

IN THE HOUSE OF REPRESENTATIVES

HOUSE BILL NO. 601

BY APPROPRIATIONS COMMITTEE

AN ACT

1 APPROPRIATING MONEYS TO THE AGRICULTURAL RESEARCH AND COOPERATIVE EXTENSION
2 SERVICE FOR FISCAL YEAR 2013; AND PROVIDING GUIDANCE FOR EMPLOYEE COM-
3 PENSATION AND BENEFITS.
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5 Be It Enacted by the Legislature of the State of Idaho:

6 SECTION 1. There is hereby appropriated to the Board of Regents of the
7 University of Idaho for the Agricultural Research and Cooperative Extension
8 Service, the following amounts to be expended from the listed funds for the
9 period July 1, 2012, through June 30, 2013:

10 FROM:

11 General Fund	\$23,604,100
12 Equine Education Fund	<u>50,000</u>
13 TOTAL	\$23,654,100

14 SECTION 2. EMPLOYEE COMPENSATION AND BENEFITS. The Legislature rec-
15 ognizes and thanks all state workers for their dedication, professionalism
16 and for the personal sacrifices they make every day in the performance of
17 their duties to serve our citizens. In accordance with the provisions of
18 Section 67-5309C, Idaho Code, the Legislature supports the Governor's rec-
19 ommendation in not making changes in annual salaries and benefits for state
20 employees based upon labor markets or specific occupational inequities;
21 directs agencies and institutions that have excess personnel cost appro-
22 priations or salary savings due to turnover to use such funding for a merit
23 increase component, notwithstanding the provisions of Section 67-5309B(4),
24 Idaho Code, to recognize and reward permanent and temporary state employ-
25 ees; and does provide funding to agencies and institutions to provide a two
26 percent (2%) pay increase for all classified and nonclassified permanent
27 performing employees. Performing employees shall be all permanent employ-
28 ees, including adjunct faculty at colleges and universities, who have been
29 rated as "achieves" or better on a performance plan if required by Division
30 of Human Resources rule, including probationary permanent employees making
31 satisfactory progress. The Legislature supports the Governor's recommenda-
32 tion to fund increases in the cost of health insurance benefits and directs
33 the director of the Department of Administration, as the administrator of
34 the state insurance plan, to maintain the current benefit package to the ex-
35 tent possible, which may require a cost sharing on the part of employees for
36 the increased cost of the health insurance plan.