

2013 Legislation with Sunset Provisions

1

SENATE BILL 1040, as amended

Governs Renewable Contracts

SENATE BILL 1147, as amended

Provides for one-year contracts

HOUSE BILL 261

Provides for Reduction in Force

Senate Bill 1040, as amended

2

- **33-515—Governs Issuance of Renewable Contracts**
 - Provides that a contract automatically renewed may be renewed for:
 - Shorter, longer or same term
 - Greater, lesser or equal salary
 - Standard teacher contract renewals –similar provisions apply
 - Provides for a board’s determination to change the length or salary in a contract that would otherwise be automatically renewed:
 - No requirement for an individualized due process hearing
 - Board shall hold a single informal review for all impacted employees
 - Upon sunset provision taking effect, the statute reverts to what it was prior to passage of the bill

Senate Bill 1147, as amended

3

- Deleted language in 33-1275
 - Eliminated language providing for use of fact-finders where mediation fails to reach agreement on all negotiable issues
 - Provides that all agreements have a one-year duration
 - Specifically prohibits multiple year agreements
 - Provides an exception for a 2 year term regarding items other than compensation and benefits
 - Restores “fact-finder” language on and after July 1, 2014—if sunset provision is not repealed

House Bill 261

4

- **Establishes provisions for reduction in force**
 - Decision to institute RIF and employee or employees affected is at the sole discretion of the board of trustees
 - Decision may not be based solely on seniority or contract status
 - Districts may adopt policy establishing equitable method of recalling staff who were subject to RIF
 - Provisions are repealed when sunset provision occurs – end of June 2013

THANK YOU