

IN THE HOUSE OF REPRESENTATIVES

HOUSE BILL NO. 618

BY APPROPRIATIONS COMMITTEE

AN ACT

1 APPROPRIATING MONEYS TO THE DIVISION OF HUMAN RESOURCES FOR FISCAL YEAR  
2 2013; LIMITING THE NUMBER OF AUTHORIZED FULL-TIME EQUIVALENT POSI-  
3 TIONS; AND PROVIDING GUIDANCE FOR EMPLOYEE COMPENSATION AND BENEFITS.  
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5 Be It Enacted by the Legislature of the State of Idaho:

6 SECTION 1. There is hereby appropriated to the Division of Human Re-  
7 sources from the Division of Human Resources Fund, the following amounts to  
8 be expended for the designated expense classes, for the period July 1, 2012,  
9 through June 30, 2013:

10 FOR:

|                           |                |
|---------------------------|----------------|
| 11 Personnel Costs        | \$1,007,400    |
| 12 Operating Expenditures | <u>673,100</u> |
| 13 TOTAL                  | \$1,680,500    |

14 SECTION 2. FTP AUTHORIZATION. In accordance with Section 67-3519,  
15 Idaho Code, the Division of Human Resources is authorized no more than thir-  
16 teen (13) full-time equivalent positions at any point during the period July  
17 1, 2012, through June 30, 2013, unless specifically authorized by the Gover-  
18 nor. The Joint Finance-Appropriations Committee will be notified promptly  
19 of any increased positions so authorized.

20 SECTION 3. EMPLOYEE COMPENSATION AND BENEFITS. The Legislature rec-  
21 ognizes and thanks all state workers for their dedication, professionalism  
22 and for the personal sacrifices they make every day in the performance of  
23 their duties to serve our citizens. In accordance with the provisions of  
24 Section 67-5309C, Idaho Code, the Legislature supports the Governor's rec-  
25 ommendation in not making changes in annual salaries and benefits for state  
26 employees based upon labor markets or specific occupational inequities;  
27 directs agencies and institutions that have excess personnel cost appro-  
28 priations or salary savings due to turnover to use such funding for a merit  
29 increase component, notwithstanding the provisions of Section 67-5309B(4),  
30 Idaho Code, to recognize and reward permanent and temporary state employ-  
31 ees; and does provide funding to agencies and institutions to provide a two  
32 percent (2%) pay increase for all classified and nonclassified permanent  
33 performing employees. Performing employees shall be all permanent employ-  
34 ees, including adjunct faculty at colleges and universities, who have been  
35 rated as "achieves" or better on a performance plan if required by Division  
36 of Human Resources rule, including probationary permanent employees making  
37 satisfactory progress. The Legislature supports the Governor's recommenda-  
38 tion to fund increases in the cost of health insurance benefits and directs  
39 the director of the Department of Administration, as the administrator of

1 the state insurance plan, to maintain the current benefit package to the ex-  
2 tent possible, which may require a cost sharing on the part of employees for  
3 the increased cost of the health insurance plan.