

IN THE HOUSE OF REPRESENTATIVES

HOUSE BILL NO. 547

BY COMMERCE AND HUMAN RESOURCES COMMITTEE

AN ACT

1 RELATING TO EQUAL PAY DAY; AMENDING CHAPTER 23, TITLE 67, IDAHO CODE, BY THE  
2 ADDITION OF A NEW SECTION 67-2356, IDAHO CODE, TO PROVIDE LEGISLATIVE  
3 INTENT AND TO RECOGNIZE EQUAL PAY DAY.  
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5 Be It Enacted by the Legislature of the State of Idaho:

6 SECTION 1. That Chapter 23, Title 67, Idaho Code, be, and the same is  
7 hereby amended by the addition thereto of a NEW SECTION, to be known and  
8 designated as Section 67-2356, Idaho Code, and to read as follows:

9 67-2356. LEGISLATIVE INTENT AND FINDINGS -- RECOGNIZING EQUAL PAY  
10 DAY. (1) The legislature recognizes that the integrity, well-being and  
11 prosperity of Idaho families is a basic and precious value of this state and  
12 that the financial soundness of Idaho families is key to their success and  
13 ability to advance all Idaho values. The legislature finds that disparities  
14 in women's pay compared to that of men hinder the ability of women of all  
15 ages, races and educational levels to participate in and contribute to a full  
16 family life and to build a better state. Further, improvements in pay equity  
17 are closely related to the elimination of poverty and cycles of poverty that  
18 persist from generation to generation because pay inequity places some women  
19 on the path of requiring public benefits that they would otherwise not need.

20 (2) In light of the intent and findings provided for in subsection (1)  
21 of this section, the state of Idaho hereby annually recognizes "Equal Pay  
22 Day" as that day is annually determined by the bureau of labor statistics,  
23 United States department of labor. "Equal Pay Day" symbolizes the  
24 additional days in each new year that women must work to earn what men earned  
25 in the previous year.