legislature  
3 that these policies shall be adhered to by the executive, legislative, and judicial branches to the  
4 extent allowed by law.

5 SECTION 4. SALARY REDUCTION. Inasmuch as salary reductions will save jobs; and  
6 inasmuch as a five percent (5%) reduction in personnel funding may create a reduction in force;  
7 and inasmuch as the state as a single employer of multiple departments and agencies is required  
8 by law to direct across the board salary adjustments; agencies and institutions shall reduce all  
9 salaries of classified and nonclassified employees, regardless of fund source, by three percent  
10 (3%) for fiscal year 2010, beginning on June 14, 2009, through June 12, 2010. Agencies shall  
11 use personnel cost savings, furloughs, and a reduction in force to manage the remaining two  
12 percent (2%) in funding reductions. The Division of Human Resources shall adjust all pay  
13 schedules for the classified personnel system downward to the extent that all beginning mini-  
14 mum salaries are three percent (3%) less than those in effect upon the date of passage of this  
15 law.

16 SECTION 5. An emergency existing therefor, which emergency is hereby declared to  
17 exist, Section 4 of this act shall be in full force and effect on and after passage and approval.