

IN THE SENATE

SENATE BILL NO. 1160

BY FINANCE COMMITTEE

AN ACT

1 APPROPRIATING MONEYS TO THE STATE LIQUOR DIVISION FOR FISCAL YEAR 2014; LIM-
2 ITING THE NUMBER OF FULL-TIME EQUIVALENT POSITIONS; AND PROVIDING GUID-
3 ANCE FOR EMPLOYEE COMPENSATION.
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5 Be It Enacted by the Legislature of the State of Idaho:

6 SECTION 1. There is hereby appropriated to the State Liquor Division
7 from the Liquor Control Fund, the following amounts to be expended for the
8 designated expense classes, for the period July 1, 2013, through June 30,
9 2014:

10	FOR:	
11	Personnel Costs	\$10,890,900
12	Operating Expenditures	5,562,000
13	Capital Outlay	<u>475,800</u>
14	TOTAL	\$16,928,700

15 SECTION 2. FTP AUTHORIZATION. In accordance with Section 67-3519,
16 Idaho Code, the State Liquor Division is authorized no more than two hundred
17 five (205) full-time equivalent positions at any point during the period
18 July 1, 2013, through June 30, 2014, unless specifically authorized by the
19 Governor. The Joint Finance-Appropriations Committee will be notified
20 promptly of any increased positions so authorized.

21 SECTION 3. EMPLOYEE COMPENSATION. The Legislature finds that investing
22 in state employee compensation should remain a high priority even in tough
23 economic times, and therefore strongly encourages agency directors, insti-
24 tution executives and the Division of Financial Management to approve the
25 use of salary savings to provide either one-time or ongoing merit increases
26 for deserving employees, and also target employees who are below policy com-
27 pensation. Such salary savings could result from turnover and attrition, or
28 be the result of innovation and reorganization efforts that create savings.
29 Such savings should be reinvested in employees. Agencies are cautioned to
30 use one-time funding for one-time payments and ongoing funding for permanent
31 pay increases.