

# IDAHO EDUCATION ASSOCIATION

**Penni Cyr, President**

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# Successes

- Great teachers
- 13 National Merit Scholarship winners in 2013
- 90% of Idaho seniors graduated high school in 2012-2013
- More than half of Idaho's schools received 4 or 5 Star rating

# Challenges to Public Education

- Fiscal uncertainty
- Failure to backfill years of deficit funding for education
- No collaboration on education reform in the past
- Reliance on bonds and levies to shore up deficits left by previous legislative sessions

# The Challenges to Public Education

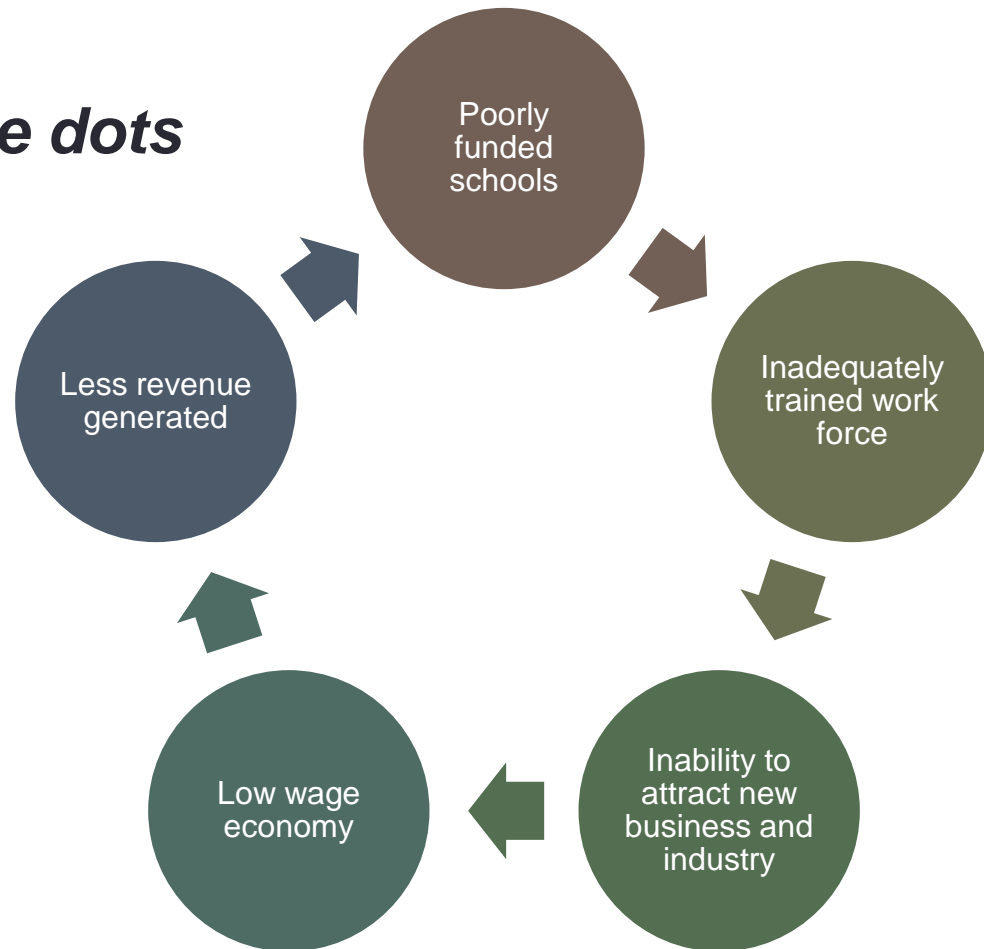
*“Just as economists work with supply and demand, so should education. When Idaho students are equipped with relevant skills, they’ll earn higher wages and Idaho businesses will prosper”.*

**-Governor Otter**

*Idaho Statesman, August 28, 2013*

# Investments in Public Education are Investments in our Entire Economy

***Connect the dots***

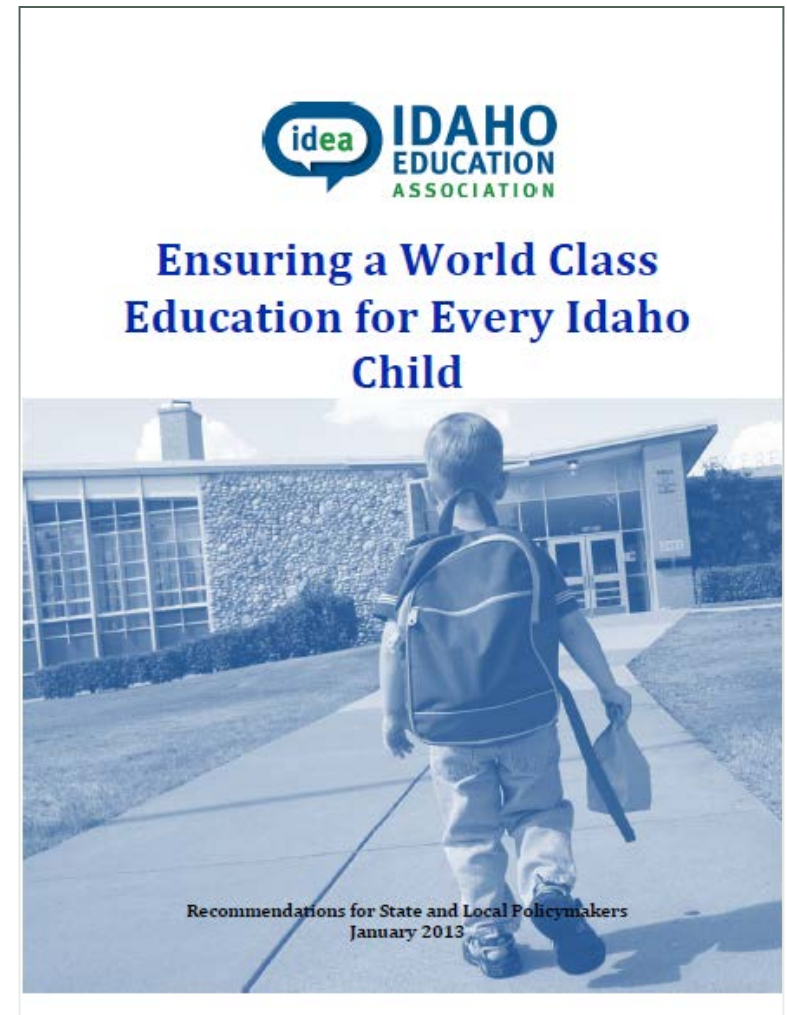


# Hampered Public Education

- 1. There is a detailed and technical requirement that school districts provide any potential employer with personnel file information. It is incredibly onerous for school districts and is not required for any other public employee. I.C. § 33-1210
- 2. School districts are forbidden to have long term master agreements with teachers, even if it is in the districts best interests. (akin to a favorable long-term lease) I.C. § 33-1275.
- 3. School districts are forbidden to hire retired teachers that participated in the early retirement incentive program, thus limiting a district's options. This is especially bad in rural areas. I.C. § 33-1004H.

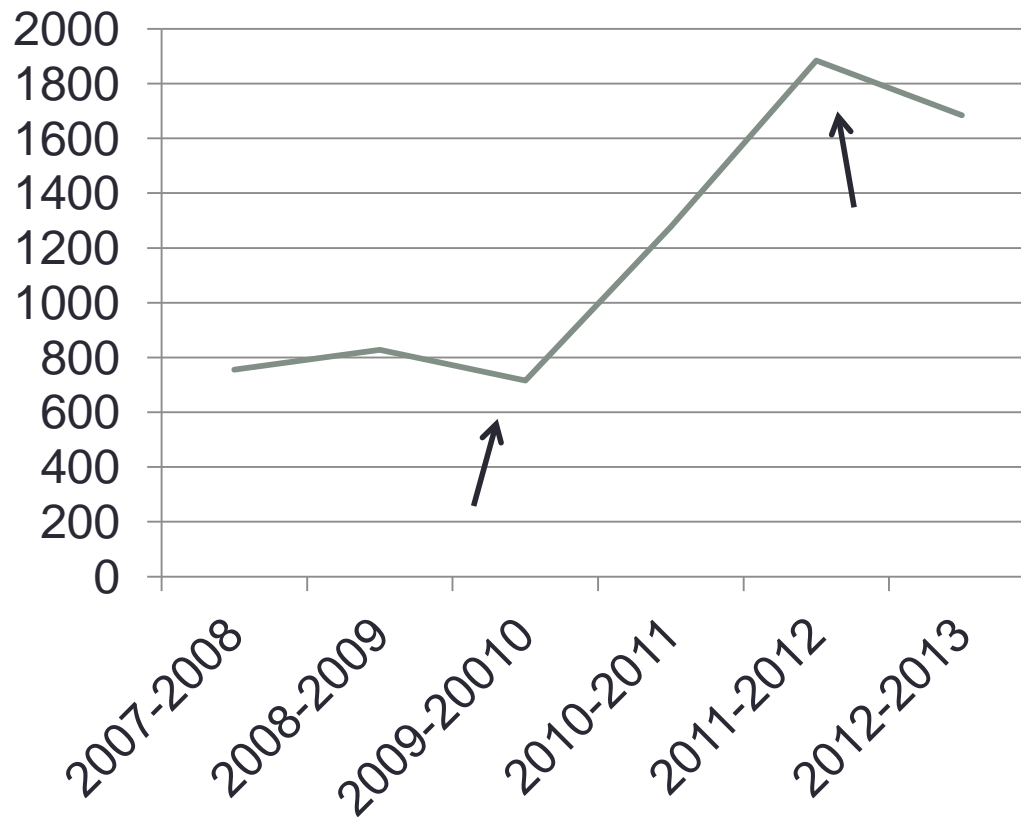
# Collaborative Reform with all Stakeholders

- Governor Otter's Task Force on Education
- Continued conversations on reform
- Transparency
- Focus on providing Idaho's children the best education possible



# Ending a Trend

The number of Certified Idaho teachers who left the state to work in another educational institution



\* Statistics from the Idaho State Department of Education