IN THE SENATE

SENATE BILL NO. 1172

BY FINANCE COMMITTEE

1   AN ACT
2 APPROPRIATING MONEYS TO THE LAVA HOT SPRINGS FOUNDATION FOR FISCAL YEAR
3   2014; LIMITING THE NUMBER OF AUTHORIZED FULL-TIME EQUIVALENT POSI-
4   TIONS; AND PROVIDING GUIDANCE FOR EMPLOYEE COMPENSATION.

5 Be It Enacted by the Legislature of the State of Idaho:

6   SECTION 1. There is hereby appropriated to the Lava Hot Springs Foun-
7 dation from the Lava Hot Springs Foundation Fund, the following amounts to
8 be expended for the designated expense classes, for the period July 1, 2013,
9 through June 30, 2014:

10 FOR:

11 Personnel Costs	$951,900
12 Operating Expenditures	738,100
13 Capital Outlay	422,600
14 TOTAL	$2,112,600

15   SECTION 2.   FTP AUTHORIZATION. In accordance with Section 67-3519,
16 Idaho Code, the Lava Hot Springs Foundation is authorized no more than twelve
17 and eight-tenths (12.8) full-time equivalent positions at any point during
18 the period July 1, 2013, through June 30, 2014, unless specifically autho-
19 rized by the Governor. The Joint Finance-Appropriations Committee will be
20 notified promptly of any increased positions so authorized.

21   SECTION 3. EMPLOYEE COMPENSATION. The Legislature finds that investing
22 in state employee compensation should remain a high priority even in tough
23 economic times, and therefore strongly encourages agency directors, insti-
24 tution executives and the Division of Financial Management to approve the
25 use of salary savings to provide either one-time or ongoing merit increases
26 for deserving employees, and also target employees who are below policy com-
27 pensation. Such salary savings could result from turnover and attrition, or
28 be the result of innovation and reorganization efforts that create savings.
29 Such savings should be reinvested in employees. Agencies are cautioned to
30 use one-time funding for one-time payments and ongoing funding for permanent
31 pay increases.