

IN THE SENATE

SENATE BILL NO. 1169

BY FINANCE COMMITTEE

AN ACT

1 APPROPRIATING MONEYS TO THE BOARD OF TAX APPEALS FOR FISCAL YEAR 2014; LIM-
2 ITING THE NUMBER OF AUTHORIZED FULL-TIME EQUIVALENT POSITIONS; AND PRO-
3 VIDING GUIDANCE FOR EMPLOYEE COMPENSATION.
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5 Be It Enacted by the Legislature of the State of Idaho:

6 SECTION 1. There is hereby appropriated to the Board of Tax Appeals from
7 the General Fund, the following amounts to be expended for the designated ex-
8 pense classes, for the period July 1, 2013, through June 30, 2014:

9 FOR:

10 Personnel Costs	\$433,800
11 Operating Expenditures	70,000
12 Capital Outlay	<u>1,000</u>
13 TOTAL	\$504,800

14 SECTION 2. FTP AUTHORIZATION. In accordance with Section 67-3519,
15 Idaho Code, the Board of Tax Appeals is authorized no more than five (5)
16 full-time equivalent positions at any point during the period July 1, 2013,
17 through June 30, 2014, unless specifically authorized by the Governor. The
18 Joint Finance-Appropriations Committee will be notified promptly of any
19 increased positions so authorized.

20 SECTION 3. EMPLOYEE COMPENSATION. The Legislature finds that investing
21 in state employee compensation should remain a high priority even in tough
22 economic times, and therefore strongly encourages agency directors, insti-
23 tution executives and the Division of Financial Management to approve the
24 use of salary savings to provide either one-time or ongoing merit increases
25 for deserving employees, and also target employees who are below policy com-
26 pensation. Such salary savings could result from turnover and attrition, or
27 be the result of innovation and reorganization efforts that create savings.
28 Such savings should be reinvested in employees. Agencies are cautioned to
29 use one-time funding for one-time payments and ongoing funding for permanent
30 pay increases.