

IN THE HOUSE OF REPRESENTATIVES

HOUSE BILL NO. 628

BY APPROPRIATIONS COMMITTEE

AN ACT

APPROPRIATING MONEYS TO THE SUPREME COURT FOR FISCAL YEAR 2015; EXEMPTING  
 APPROPRIATION FROM OBJECT AND PROGRAM TRANSFER LIMITATIONS; AND PRO-  
 VIDING GUIDANCE FOR NON-JUDICIAL EMPLOYEE COMPENSATION.

Be It Enacted by the Legislature of the State of Idaho:

SECTION 1. There is hereby appropriated to the Supreme Court, the fol-  
 lowing amounts to be expended according to the designated programs and ex-  
 pense classes, from the listed funds for the period July 1, 2014, through  
 June 30, 2015:

	FOR PERSONNEL COSTS	FOR OPERATING EXPENDITURES	FOR CAPITAL OUTLAY	FOR TRUSTEE AND BENEFIT PAYMENTS	TOTAL
I. SUPREME COURT:					
FROM:					
General					
Fund	\$3,489,900	\$582,800		\$225,600	\$4,298,300
Miscellaneous Revenue					
Fund		318,500			318,500
Federal Grant					
Fund	<u>299,400</u>	<u>1,447,500</u>		<u>0</u>	<u>1,746,900</u>
TOTAL	\$3,789,300	\$2,348,800		\$225,600	\$6,363,700
II. DISTRICT COURTS:					
FROM:					
General					
Fund	\$12,099,200	\$388,300	\$4,850,000		\$17,337,500
ISTARS Technology					
Fund	1,049,500	2,693,300	1,156,200		4,899,000
Drug Court, Mental Health and Family Court Services					
Fund	<u>3,955,700</u>	<u>2,423,200</u>	<u>0</u>		<u>6,378,900</u>
TOTAL	\$17,104,400	\$5,504,800	\$6,006,200		\$28,615,400

	FOR	FOR	FOR	FOR	
	PERSONNEL	OPERATING	CAPITAL	TRUSTEE AND	
	COSTS	EXPENDITURES	OUTLAY	BENEFIT	TOTAL
				PAYMENTS	
5	III. MAGISTRATES DIVISION:				
6	FROM:				
7	General				
8	Fund	\$12,696,300	\$281,400		\$12,977,700
9	Drug Court, Mental Health and Family Court Services				
10	Fund	327,100	1,705,700		2,032,800
11	Guardianship Pilot Project				
12	Fund	202,600	208,400		411,000
13	Senior Magistrate Judges				
14	Fund		510,000		510,000
15	Federal Grant				
16	Fund	<u>0</u>	<u>110,000</u>		<u>110,000</u>
17	TOTAL	\$13,226,000	\$2,815,500		\$16,041,500
18	IV. JUDICIAL COUNCIL:				
19	FROM:				
20	General				
21	Fund	\$1,800	\$137,600		\$139,400
22	V. COURT OF APPEALS:				
23	FROM:				
24	General				
25	Fund	\$1,926,000	\$54,000		\$1,980,000
26	VI. GUARDIAN AD LITEM ACCOUNT:				
27	FROM:				
28	General				
29	Fund	\$16,700		\$625,000	\$641,700
30	VII. WATER ADJUDICATION:				
31	FROM:				
32	General				
33	Fund	\$709,200	\$94,600		\$803,800
34	Drug Court, Mental Health and Family Court Services				
35	Fund	<u>5,600</u>	<u>0</u>		<u>5,600</u>
36	TOTAL	\$714,800	\$94,600		\$809,400

1				FOR	
2		FOR	FOR	FOR	TRUSTEE AND
3	PERSONNEL	OPERATING	CAPITAL	BENEFIT	
4	COSTS	EXPENDITURES	OUTLAY	PAYMENTS	TOTAL
5	VIII. COMMUNITY-BASED SUBSTANCE ABUSE TREATMENT SERVICES:				
6	FROM:				
7	General				
8	Fund			\$1,594,800	\$1,594,800
9	Substance Abuse Treatment				
10	Fund	<u>\$185,000</u>		<u>3,329,900</u>	<u>3,514,900</u>
11	TOTAL	\$185,000		\$4,924,700	\$5,109,700
12	GRAND TOTAL	\$36,964,000	\$10,955,300	\$6,006,200	\$5,775,300
				\$59,700,800	

13 SECTION 2. EXEMPTIONS FROM OBJECT AND PROGRAM TRANSFER LIMITATIONS.  
 14 For fiscal year 2015, the Supreme Court is hereby exempted from the provi-  
 15 sions of Section 67-3511(1), (2) and (3), Idaho Code, allowing unlimited  
 16 transfers between object codes and between programs, for all moneys appro-  
 17 priated to it for the period July 1, 2014, through June 30, 2015. Legislative  
 18 appropriations shall not be transferred from one fund to another fund unless  
 19 expressly approved by the Legislature.

20 SECTION 3. NON-JUDICIAL EMPLOYEE COMPENSATION. It is the intent of the  
 21 Legislature, working cooperatively with the Governor's Office, the Division  
 22 of Human Resources, and the Division of Financial Management, to progress  
 23 toward the goal of funding a competitive salary and benefit package that will  
 24 attract qualified applicants, retain employees committed to public service  
 25 excellence, motivate employees to maintain high standards of productivity,  
 26 and reward employees for outstanding performance by:

- 27 1) Adjusting the compensation schedule upwards by 1% to move the salary  
 28 structure toward market; and
- 29 2) Continuing the job classifications that are currently on payline  
 30 exception to address specific recruitment or retention issues; and
- 31 3) Funding an ongoing 1% salary increase for state employees, and funding  
 32 the equivalent of a one-time 1% bonus for state employees, based upon  
 33 employee merit, with flexibility in distribution as determined by  
 34 the agency directors.

35 The Legislature also finds that investing in state employee compensa-  
 36 tion should remain a high priority even in tough economic times, and there-  
 37 fore strongly encourages agency directors, institution executives and the  
 38 Division of Financial Management to approve the use of salary savings to pro-  
 39 vide either one-time or ongoing merit increases for deserving employees and  
 40 also to target employees who are below policy compensation. Such salary sav-

1    ings could result from turnover and attrition, or be the result of innova-  
2    tion and reorganization efforts that create savings. Such savings should be  
3    reinvested in employees. Agencies are cautioned to use one-time funding for  
4    one-time payments and ongoing funding for permanent pay increases.