

LEGISLATURE OF THE STATE OF IDAHO
Sixty-second Legislature First Regular Session - 2013

IN THE HOUSE OF REPRESENTATIVES

HOUSE BILL NO. 251

BY APPROPRIATIONS COMMITTEE

AN ACT

APPROPRIATING MONEYS TO THE INDUSTRIAL COMMISSION FOR FISCAL YEAR 2014; LIMITING THE NUMBER OF AUTHORIZED FULL-TIME EQUIVALENT POSITIONS; AND PROVIDING GUIDANCE FOR EMPLOYEE COMPENSATION.

Be It Enacted by the Legislature of the State of Idaho:

SECTION 1. There is hereby appropriated to the Industrial Commission, the following amounts to be expended according to the designated programs and expense classes, from the listed funds for the period July 1, 2013, through June 30, 2014:

	FOR PERSONNEL COSTS	FOR OPERATING EXPENDITURES	FOR CAPITAL OUTLAY	FOR TRUSTEE AND BENEFIT PAYMENTS	TOTAL
I. COMPENSATION:					
FROM:					
Industrial Administration					
Fund	\$3,025,400	\$1,057,400	\$89,200	\$1,103,100	\$5,275,100
Peace Officer and Detention Officer Temporary Disability					
Fund	7,800	3,800		156,100	167,700
Miscellaneous Revenue					
Fund	<u>0</u>	<u>35,500</u>	<u>0</u>	<u>0</u>	<u>35,500</u>
TOTAL	\$3,033,200	\$1,096,700	\$89,200	\$1,259,200	\$5,478,300
II. REHABILITATION:					
FROM:					
Industrial Administration					
Fund	\$2,966,600	\$631,800	\$92,700		\$3,691,100
III. CRIME VICTIMS COMPENSATION:					
FROM:					
Crime Victims Compensation					
Fund	\$731,900	\$237,600	\$4,800	\$2,000,000	\$2,974,300
Federal Grant					
Fund	<u>0</u>	<u>0</u>	<u>0</u>	<u>800,000</u>	<u>800,000</u>
TOTAL	\$731,900	\$237,600	\$4,800	\$2,800,000	\$3,774,300

	FOR	FOR	FOR	FOR	
	PERSONNEL	OPERATING	CAPITAL	TRUSTEE AND	
	COSTS	EXPENDITURES	OUTLAY	BENEFIT	TOTAL
				PAYMENTS	
5	IV. ADJUDICATION:				
6	FROM:				
7	Industrial Administration				
8	Fund	\$1,772,200	\$562,300	\$11,200	\$2,345,700
9	GRAND TOTAL	\$8,503,900	\$2,528,400	\$197,900	\$4,059,200
					\$15,289,400

10 SECTION 2. FTP AUTHORIZATION. In accordance with Section 67-3519,
 11 Idaho Code, the Industrial Commission is authorized no more than one hundred
 12 thirty-seven and twenty-five hundredths (137.25) full-time equivalent po-
 13 sitions at any point during the period July 1, 2013, through June 30, 2014,
 14 unless specifically authorized by the Governor. The Joint Finance-Appro-
 15 priations Committee will be notified promptly of any increased positions so
 16 authorized.

17 SECTION 3. EMPLOYEE COMPENSATION. The Legislature finds that investing
 18 in state employee compensation should remain a high priority even in tough
 19 economic times, and therefore strongly encourages agency directors, insti-
 20 tution executives and the Division of Financial Management to approve the
 21 use of salary savings to provide either one-time or ongoing merit increases
 22 for deserving employees, and also target employees who are below policy com-
 23 pensation. Such salary savings could result from turnover and attrition, or
 24 be the result of innovation and reorganization efforts that create savings.
 25 Such savings should be reinvested in employees. Agencies are cautioned to
 26 use one-time funding for one-time payments and ongoing funding for permanent
 27 pay increases.