

IN THE SENATE

SENATE BILL NO. 1177

BY FINANCE COMMITTEE

AN ACT

APPROPRIATING MONEYS TO THE SUPERINTENDENT OF PUBLIC INSTRUCTION FOR FISCAL YEAR 2014; LIMITING THE NUMBER OF AUTHORIZED FULL-TIME EQUIVALENT POSITIONS; AND PROVIDING GUIDANCE FOR EMPLOYEE COMPENSATION.

Be It Enacted by the Legislature of the State of Idaho:

SECTION 1. There is hereby appropriated to the Superintendent of Public Instruction, the following amounts to be expended for the designated expense classes, from the listed funds for the period July 1, 2013, through June 30, 2014:

	FOR PERSONNEL COSTS	FOR OPERATING EXPENDITURES	FOR CAPITAL OUTLAY	FOR TRUSTEE AND BENEFIT PAYMENTS	TOTAL
FROM:					
General					
Fund	\$4,316,800	\$3,948,600		\$24,600	\$8,290,000
Indirect Cost Recovery					
Fund	668,900	523,700	\$180,000		1,372,600
Driver's Training					
Fund	161,700	150,300	3,400	2,113,300	2,428,700
Public Instruction					
Fund	636,900	848,100	17,400	11,400	1,513,800
Miscellaneous Revenue					
Fund	881,100	4,070,800	7,800		4,959,700
Federal Grant					
Fund	<u>4,569,400</u>	<u>12,437,500</u>	<u>18,000</u>	<u>82,200</u>	<u>17,107,100</u>
TOTAL	\$11,234,800	\$21,979,000	\$226,600	\$2,231,500	\$35,671,900

SECTION 2. FTP AUTHORIZATION. In accordance with Section 67-3519, Idaho Code, the Superintendent of Public Instruction is authorized no more than one hundred forty-two (142) full-time equivalent positions at any point during the period July 1, 2013, through June 30, 2014, unless specifically authorized by the Governor. The Joint Finance-Appropriations Committee will be notified promptly of any increased positions so authorized.

SECTION 3. EMPLOYEE COMPENSATION. The Legislature finds that investing in state employee compensation should remain a high priority even in tough economic times, and therefore strongly encourages agency directors, insti-

1 tution executives and the Division of Financial Management to approve the
2 use of salary savings to provide either one-time or ongoing merit increases
3 for deserving employees, and also target employees who are below policy com-
4 pensation. Such salary savings could result from turnover and attrition, or
5 be the result of innovation and reorganization efforts that create savings.
6 Such savings should be reinvested in employees. Agencies are cautioned to
7 use one-time funding for one-time payments and ongoing funding for permanent
8 pay increases.