

IN THE SENATE

SENATE BILL NO. 1369

BY JUDICIARY AND RULES COMMITTEE

AN ACT

1 RELATING TO THE DIRECTORY OF NEW HIRES; AMENDING CHAPTER 16, TITLE 72, IDAHO
2 CODE, BY THE ADDITION OF A NEW SECTION 72-1608, IDAHO CODE, TO PROVIDE A
3 CIVIL PENALTY FOR EMPLOYERS FAILING TO REPORT THE HIRING OR REHIRING OF
4 EMPLOYEES TO THE DEPARTMENT OF LABOR.
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6 Be It Enacted by the Legislature of the State of Idaho:

7 SECTION 1. That Chapter 16, Title 72, Idaho Code, be, and the same is
8 hereby amended by the addition thereto of a NEW SECTION, to be known and des-
9 ignated as Section 72-1608, Idaho Code, and to read as follows:

10 72-1608. CIVIL PENALTY FOR FAILURE TO MAKE NEW HIRE REPORT. (1) The
11 department shall send a written warning to employers for their first failure
12 to make a new hire report as required by this chapter. For second and subse-
13 quent failures to make a new hire report, the department shall impose a civil
14 monetary penalty of twenty-five dollars (\$25.00) on employers for each in-
15 stance of failure to comply, provided that the maximum penalty for any calen-
16 dar quarter shall not exceed two thousand five hundred dollars (\$2,500).

17 (2) Penalties imposed pursuant to this section shall be determined and
18 collected by the department in the same manner the department determines
19 and collects civil penalties under the employment security law in section
20 72-1372, Idaho Code. Amounts collected pursuant to this section shall be
21 paid into the state employment security administrative and reimbursement
22 fund as established by section 72-1348, Idaho Code.