

IN THE SENATE

SENATE BILL NO. 1378

BY FINANCE COMMITTEE

AN ACT

1 APPROPRIATING MONEYS TO THE STATE BOARD OF EDUCATION AND THE BOARD OF REGENTS  
2 OF THE UNIVERSITY OF IDAHO FOR HEALTH EDUCATION PROGRAMS FOR FISCAL YEAR  
3 2015; PROVIDING GUIDANCE FOR EMPLOYEE COMPENSATION; LIMITING THE NUM-  
4 BER OF AUTHORIZED FULL-TIME EQUIVALENT POSITIONS; EXEMPTING APPROPRIA-  
5 TION OBJECT TRANSFER LIMITATIONS; AND PROVIDING NON-GENERAL FUND REAP-  
6 PROPRIATION.  
7

8 Be It Enacted by the Legislature of the State of Idaho:

9 SECTION 1. There is hereby appropriated to the State Board of Education  
10 and the Board of Regents of the University of Idaho for Health Education Pro-  
11 grams, the following amounts to be expended according to the designated pro-  
12 grams and expense classes, from the listed funds for the period July 1, 2014,  
13 through June 30, 2015:

	FOR	FOR	FOR	FOR	
	PERSONNEL	OPERATING	CAPITAL	TRUSTEE AND	
	COSTS	EXPENDITURES	OUTLAY	BENEFIT	TOTAL
				PAYMENTS	
18	I. WASHINGTON-IDAHO VETERINARY EDUCATION:				
19	FROM:				
20	General				
21	Fund	\$538,900	\$1,309,300	\$103,100	\$1,951,300
22	Restricted				
23	Fund	<u>0</u>	<u>0</u>	<u>\$100,000</u>	<u>100,000</u>
24	TOTAL	\$538,900	\$1,309,300	\$103,100	\$2,051,300
25	II. WWAMI MEDICAL EDUCATION:				
26	FROM:				
27	General				
28	Fund	\$657,100	\$93,600	\$3,211,300	\$3,962,000
29	III. IDAHO DENTAL EDUCATION PROGRAM:				
30	FROM:				
31	General				
32	Fund	\$230,200		\$1,275,400	\$1,505,600

	FOR	FOR	FOR	FOR		
	PERSONNEL	OPERATING	CAPITAL	TRUSTEE AND		
	COSTS	EXPENDITURES	OUTLAY	BENEFIT	TOTAL	
				PAYMENTS		
5	Unrestricted					
6	Fund	<u>168,600</u>	<u>\$25,800</u>	<u>\$5,500</u>	<u>0</u>	<u>199,900</u>
7	TOTAL	\$398,800	\$25,800	\$5,500	\$1,275,400	\$1,705,500
8	IV. UNIVERSITY OF UTAH MEDICAL EDUCATION:					
9	FROM:					
10	General					
11	Fund			\$1,333,600	\$1,333,600	
12	V. FAMILY MEDICAL RESIDENCIES:					
13	FROM:					
14	General					
15	Fund	\$601,500	\$321,600	\$1,318,700	\$2,241,800	
16	VI. BOISE INTERNAL MEDICINE:					
17	FROM:					
18	General					
19	Fund			\$240,000	\$240,000	
20	VII. PSYCHIATRY EDUCATION:					
21	FROM:					
22	General					
23	Fund			\$121,400	\$121,400	
24	GRAND TOTAL	\$2,196,300	\$1,750,300	\$108,600	\$7,600,400	\$11,655,600

25 SECTION 2. EMPLOYEE COMPENSATION. It is the intent of the Legislature,  
26 working cooperatively with the Governor's Office, the Division of Human Re-  
27 sources, and the Division of Financial Management, to progress toward the  
28 goal of funding a competitive salary and benefit package that will attract  
29 qualified applicants, retain employees committed to public service excel-  
30 lence, motivate employees to maintain high standards of productivity, and  
31 reward employees for outstanding performance by:

32 1) Adjusting the compensation schedule upwards by 1% to move the salary  
33 structure toward market; and

- 1       2) Continuing the job classifications that are currently on payline  
2       exception to address specific recruitment or retention issues; and  
3       3) Funding an ongoing 1% salary increase for state employees, and funding  
4       the equivalent of a one-time 1% bonus for state employees, based upon  
5       employee merit, with flexibility in distribution as determined by  
6       the agency directors.

7       The Legislature also finds that investing in state employee compensa-  
8       tion should remain a high priority even in tough economic times, and there-  
9       fore strongly encourages agency directors, institution executives and the  
10      Division of Financial Management to approve the use of salary savings to pro-  
11      vide either one-time or ongoing merit increases for deserving employees and  
12      also to target employees who are below policy compensation. Such salary sav-  
13      ings could result from turnover and attrition, or be the result of innova-  
14      tion and reorganization efforts that create savings. Such savings should be  
15      reinvested in employees. Agencies are cautioned to use one-time funding for  
16      one-time payments and ongoing funding for permanent pay increases.

17      SECTION 3. FTP AUTHORIZATION. In accordance with Section 67-3519,  
18      Idaho Code, the State Board of Education and the Board of Regents of the  
19      University of Idaho for Health Education Programs is authorized no more than  
20      twenty-one and three-tenths (21.3) full-time equivalent positions at any  
21      point during the period July 1, 2014, through June 30, 2015, unless specifi-  
22      cally authorized by the Governor. The Joint Finance-Appropriations Commit-  
23      tee will be notified promptly of any increased positions so authorized.

24      SECTION 4. EXEMPTIONS FROM OBJECT TRANSFER LIMITATIONS. For fiscal  
25      year 2015, the State Board of Education and the Board of Regents of the Uni-  
26      versity of Idaho for Health Education Programs is hereby exempted from the  
27      provisions of Section 67-3511(1) and (3), Idaho Code, allowing unlimited  
28      transfers between object codes, for dedicated fund moneys appropriated to it  
29      for the period July 1, 2014, through June 30, 2015. Legislative appropria-  
30      tions shall not be transferred from one fund to another fund unless expressly  
31      approved by the Legislature.

32      SECTION 5. NON-GENERAL FUND REAPPROPRIATION AUTHORITY. There is hereby  
33      reappropriated to the State Board of Education and the Board of Regents of  
34      the University of Idaho for Health Education Programs any unexpended and un-  
35      encumbered balances of moneys categorized as dedicated funds as appropri-  
36      ated for fiscal year 2014, to be used for nonrecurring expenditures, for the  
37      period July 1, 2014, through June 30, 2015.