

IN THE SENATE

SENATE BILL NO. 1354

BY FINANCE COMMITTEE

AN ACT

APPROPRIATING MONEYS TO THE COMMISSION ON HISPANIC AFFAIRS FOR FISCAL YEAR 2013; LIMITING THE NUMBER OF AUTHORIZED FULL-TIME EQUIVALENT POSITIONS; AND PROVIDING GUIDANCE FOR EMPLOYEE COMPENSATION AND BENEFITS.

Be It Enacted by the Legislature of the State of Idaho:

SECTION 1. There is hereby appropriated to the Commission on Hispanic Affairs, the following amounts to be expended for the designated expense classes, from the listed funds for the period July 1, 2012, through June 30, 2013:

	FOR PERSONNEL COSTS	FOR OPERATING EXPENDITURES	TOTAL
FROM:			
General			
Fund	\$89,800	\$4,900	\$94,700
Miscellaneous Revenue			
Fund	48,700	38,800	87,500
Federal Grant			
Fund	<u>12,700</u>	<u>16,000</u>	<u>28,700</u>
TOTAL	\$151,200	\$59,700	\$210,900

SECTION 2. FTP AUTHORIZATION. In accordance with Section 67-3519, Idaho Code, the Commission on Hispanic Affairs is authorized no more than three (3) full-time equivalent positions at any point during the period July 1, 2012, through June 30, 2013, unless specifically authorized by the Governor. The Joint Finance-Appropriations Committee will be notified promptly of any increased positions so authorized.

SECTION 3. EMPLOYEE COMPENSATION AND BENEFITS. The Legislature recognizes and thanks all state workers for their dedication, professionalism and for the personal sacrifices they make every day in the performance of their duties to serve our citizens. In accordance with the provisions of Section 67-5309C, Idaho Code, the Legislature supports the Governor's recommendation in not making changes in annual salaries and benefits for state employees based upon labor markets or specific occupational inequities; directs agencies and institutions that have excess personnel cost appropriations or salary savings due to turnover to use such funding for a merit increase component, notwithstanding the provisions of Section 67-5309B(4), Idaho Code, to recognize and reward permanent and temporary state employees; and does provide funding to agencies and institutions to provide a two

1 percent (2%) pay increase for all classified and nonclassified permanent
2 performing employees. Performing employees shall be all permanent employ-
3 ees, including adjunct faculty at colleges and universities, who have been
4 rated as "achieves" or better on a performance plan if required by Division
5 of Human Resources rule, including probationary permanent employees making
6 satisfactory progress. The Legislature supports the Governor's recommenda-
7 tion to fund increases in the cost of health insurance benefits and directs
8 the director of the Department of Administration, as the administrator of
9 the state insurance plan, to maintain the current benefit package to the ex-
10 tent possible, which may require a cost sharing on the part of employees for
11 the increased cost of the health insurance plan.