

IN THE SENATE

SENATE BILL NO. 1180

BY FINANCE COMMITTEE

AN ACT

APPROPRIATING MONEYS TO THE STATE BOARD OF EDUCATION AND THE BOARD OF REGENTS OF THE UNIVERSITY OF IDAHO FOR SPECIAL PROGRAMS FOR FISCAL YEAR 2014; LIMITING THE NUMBER OF AUTHORIZED FULL-TIME EQUIVALENT POSITIONS; AND PROVIDING GUIDANCE FOR EMPLOYEE COMPENSATION.

Be It Enacted by the Legislature of the State of Idaho:

SECTION 1. There is hereby appropriated to the State Board of Education and the Board of Regents of the University of Idaho, the following amounts to be expended according to the designated programs and expense classes, from the listed funds for the period July 1, 2013, through June 30, 2014:

	FOR PERSONNEL COSTS	FOR OPERATING EXPENDITURES	FOR CAPITAL OUTLAY	FOR TRUSTEE AND BENEFIT PAYMENTS	TOTAL
I. FOREST UTILIZATION RESEARCH:					
FROM:					
General					
Fund	\$569,200	\$93,300	\$4,900		\$667,400
II. GEOLOGICAL SURVEY:					
FROM:					
General					
Fund	\$683,700	\$16,000	\$7,200		\$706,900
III. SCHOLARSHIPS AND GRANTS:					
FROM:					
General					
Fund	\$58,100			\$6,663,300	\$6,721,400
Federal Grant					
Fund	<u>17,200</u>	<u>\$1,000</u>		<u>1,704,600</u>	<u>1,722,800</u>
TOTAL	\$75,300	\$1,000		\$8,367,900	\$8,444,200
IV. MUSEUM OF NATURAL HISTORY:					
FROM:					
General					
Fund	\$442,700	\$13,800	\$20,100		\$476,600

				FOR	
	FOR	FOR	FOR	TRUSTEE AND	
	PERSONNEL	OPERATING	CAPITAL	BENEFIT	
	COSTS	EXPENDITURES	OUTLAY	PAYMENTS	TOTAL
5	V. SMALL BUSINESS DEVELOPMENT CENTERS:				
6	FROM:				
7	General				
8	Fund	\$248,800			\$248,800
9	VI. TECHHELP:				
10	FROM:				
11	General				
12	Fund	\$144,400			\$144,400
13	GRAND TOTAL	\$2,164,100	\$124,100	\$32,200	\$8,367,900
					\$10,688,300

14 SECTION 2. FTP AUTHORIZATION. In accordance with Section 67-3519,
 15 Idaho Code, each of the programs in the State Board of Education and the Board
 16 of Regents of the University of Idaho specified in this section is authorized
 17 no more than the number of full-time equivalent positions shown at any point
 18 during the period July 1, 2013, through June 30, 2014, unless specifically
 19 authorized by the Governor. The Joint Finance-Appropriations Committee
 20 will be notified promptly of any increased positions so authorized.

21	Forest Utilization Research	5.88
22	Geological Survey	9.78
23	Scholarships and Grants	1.35
24	Museum of Natural History	7.20
25	Small Business Development Centers	3.87
26	TechHelp	1.75

27 SECTION 3. EMPLOYEE COMPENSATION. The Legislature finds that investing
 28 in state employee compensation should remain a high priority even in tough
 29 economic times, and therefore strongly encourages agency directors, insti-
 30 tution executives and the Division of Financial Management to approve the
 31 use of salary savings to provide either one-time or ongoing merit increases
 32 for deserving employees, and also target employees who are below policy com-
 33 pensation. Such salary savings could result from turnover and attrition, or
 34 be the result of innovation and reorganization efforts that create savings.
 35 Such savings should be reinvested in employees. Institutions are cautioned
 36 to use one-time funding for one-time payments and ongoing funding for perma-
 37 nent pay increases.