

Change in Employee Compensation Committee

Tuesday, January 7, 2014, Lincoln Auditorium

Senator John Tippets, Co-chair	Representative Neil Anderson, Co-chair
Senator Jim Patrick	Representative Steve Hartgen
Senator Dean Cameron	Representative Tom Loertscher
Senator John Goedde	Representative Robert Anderst
Senator Jim Guthrie	Representative James Holtzclaw
Senator Fred Martin	Representative Ron Mendive
Senator Todd Lakey	Representative Paul Romrell
Senator Dan Schmidt	Representative Phylis King
Senator Janie Ward-Engelking	Representative Holli Woodings

1:15 – 1:30 pm Welcome, Roll Call and Co-chairs' Opening Remarks

1:30 – 2:10 pm Overview of Joint CEC Committees

Jeff Youtz, Director, Legislative Services Office

- 20 Year history of CEC Committee Action
- The statutory framework for CEC committee options
- Past examples of Concurrent Resolutions, statutes or recommended appropriations by CEC Committees

2:10- 2:40 pm Review of Idaho's Current Compensation System

Robyn Lockett; Senior Budget & Policy Analyst, LSO

- Statutory review of the merit-based compensation plan
- Salary structure and explanation of key terms like "compa-ratio"
- Classified and non-classified employees

2:40- 3:15 pm Review of Idaho's Current Group Health Insurance System

Teresa Luna, Director, Department of Administration

Amy Johnson, Program Manager, Group Insurance Division

- Current Group Health Insurance Updates
- Anticipated changes for FY 2015 and impacts of the ACA

3:15 -3:30 pm Break

3:30- 4:00 pm Review of Idaho's Public Employee Retirement System

Don Drum, Executive Director, Public Employee Retirement System

- Update on PERSI's current fiscal condition
- Overview of basic contribution rates and mechanics
- Anticipated changes for FY 2015 and beyond

4:00- 4:45 pm Review of DHR's FY 2015 CEC Report to the Governor

Interim Administrator, Division of Human Resources

4:45 pm Adjourn for the Day

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Wednesday, January 8, 2014
Lincoln Auditorium

- 1:15- 1:45 pm** **Governor's CEC Recommendation**
Jani Revier, Division Administrator, DFM
- Salary structure adjustments
 - Specific occupational inequities (payline exceptions)
 - Merit increase component
 - Employee benefit package
- 1:45- 2:30 pm** **Overview of General Fund Costs**
Cathy Holland-Smith, Division Manager, LSO Budget & Policy Analysis
- Costs of different CEC options & compensation approaches
 - What are ongoing and one-time salary savings
 - How agencies manage their personnel cost budgets
- 2:30- 3:00 pm** **JFAC's Role in Employee Compensation**
Senator Dean Cameron and Representative Maxine Bell
- 3:00 -3:15 pm** **Break**
- 3:15- 5:00 pm** **Public Hearing- Testimony from state employees**
- 5:00 pm** **Adjourn**

Change in Employee Compensation Committee

Friday, January 10, 2014
Lincoln Auditorium

- 1:30- 2:15 pm** **Review of the Office of Performance Evaluation Study**
Byron Welch, Principal Performance Evaluator, OPE
- 2:15 - 3:00 pm** **Review of the 2013 Hay Group Total Compensation Study**
Division of Human Resources
- 3:00 -3:15 pm** **State Controller Brandon Woolf**
- 3:15 -3:30 pm** **Break**
- 3:30- 5:00 pm** **Committee Discussion & Consideration of Motions**
Co-chairman Sen. John Tippetts and Rep. Neil Anderson
Robyn Lockett, Senior Budget & Policy Analyst